

American Division as possible, thus leaving the General Conference officers and Committee better able to divide their interests among the divisions of the General Conference. Furthermore, it should be the objective of the North American Division not only to evangelize the peoples of North America but also to train employees for overseas service and provide financial and other support to the other divisions. The unique relationship existing between the North American Division and the General Conference, due to the fact that the division administration is centered at the world headquarters, makes advisable some modification of the usual mode of division organization and operation.

**C 11 05 Administrative Plan**—The administrative plan of the North American Division shall be on the following basis:

1. The North American Division Committee (NADCOM) transacts business as outlined by this policy together with such other responsibilities as may be delegated to it by the General Conference Executive Committee. Actions of this committee shall be considered final, subject to general limitations imposed by the General Conference bylaws on division committees. The members of this committee should be Seventh-day Adventists in regular standing.

2. The North American Division Committee shall be constituted as follows:

- a. President of the North American Division, Chair.
- b. Presidents of North American Division union conferences.
- c. President, secretary, treasurer/chief financial officer, and general vice presidents of the General Conference.
- d. Secretary, undersecretary, and associate secretary of the North American Division.
- e. Treasurer/chief financial officer, undertreasurer, and associate treasurers of the North American Division.
- f. Division vice presidents and field secretaries.
- g. Assistant to the president of the North American Division.

- h. Directors of all departments, associations, services, agencies, and offices in the North American Division.
- i. Secretaries, treasurer/chief financial officers, vice presidents, and union ethnic coordinators of North American Division union conferences.
- j. Presidents of NAD-sponsored institutions.
- k. Presidents of North American Division local conferences or missions.
- l. Chief executive officers of denominationally-affiliated colleges/universities located in the North American Division territory.
- m. The president and the secretary-treasurer/chief financial officer of Adventist-Laymen's Services and Industries.
- n. North American Division ministers and laypersons who are members of the General Conference Executive Committee.
- o. Dean of Andrews Theological Seminary.
- p. One layperson from each conference or mission, who is not employed by the denomination or related institutions. These individuals shall be elected by the union conference/Division executive committees at the first meeting following each General Conference Session.
- q. Four pastors from each North American Division union conference to be selected by the union conference executive committees; a minimum of one of whom should be a female.
- r. Education directors of the North American Division union conferences.
- s. Two classroom teachers from each North American Division union conference to be selected by the union conference executive committees; at least one of whom should be a female.
- t. Any other member of the General Conference Executive Committee present.
- u. President/CEO of each Adventist health care system/network.

v. One young adult layperson from each union.

w. Such other persons as may be named by NADCOM not to exceed 5 percent of the total membership.

Members of NADCOM provided for in paragraphs *o*, *p*, *r*, and *t* above shall serve except for resignation or other termination from the time of their selection until the conclusion of the first Year-end meeting following the year after a General Conference Session.

3. The North American Division officers may issue a standing request for the following invitees to attend each annual Year-end Meeting:

a. Editors of the *Adventist Review*, *El Centinela* magazine, *Message* magazine, and *Signs of the Times*.

b. The directors of the North American Division Evangelism Institute, the Institute of Church Ministry, Adventist Information Ministry, and resource centers fully recognized by the North American Division officers.

c. Chairpersons of General Conference institutional boards.

d. The ranking officers of General Conference and North American Division institutions.

**C 11 08 Responsibility of the North American Division Committee (NADCOM).** The North American Division Committee (NADCOM) is responsible for the following items, among others: The recommendation for selection in case of vacancies or removal of division executive officers; policy addition, deletion, and amendments; setting of the budget. The in-house NADCOM has the full authority of the Year-end NADCOM with the exception of the items listed above.

**C 11 10 Responsibility of North American Division—**The North American Division shall be responsible for fostering the following lines of work in North America:

1. Work on behalf of the spiritual interests of the members and all lines of departmental endeavor and, as a supreme objective, the maintaining of a strong program of evangelism.