

# TEEING OFF

PASTOR  
SHORTAGES

**TOGETHER**  
IN MISSION





# TEERING OFF PASTOR SHORTAGES

## UNDERGRADUATE

**10 Schools with Pre-Seminary Degrees**

**400 Total Students (All Schools)**

100 graduates each year

### Concerning trends

- Decrease in Enrollment
- 82 graduates in 2023

**NEXT GEN**  
P A S T O R

**TOGETHER** |  
IN MISSION



# TEERING OFF PASTOR SHORTAGES

## MDIV

### 449 Total Students

- 243 NAD Residents
- 192 Outside NAD
- 125 Chaplaincy
- Concentration 28%
- 75% Unsponsored by a Conf
- 80-100 Average graduates

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# TEERING OFF PASTOR SHORTAGES

Discuss in your breakout groups:  
Missional Challenge

Reasons people are not choosing to go into pastoral ministry, how can we address these concerns?

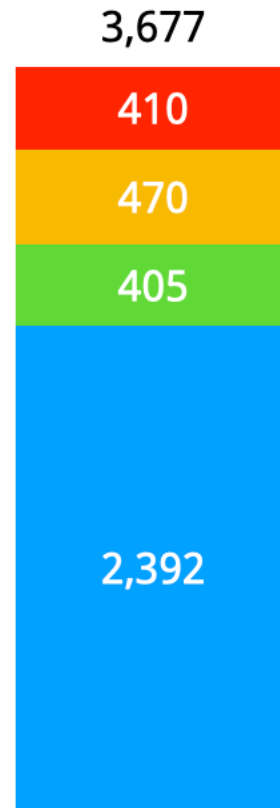
How can all levels of the church help with the NextGen Initiative—recruiting process?

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# Pastors by Age



2023

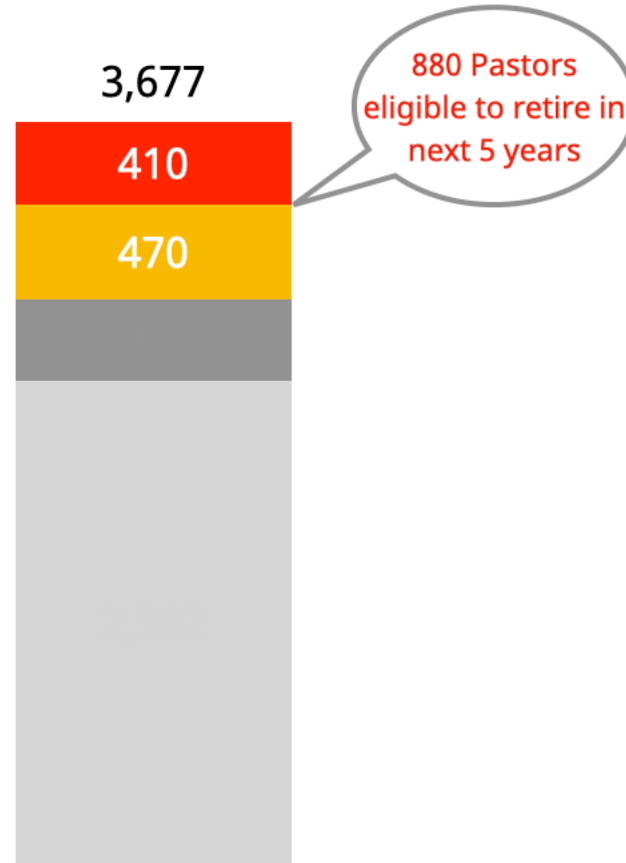
 <57

 57-61

 62-66

 67+

# Pastors by Age



2023

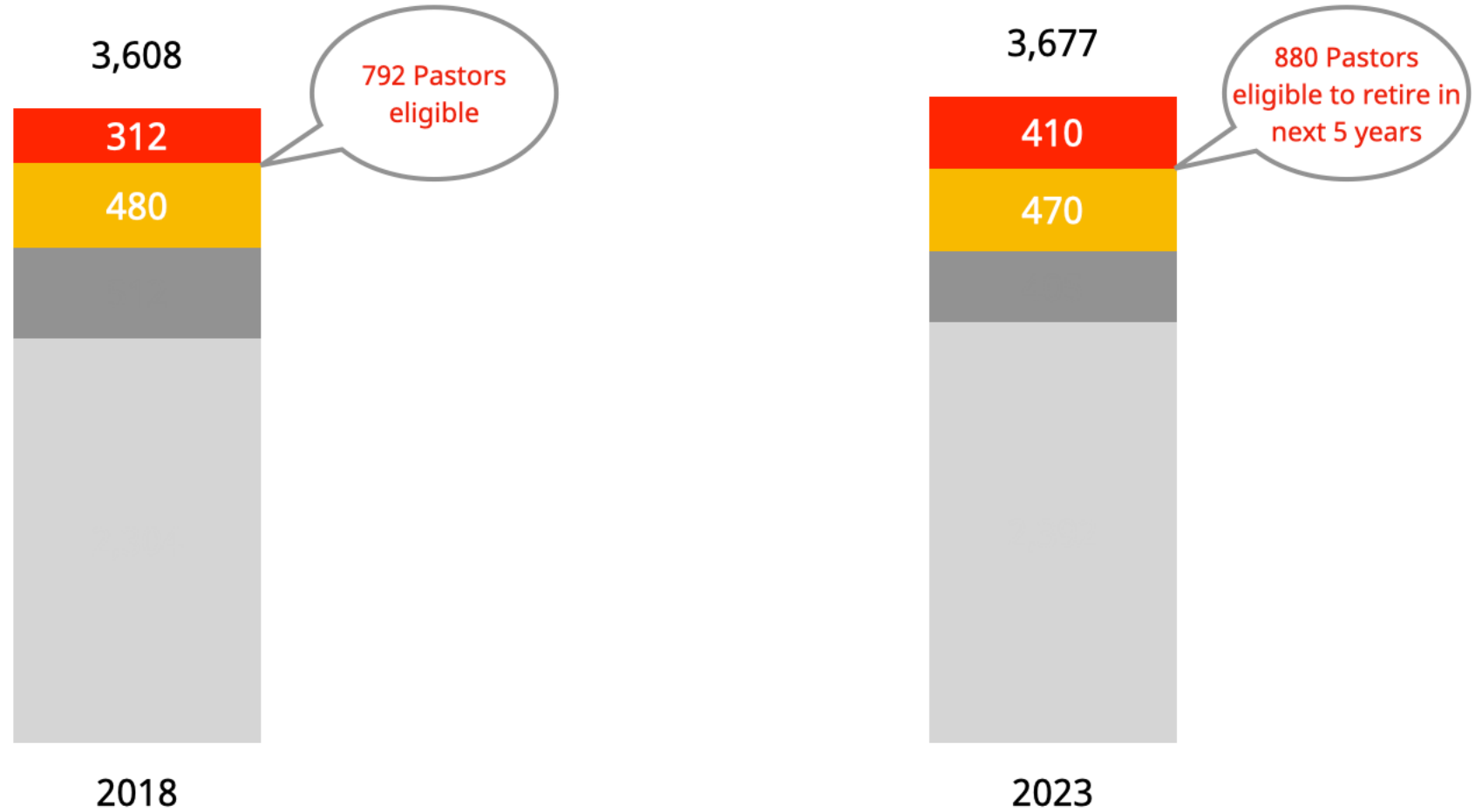
■ <57

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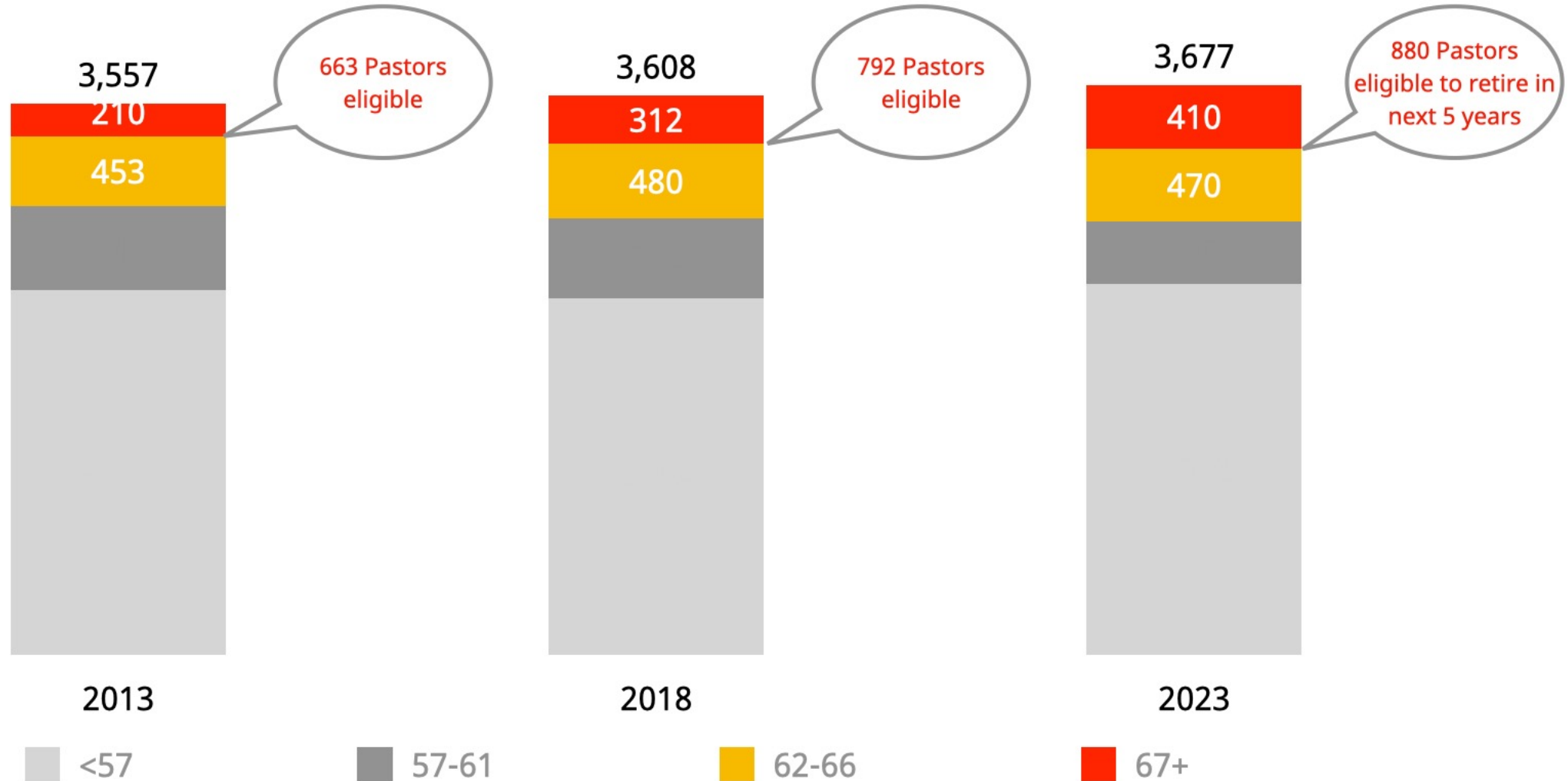
■ 67+

# Pastors by Age



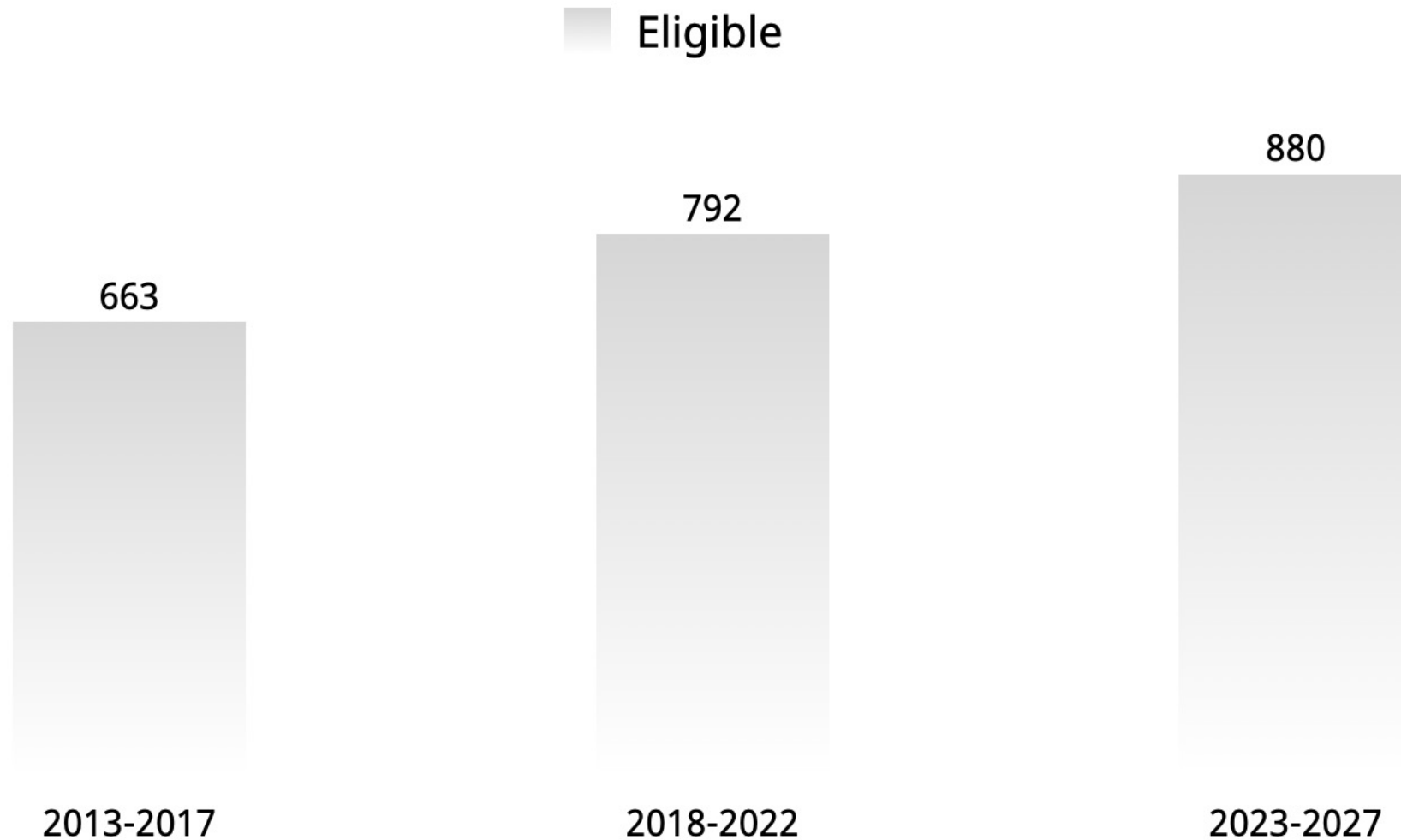


# Pastors by Age



**How many will retire?**

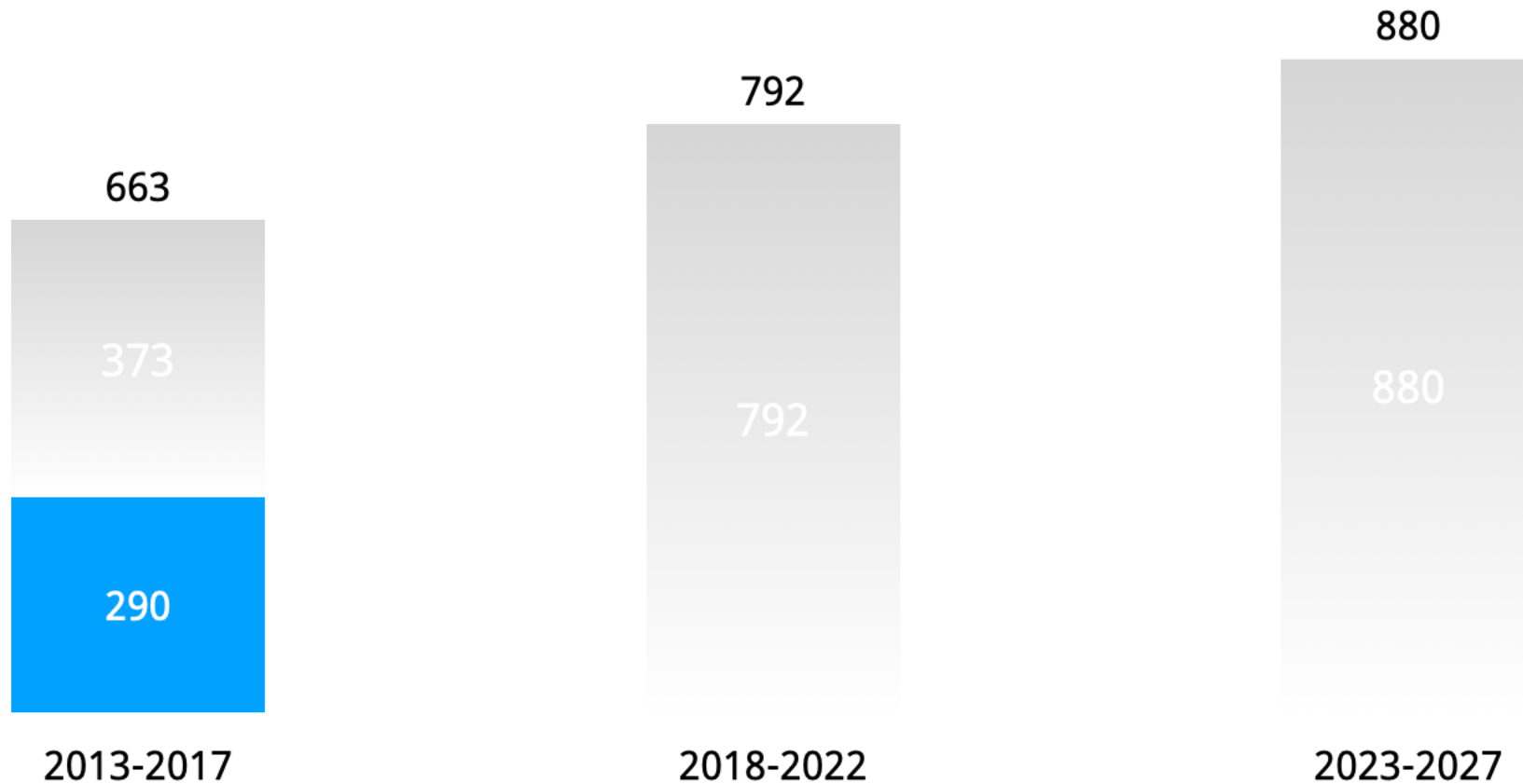
# Pastors Retiring



# Pastors Retiring

Retired

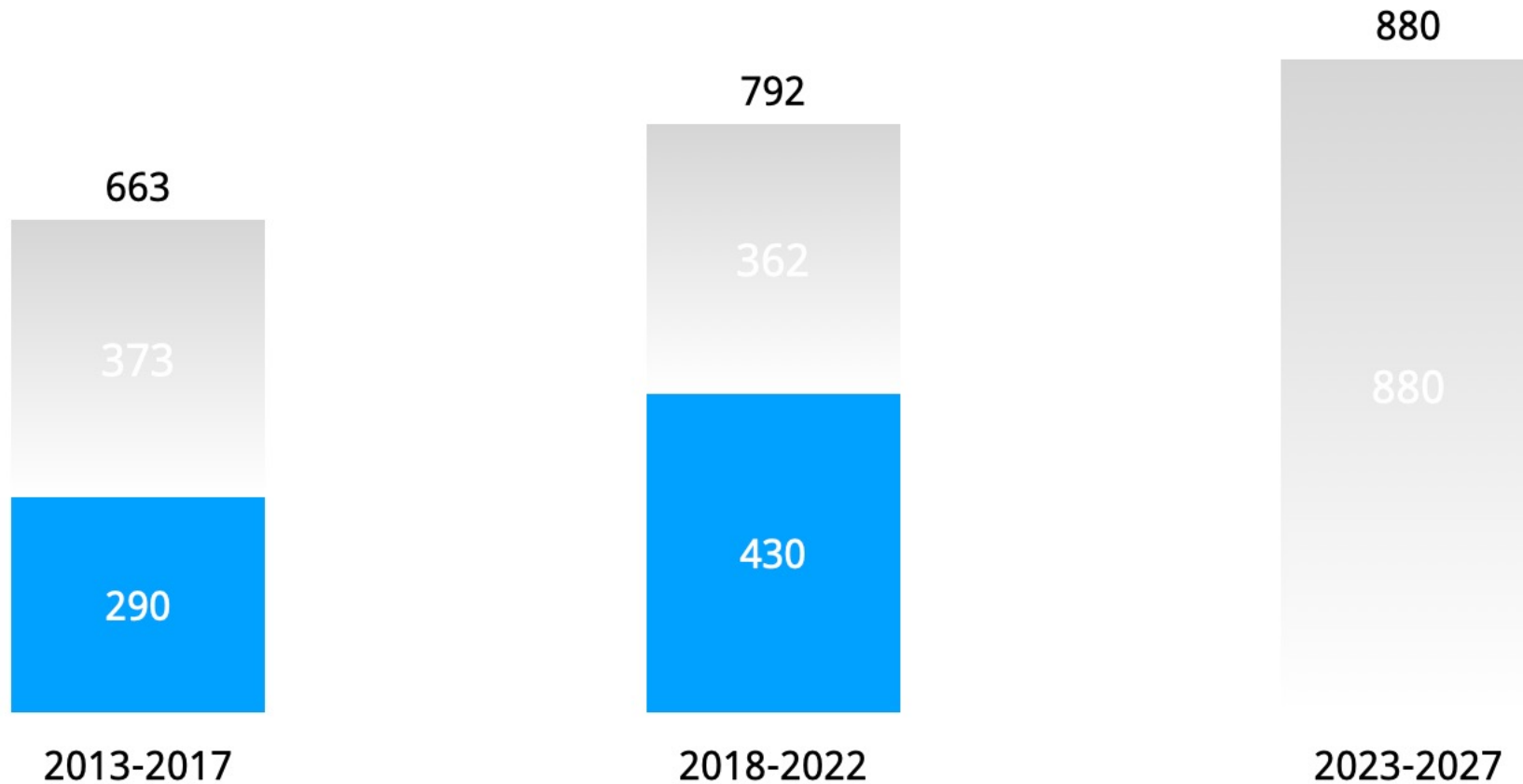
Eligible



# Pastors Retiring

Retired

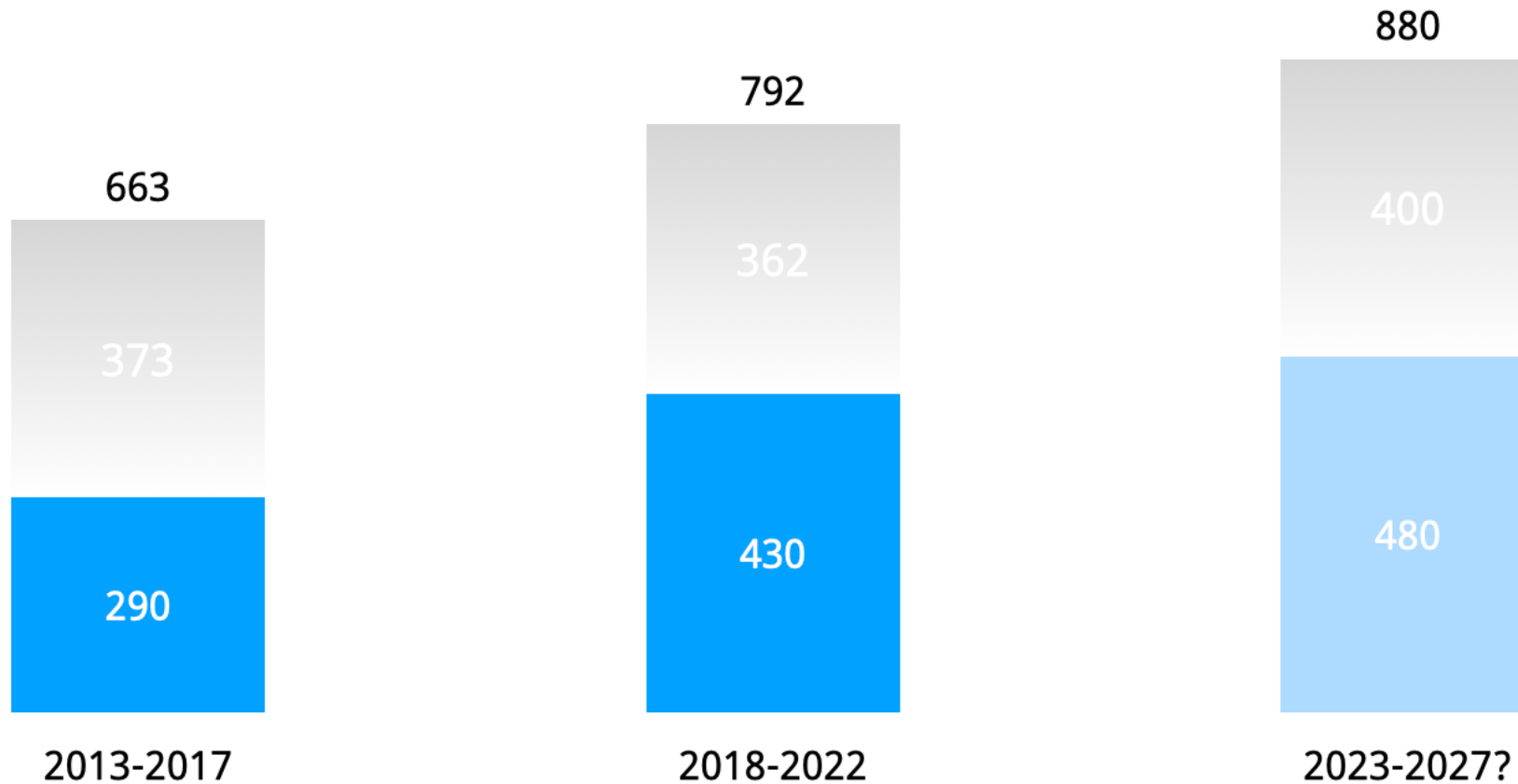
Eligible



# Pastors Retiring

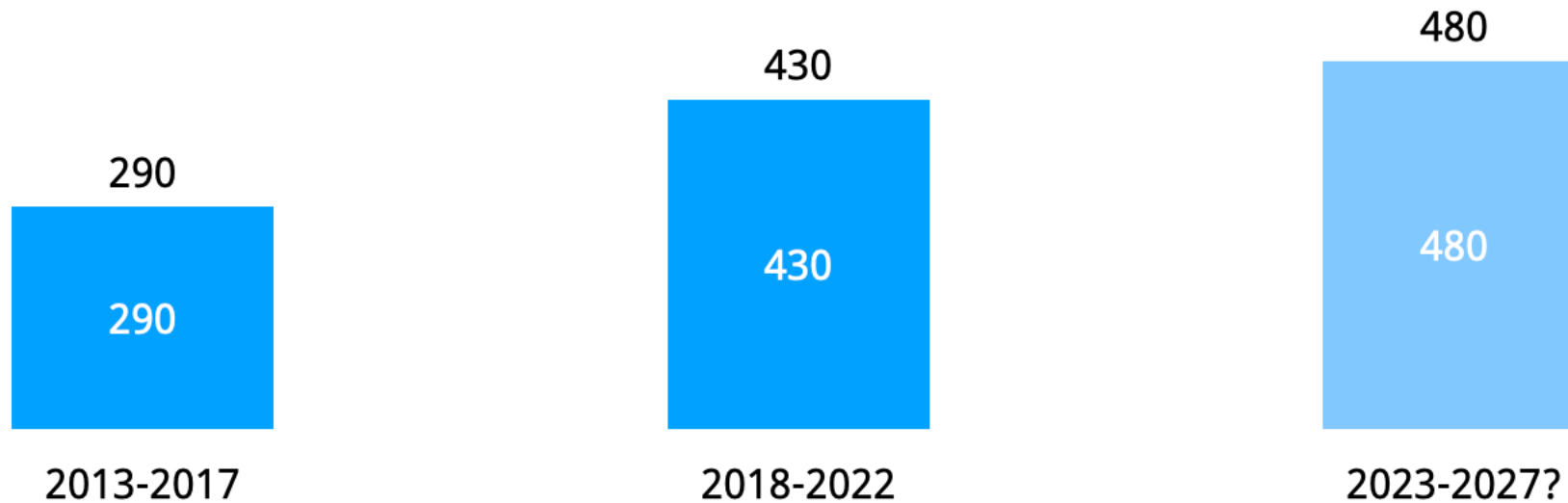
Retired

Eligible



# Losing Pastors

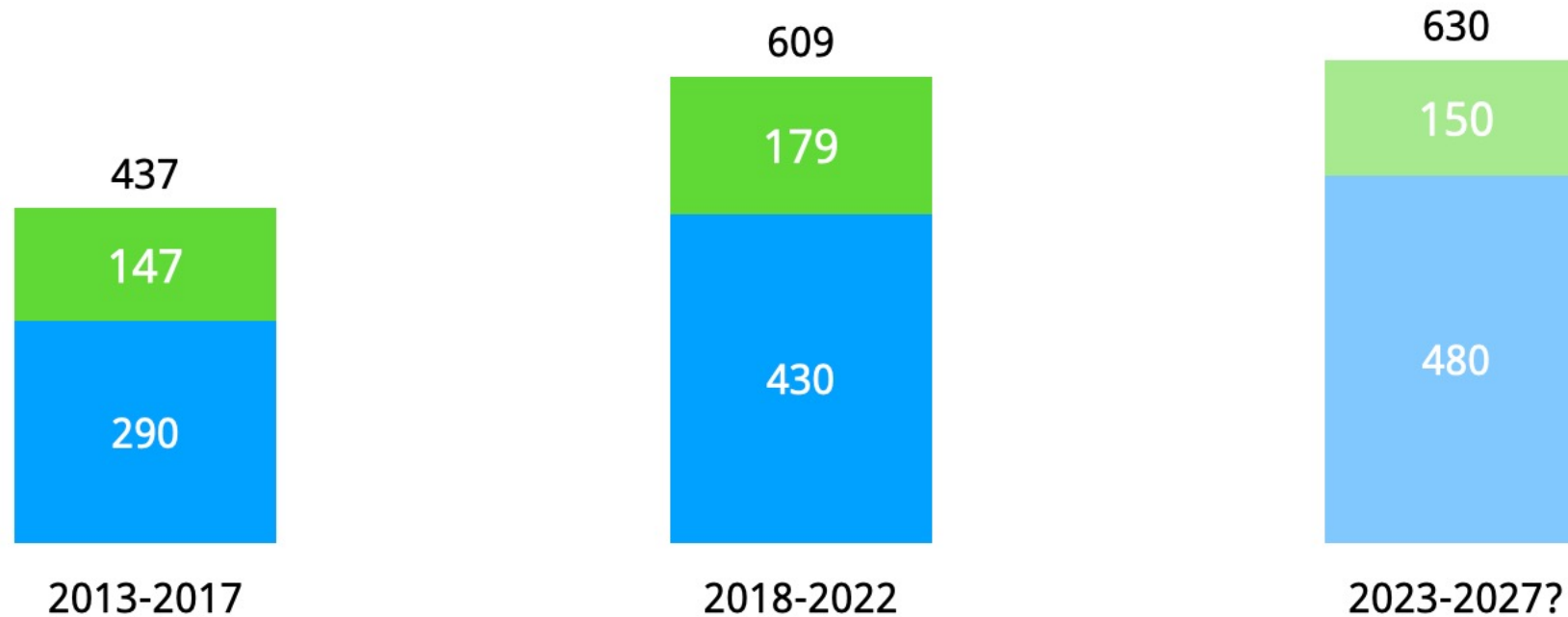
■ Retirement



# Losing Pastors

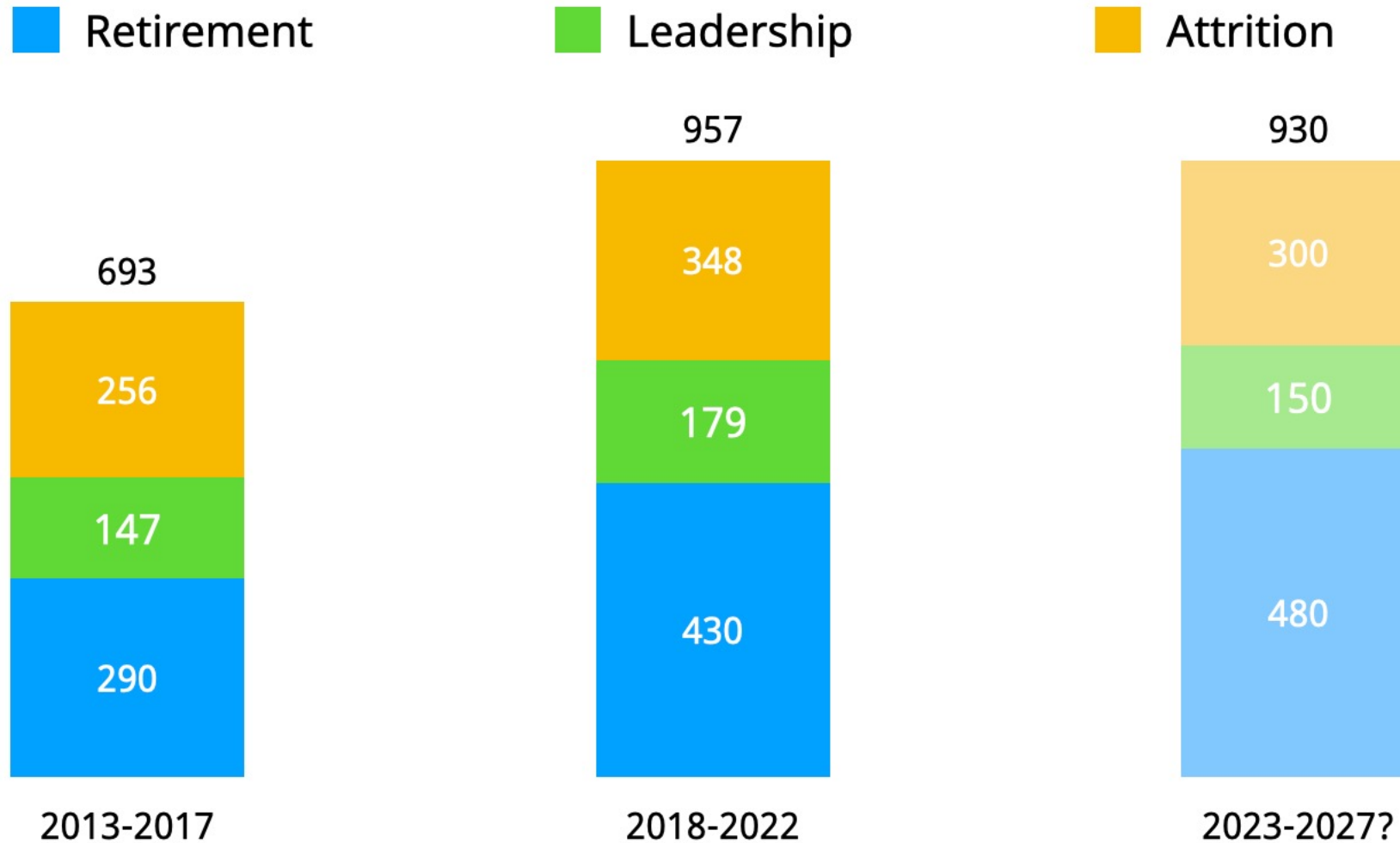
■ Retirement

■ Leadership





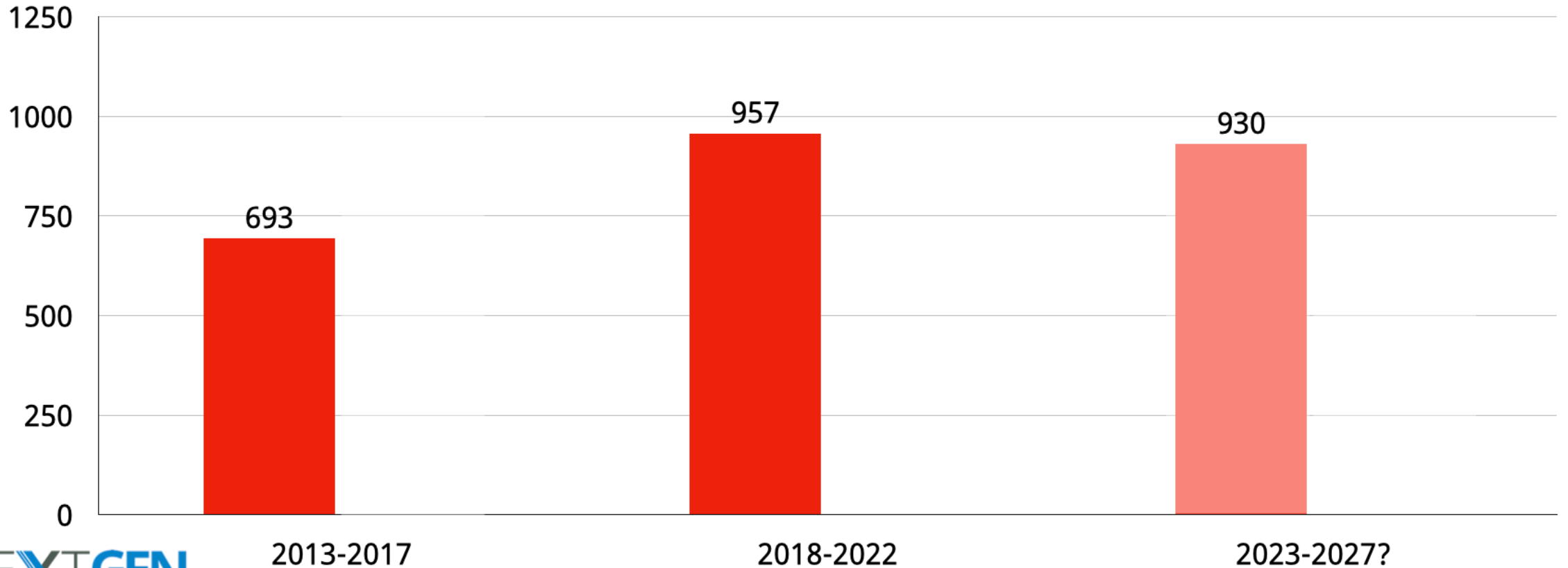
# Losing Pastors



# Losses vs Gains

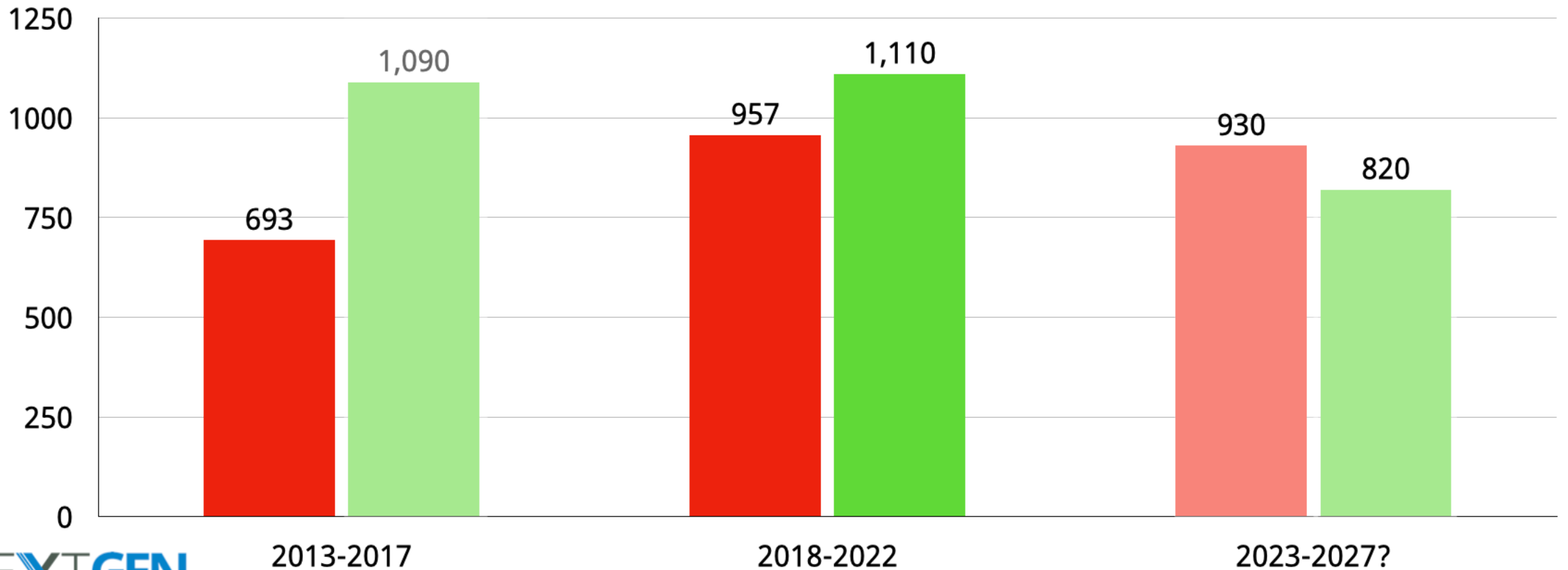
Losses

Undergrad/MDiv



# Losses vs Gains

Losses Undergrad/MDiv

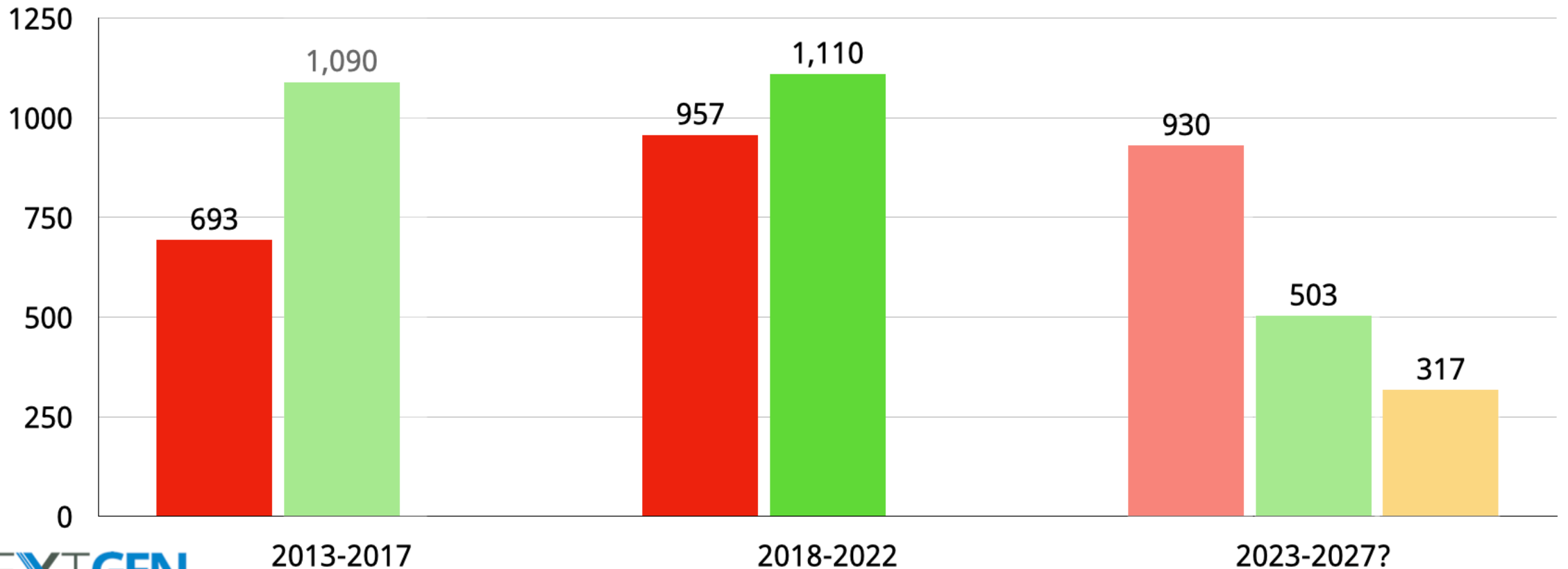


# Losses vs Gains

Losses

Undergrad/MDiv

Chaplains/Non-NAD

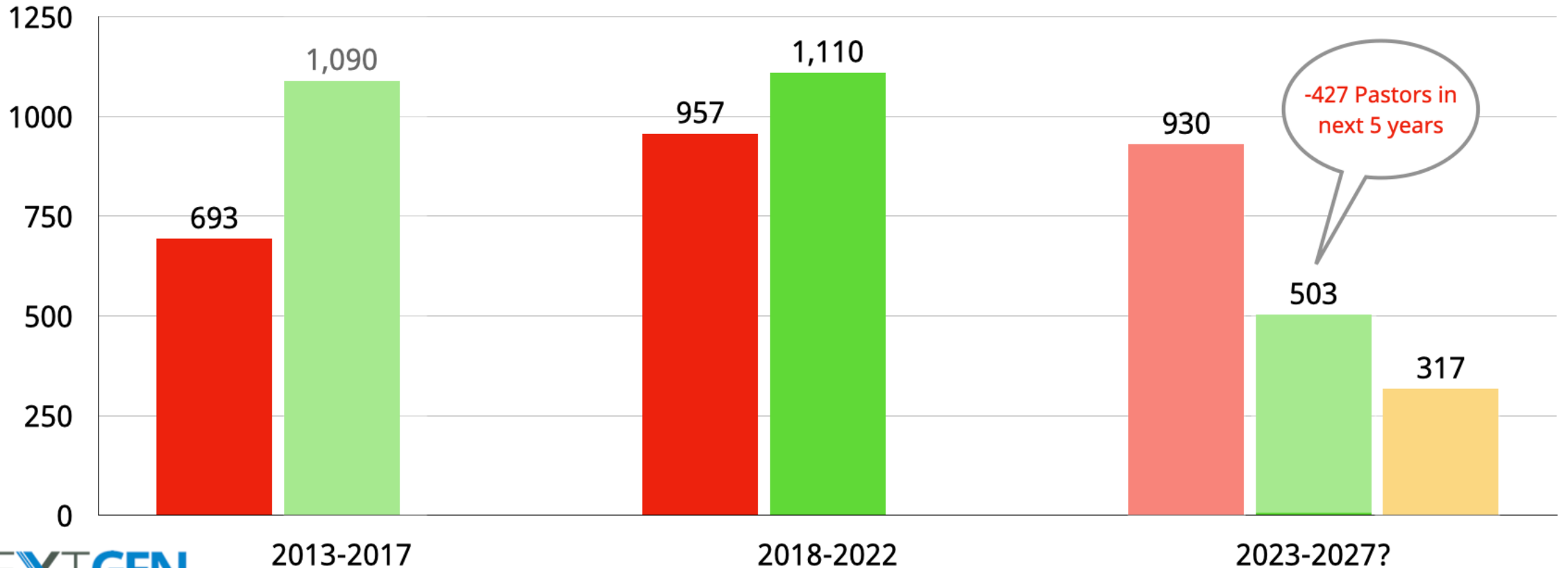


# Losses vs Gains

Losses

Undergrad/MDiv

Chaplains/Non-NAD



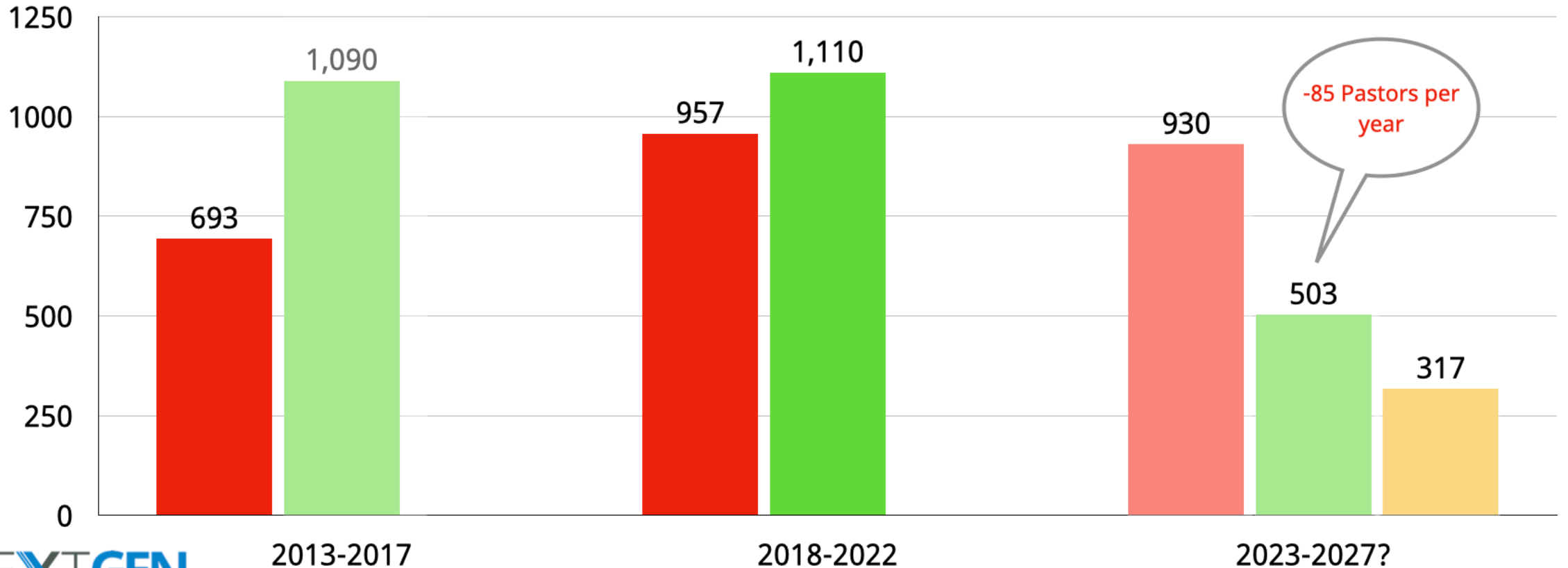
-427 Pastors in next 5 years

# Losses vs Gains

Losses

Undergrad/MDiv

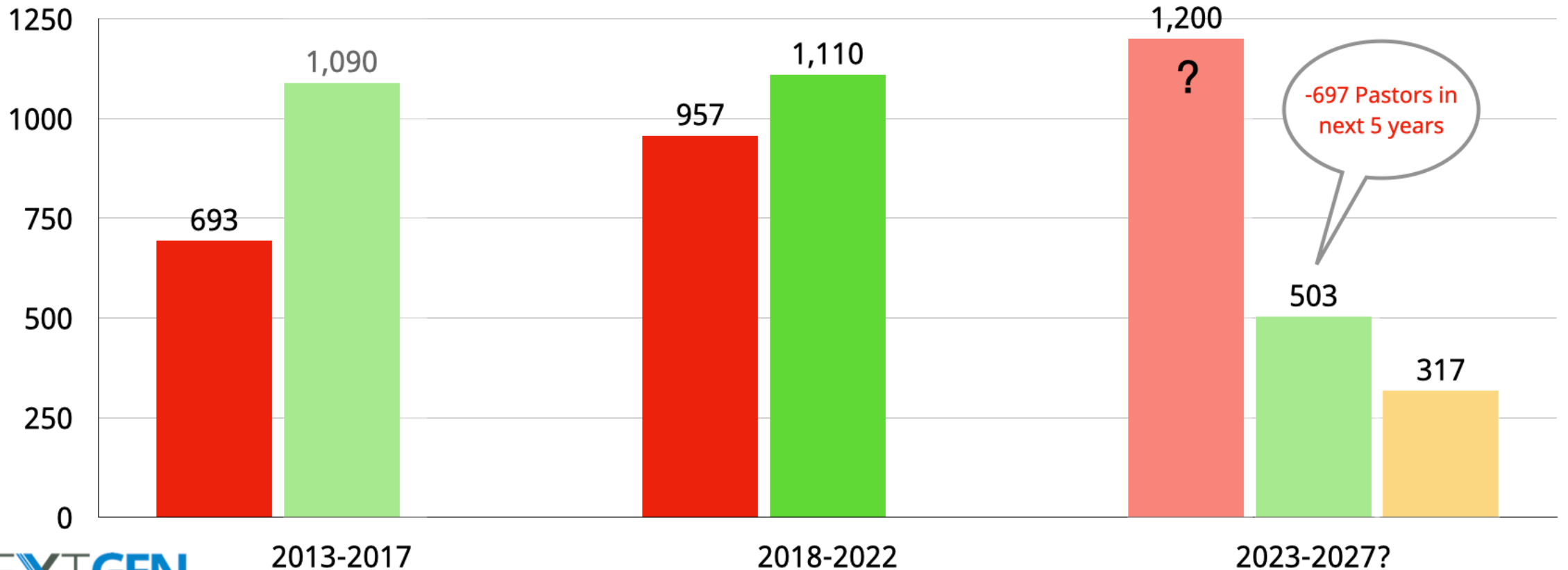
Chaplains/Non-NAD



-85 Pastors per year

# Losses vs Gains

Losses      Undergrad/MDiv      Chaplains/Non-NAD



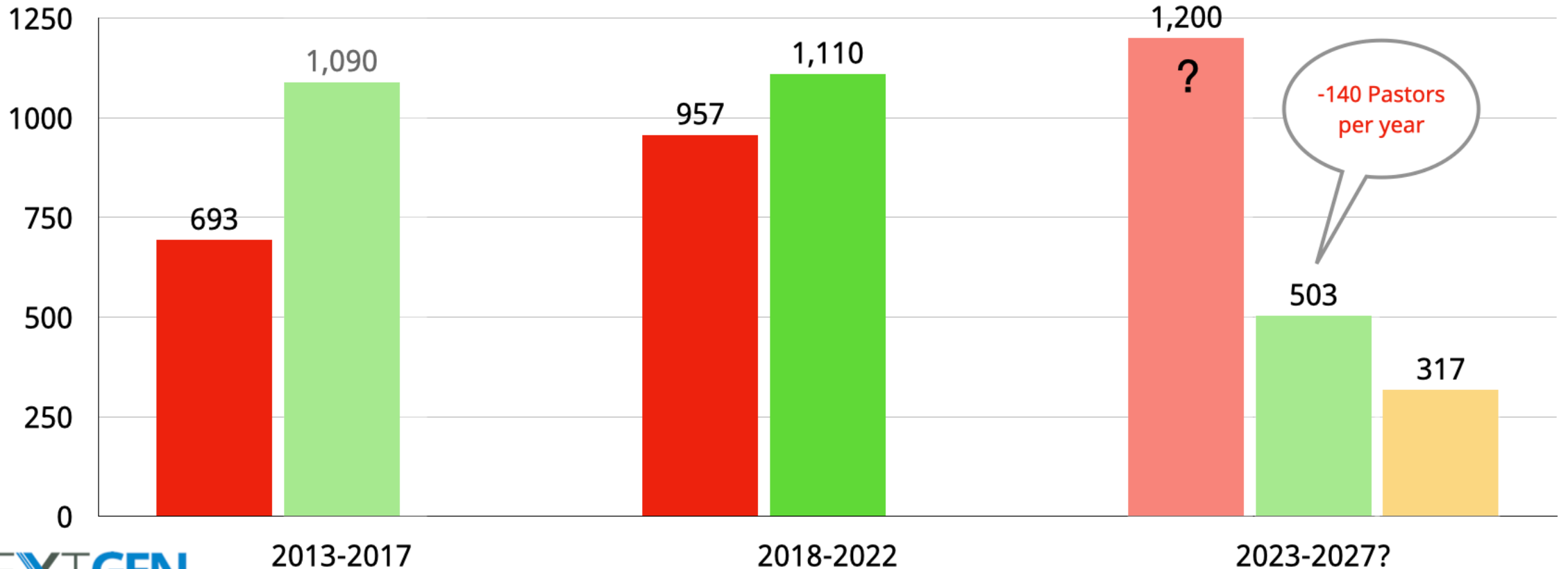
-697 Pastors in next 5 years

# Losses vs Gains

Losses

Undergrad/MDiv

Chaplains/Non-NAD



-140 Pastors per year



**NEXT GEN**  
P A S T O R