



## COME HOLY SPIRIT



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## LETTER FROM THE PRESIDENT

Dear North American Division Executive Committee Members,

I trust this letter finds each of you doing well and placing your complete trust in a very certain God in these very uncertain times. We are living in unprecedented times with a global pandemic, racial injustice, and economic downturn at historic levels. However, God has His hand on His Church and has protected and directed during these troubling times. We thank Him for what He is doing and what He has done. I welcome each of you to this very unusual Year-end Meeting.

We find ourselves making history with our first virtual NAD Year-end Meeting. Who could have imagined? We did not, but God did! He has prepared us for this moment. He has built us for this time, for this season! I marvel at what is happening across this great division. The many virtual outreaches, the evangelistic touches, the thousands of food giveaways, the healing touches of our health systems, and the learning opportunities provided by our educational entities have been simply amazing. We have adapted, been flexible, agile, creative, innovative, and courageous. While we have had to close our churches, we have opened our minds to new innovations and creativity in doing the mission of God! We have had to temporarily suspend in-person teaching yet, we still march on and have been resolute in making sure that "all our children have the opportunity of being taught of the Lord."

We are asking God to be present with us by Zoom, as we do His work by the means He has provided. It is not what we would have planned for this new quinquennium, but God allowed this, and we look forward to what He will do. We may not be able to shake hands or hug, but we still can encourage each other, vote, share ideas and opinions, and move the work of God forward.

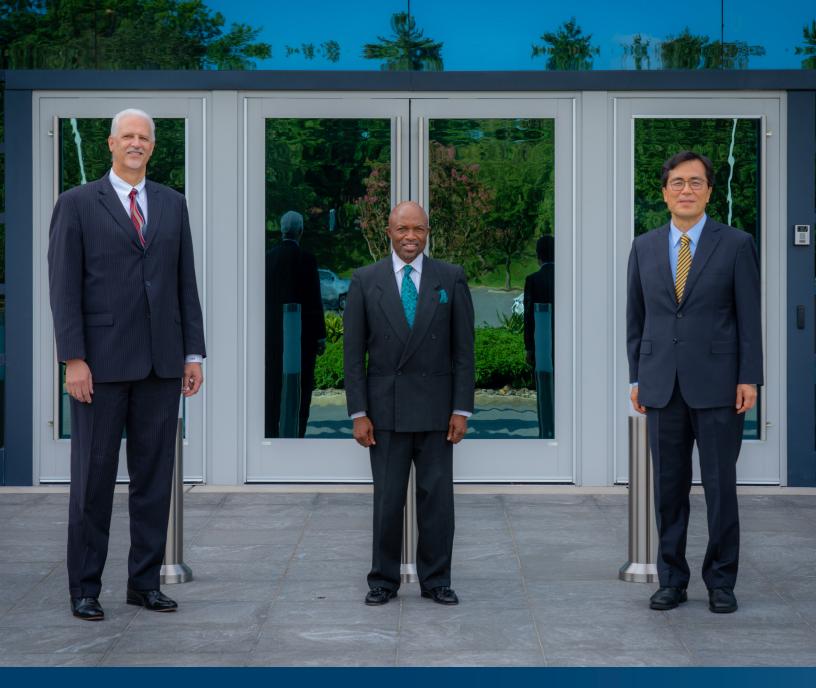
We look forward to our time together over these next few days. Our theme is "Come, Holy Spirit!" Our greatest need is to be filled with God's Spirit. May God pour out His Spirit on us abundantly.

Blessing to each of you,

& Departer to

G. Alexander Bryant, President

North American Division



## NAD OFFICERS

LEFT TO RIGHT:
C. RANDOLPH ROBINSON, TREASURER;
G. ALEXANDER BRYANT, PRESIDENT;
KYOSHIN AHN, SECRETARY

## NOTICE

The 2020 North American Division Committee Year-end Meeting is being live streamed on the internet and recorded for internal and archival purposes. Any other recording or transmission is unauthorized.

Kyoshin Ahn, North American Division Secretary October 2020

## MISSION STATEMENT OF THE NORTH AMERICAN DIVISION

he mission of the Seventh-day Adventist Church in North America is: "To reach the North American Division and the world with the distinctive, Christ-centered, Seventh-day Adventist message of hope and wholeness."

This mission statement is a concise expression of the mission of the Seventh-day Adventist Church, which is: "To make disciples of all people, communicating the everlasting gospel in the context of the three angels' messages of Revelation 14:6-12, leading them to accept Jesus as their personal Savior and unite with His remnant Church, discipling them to serve Him as Lord and preparing them for His soon return."

## SCHEDULE-AT-A-GLANCE

### THURSDAY, OCTOBER 29: NAD YEAR-END MEETING BEGINS

2:00 p.m. – 2:30 p.m. New Member Orientation

3:00 p.m. – 6:00 p.m. **Business Session:** G. Alexander Bryant/Kyoshin Ahn

### FRIDAY, OCTOBER 30

7:30 p.m. – 8:30 p.m. **Vespers:** Kenneth Denslow, Assistant to the President/

José Cortés, Jr., Associate Director, NAD Ministerial Association

Mission in the Pandemic: Evangelism Stories

\*SUNSET: 6:09 P.M.

### SABBATH, OCTOBER 31

9:30 a.m. – 10:00 a.m. Sabbath School: J. Alfred Johnson II, Director, NAD

**Adult Ministries** 

10:00 a.m. – 11:00 a.m. Worship: G. Alexander Bryant, President

Why Don't We Ask? (Luke 11:13)

\*SUNSET: 6:08 P.M.

### SUNDAY, NOVEMBER 1

10:30 a.m. – 11:00 a.m. **Prayer Meeting:** James Black, Prayer Coordinator,

North American Division

11:00 a.m. – 11:30 a.m. Worship: Bonita Shields, Vice President, North American Division

Bold as a Lion (Acts 4:31)

11:30 a.m. – 1:30 p.m. **Business Session:** G. Alexander Bryant/Kyoshin Ahn

11:30 a.m. – 12:30 p.m. **Spouses' Meeting** 

2:00 p.m. – 4:00 p.m. Business Session: G. Alexander Bryant/Carolyn R. Forrest

2:00 p.m. – 4:00 p.m. **Spouses' Meeting** 

### MONDAY, NOVEMBER 2

10:30 a.m. – 11:00 a.m. **Prayer Meeting:** James Black, Prayer Coordinator,

North American Division

11:00 a.m. – 11:30 a.m. Worship: Roger Hernandez, Director, Ministerial, Southern

Union

*The Jezebel Syndrome* (1 Kings 19:1-3)

11:30 a.m. – 1:30 p.m.

Business Session: G. Alexander Bryant/Kyoshin Ahn
2:00 p.m. – 4:00 p.m.

Business Session: G. Alexander Bryant/Kyoshin Ahn

2:00 p.m. – 4:00 p.m. **Spouses' Meeting** 

### TUESDAY, NOVEMBER 3

10:30 a.m. – 11:00 a.m. **Prayer Meeting:** James Black, Prayer Coordinator,

North American Division

11:00 a.m. – 11:30 a.m. Worship: Ivan L. Williams, Sr, Director, Ministerial, North

American Division

When the Spirit Falls (John 20:19–23)

11:30 a.m. – 1:30 p.m.

Business Session: G. Alexander Bryant/Kyoshin Ahn
2:00 p.m. – 4:00 p.m.

Business Session: G. Alexander Bryant/Carolyn R. Forrest

2:00 p.m. – 4:00 p.m. **Spouses' Meeting** 

<sup>\*</sup>Daylight Saving Time on November 1, 2020; clocks turn back at 2:00 a.m.

2020 NAD YEAR-END GENERAL SCHEDULE

## MEETING SCHEDULE

DATE	MEETING	TIME	
Tuesday, October 27, 2020	NAD President's Cabinet	11:00 a.m. – 3:00 p.m.	
NAD Union Secretaries' Counc		2:00 p.m. – 5:00 p.m.	
	NAD Treasurer's Council	10:00 a.m. – 5:00 p.m.	
Wednesday, October 28, 2020	NAD Officers and Union Presidents	2:00 p.m. – 6:00 p.m.	
	Nominating Committee	6:00 p.m. – 8:00 p.m.	
Thursday,	NAD YEAR-END ME	ETING BEGINS	
October 29, 2020	New Member Orientation	2:00 p.m. – 2:30 p.m.	
	Business Session	3:00 p.m. – 6:00 p.m.	
Friday, October 30, 2020	Vespers	7:30 p.m. – 8:30 p.m.	
Sabbath October 31, 2020	Sabbath Program	9:30 a.m. – 11:00 a.m.	

Meeting dates/times are subject to change. Please refer to the Daily Schedule for the most current information.

DATE	MEETING	TIME
Sunday, November 1,	Steering Committee	9:00 a.m. – 10:00 a.m.
2020	Worship	11:00 a.m. – 11:30 a.m.
	Business Session	11:30 p.m. – 1:30 p.m.
	Spouses' Meeting	11:30 a.m. – 12:30 p.m. 2:00 p.m. – 4:00 p.m.
	Business Session	2:00 p.m. – 4:00 p.m.
	Guam Interview	4:00 p.m. – 4:30 p.m.
Monday, November 2, 2020	Steering Committee	9:00 a.m. – 10:00 a.m.
2020	Worship	11:00 a.m. – 11:30 a.m.
	Business Session	11:30 a.m. – 1:30 p.m.
	Spouses' Meeting	2:00 p.m. – 4:00 p.m
	Business Session	2:00 p.m. – 4:00 p.m.
Tuesday, November 3,	Steering Committee	9:00 a.m. – 10:00 a.m.
2020	Worship	11:00 a.m. – 11:30 a.m.
	<b>Business Session</b>	11:30 a.m. – 1:30 p.m.
	Spouses' Meeting	2:00 p.m. – 4:00 p.m
	Business Session	2:00 p.m. – 4:00 p.m.

Meeting dates/times are subject to change. Please refer to the Daily Schedule for the most current information.

# SPOUSES' MEETING SCHEDULE

### NOVEMBER 1-NOVEMBER 3 2020

All spouses of the NAD Executive Committee are invited to join the virtual Spouses' Meetings on Sunday, Monday, and Tuesday as designated below.

SUNDAY, NOVEMBER 1

11:30 a.m. – 12:30 p.m. NAD Ministerial Spouses' Meeting

2:00 p.m. – 4:00 p.m. NAD Ministerial Spouses' Meeting

MONDAY, NOVEMBER 2

2:00 p.m. – 4:00 p.m. NAD Ministerial Spouses' Meeting

TUESDAY, NOVEMBER 3

2:00 p.m. – 4:00 p.m. NAD Ministerial Spouses' Meeting

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### MEET THE PRESENTERS



ANGELINE D. BRAUER,
DRPH, has served as
the Health Ministries
Director for the North
American Division of
Seventh-day Adventists
since 2016. She holds
a Doctor of Public
Health (DrPH) degree
in Nutrition from Loma
Linda University School
of Public Health and a

Master of Health Science (MHS) in Epidemiology from the Johns Hopkins Bloomberg School of Public Health. She previously worked at the Seventh-day Adventist Guam Clinic as wellness director and dietitian, and at Johns Hopkins as a senior research assistant. Her passion is to make nutrition and healthy living practical, understandable, and enjoyable for everyone. She believes that comprehensive health work includes physical, mental, social, and spiritual wellbeing, and that all of us have a vital part to play in ministering hope and wholeness to our communities. She enjoys cooking, reading, doing various crafts, taking long walks, traveling, teaching, and playing with her nephews. She is also happily settling into married life as a newlywed.



DESIREE BRYANT
has served in the field
of Education for 34
years as classroom
teacher, principal,
superintendent,
associate superintendent, and most
recently as project
director for NAD Office
of Education. Currently,
she is serving as
Associate Director,

Ministerial Spouses' Leader for the North American Division.



PHILIP RILEY last worked for Discovery Channel and the GC Hope Channel. For the past two years he has worked at the North American Division, where he currently serves as the assistant to the Health Ministries Department. He is married to the former

Anna Oakes and the proud new father of a son named Paul Anderson Riley, as well as a small dog and a big cat. He enjoys garden-fresh tomatoes and produce from his gardens, as well as working on a fixer-upper, which has been a Very. Slow. Process.



EVELYN SULLIVAN,
M.ED. is the Director
of Early Childhood
Education and REACH,
for North American
Division. "REACH"
stands for Reaching to
Educate All Children for
Heaven, a program that
addresses the needs of
special children.
She spent many years
teaching young children

to love to learn. She has combined her passion for teaching and administration to promote the importance of early childhood education.



MIKE TUCKER, is the Speaker Emeritus of Faith For Today Television, and Co-host of Lifestyle Magazine. Presenter of seminars: Mad About Marriage; Good Grief; and The Choice. He is the Campus Pastor at Canyon Creek Project,

a new church project in Richardson, TX focused on grace in a tangible way where he and his wife Pam are currently serving.

2020 NAD YEAR-END MEETING

## **BUSINESS AGENDA**

WEDNESDAY, OCTOBER 28	THURSDAY, OCTOBER 29	FRIDAY, OCTOBER 30	SABBATH, OCTOBER 31
6:00 p.m. – 8:00 p.m.	2:00 p.m. – 2:30 p.m.	7:30 p.m. – 8:30 p.m.	9:30 a.m 11:00 a.m.
Nominating Committee	New Member Orientation	Vespers	
	3:00 p.m. – 6:00 p.m.		
	Opening Session		Sabbath School &
	President's Report		Divine Worship
	Election		
	Mission Emphasis: Strategic Planning		
	Department Report		

<sup>\*</sup>Business Agenda is subject to change. Please refer to current meeting agendas.

SUNDAY, NOVEMBER 1	MONDAY, NOVEMBER 2	TUESDAY, NOVEMBER 3
11:00 a.m. – 11:30 a.m.	11:00 a.m. – 11:30 a.m.	11:00 a.m. – 11:30 a.m.
Worship: Bonita Shields	Worship: Roger Hernandez	Worship: Ivan Williams
11:30 a.m. – 1:30 p.m.	11:30 a.m. – 1:30 p.m.	11:30 a.m. – 1:30 p.m.
CRS Board Meeting	Pacific Press Constituency	Oakwood University Report
GC President	Treasurer's Report	Department Reports
Ten Days of Prayer Initiative	Department Reports	Mental Health
"I Will Go" Strategy	Supporting Ministries	
Secretary's Report		
Department Report		
2:00 p.m. – 4:00 p.m.	2:00 p.m. – 4:00 p.m.	2:00 p.m. – 4:00 p.m.
Three Angels' Message	Social Unrest	Sterling Volunteers
GC Representatives	One Humanity and the NAD Addendum	NAD Policy Amendment
GC Session	Department Reports	Church Manual
"Multiply"		Statement of Confidence in the writings of Ellen G. White
Department Reports		Department Reports
4:00 p.m. – 4:30 p.m.		EndItNow
GMM Mission Interview		Consent Agenda

<sup>\*</sup>Business Agenda is subject to change. Please refer to current meeting agendas.

2020 NAD YEAR-END MEETING

## NAD EXECUTIVE COMMITTEE MEMBERS & INVITEES

### ADVENTIST CHRISTIAN FELLOWSHIP (ACF) PUBLIC CAMPUS STUDENT DELEGATES

**Avery Blockman**, ACF Public Campus Student Delegate, University of Tennessee -Knoxville

Jonathan Wheeler, ACF President. Standford University

### ADVENTIST INTERCOLLEGIATE ASSOCIATION (AIA)

### Jonathan Aguinaga,

Student Association President, Southwestern Adventist University

Mesaley Alemsegad, Student Association President, La Sierra University

Madison Carveth, Student Association President, Union College

Filipe Cioni, Student Association President, Washington Adventist University

Chibuikem Erondu, Student Association President, Loma Linda University

**Bob Honest**, AIA President, **Burman University** 

Sheryl Kambuni, Student Association President, Southern Adventist University

Ryan McNulty, Student Association President, Burman University

Kyara Samuels, Student Association President, Andrews University

**Jordain Thompson**, Student Association President, Oakwood University

Eric Welch, Student Association President, Walla Walla University

### ATLANTIC UNION CONFERENCE

Earl Baldwin, Pastor, Greater New York Conference

Jerry Barcelow, Layperson, Northern New England Conference Henry Beras, President, Greater New York Conference

Miguel Crespo, President, New York Conference

**David Dennis,** President, Southern New England Conference

**Jerrell Gilkeson**, Education Director, Atlantic Union Conference

**Ceasar Gonzalez,** Layperson, Greater New York Conference

**Dwight Hamilton**, Layperson, Northeastern Conference

**Daniel Honore**, President, Northeastern Conference

**Ted Huskins,** President, Northern New England Conference

**Jose Joseph,** Vice President/Ethnic Coordinator, Atlantic Union Conference

**G. Earl Knight,** President, Atlantic Union Conference

**Hugh Langley,** Layperson, New York Conference **Kenroy Malcolm,** Pastor, Southern New England Conference

**Kenneth Manders,** President, Bermuda Conference

**Dionisio Olivo,** Vice President/Ethnic Coordinator, Atlantic Union Conference

**Pierre Omeler,** Secretary, Atlantic Union Conference

Maria Thomas, Teacher, Greater New York Conference

**Harris Thompson**, Pastor, Northeastern Conference

**Joy Tyrrell**, Layperson, Bermuda Conference

**Johanna Viteri**, Layperson, Southern New England Conference

**Elias Zabala,** Treasurer, Atlantic Union Conference

### COLUMBIA UNION CONFERENCE

**Jorge Aguero**, President, New Jersey Conference

**Emmanuel Asiedu**, Treasurer/CFO, Columbia Union Conference

**Kristina Bange,** Layperson, Pennsylvania Conference

**Celeste Ryan Blyden,** Vice President, Columbia Union Conference

**Frank Bondurant,** Vice President, Columbia Union Conference

**Gail Boyer,** Layperson, Chesapeake Conference

**Nate Brandstater,** President, Kettering College

**Walter Carson,** Vice President, Columbia Union Conference

William Cox, President, Allegheny West Conference

**Robert (Bob) Cundiff,** President, Ohio Conference David Dildy, Layperson, Potomac Conference

Henry Fordham III, President, Allegheny East Conference

Gary Gibbs, President, Pennsylvania Conference

Alex Harter, Pastor, Ohio Conference

Mike Hewitt, President, Mountain View Conference

Jerome Hurst, Pastor, Allegheny West Conference

Edward Lawaty, Layperson, Mountain View Conference

Vince MacIsaac, Pastor, Potomac Conference

William K. Miller, President, Potomac Conference

Marcia Moore, Layperson, Allegheny East Conference

Stewart Pepper, Pastor, Pennsylvania Conference Rubén Ramos, Vice President, Columbia Union Conference

Richard Remmers, President, Chesapeake Conference

Donovan Ross, Education Director, Columbia Union Conference

Sadrail Saint-Ulysse, Teacher, New Jersey Conference

Weymouth Spence, President, Washington Adventist University

Carla Thrower, Teacher, Potomac Conference

Robert T. Vandeman, Secretary, Columbia Union Conference

Janice Walker-Cleveland, Layperson, Allegheny West Conference

**Vincent B. Waln**, Layperson, Ohio Conference

David Weigley, President, Columbia Union Conference

### **GUAM-MICRONESIA MISSION**

Ken Norton, President, GMM

### LAKE UNION CONFERENCE

Ron Aguilera, President, Illinois Conference

Steve Aust, Layperson, Wisconsin Conference

Arlene Brown-Dominguez, Layperson, Illinois Conference

Gary Burns, Ethnic Coordinator, Lake Union Conference

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**Jonathan Burnett,** Pastor, Illinois Conference

**Michael G. Edge**, President, Wisconsin Conference

**Linda Fuchs**, Education Director, Lake Union Conference

**R. Clifford Jones,** President, Lake Region Conference

**Carmelo Mercado**, Vice President, Lake Union Conference

**James Micheff,** President, Michigan Conference

**Tricia Payne,** Pastor, Lake Region Conference

**Steven Poenitz**, Secretary, Lake Union Conference

**Glynn C. W. Scott,** Treasurer/CFO, Lake Union Conference

**Bob Stewart,** Pastor, Michigan Conference

**Throstur Thordarson**, Pastor, Indiana Conference

Maurice Valentine, President, Lake Union Conference

**Vic Van Schaik,** President, Indiana Conference

**Conrad Vine,** Layperson, Michigan Conference

**Karl E. Watson Sr.,** Layperson, Lake Region Conference

**Kari Williams,** Teacher, Michigan Conference

### MID-AMERICA UNION CONFERENCE

**Ed Barnett,** President, Rocky Mountain Conference

**Roger Bernard,** President, Central States Conference

**Ron Carlson,** President, Kansas-Nebraska Conference

**Matt Cook**, Layperson, Iowa-Missouri Conference

**T. Dean Coridan,** President, Iowa-Missouri Conference

**Roberto Correa,** Ethnic Coordinator, Mid-America Union Conference Mitchell Davis, Layperson, Central States Conference

**LouAnn Howard,** Education Director, Mid-America Union Conference

**Carol Huenergardt,** Layperson, Kansas-Nebraska Conference

**Darrel Lindensmith**, Pastor, Dakota Conference

**Justin Lyons,** President, Minnesota Conference

**Melissa Morris**, Teacher, Minnesota Conference **Wayne Morrison**, Pastor, Rocky Mountain Conference

**Troy Peoples,** Treasurer/CFO, Mid-America Union Conference

**Vinita Sauder,** President, Union College

**Gary Thurber,** President, Mid-America Union Conference **Carol Turk,** Layperson, Rocky Mountain Conference

**Gil Webb,** Secretary, Mid-America Union Conference

**Mark Weir**, President, Dakota Conference

### NORTH PACIFIC UNION CONFERENCE

**Douglas Bing**, President, Washington Conference

**Eric Brown**, Pastor, Upper Columbia Conference

**Holley Bryant**, Teacher, Upper Columbia Conference

**Bryan Clay**, Layperson, Washington Conference

**Cesar DeLeón,** Vice President/Ethnic Coordinator, North Pacific Union Conference

**Byron Dulan,** Vice President, North Pacific Union Conference

**John C. Freedman**, President, North Pacific Union Conference

**Eddie General**, Pastor, Washington Conference

**Greg Hanson,** Layperson, Montana Conference

**Minner Labrador**, President, Upper Columbia Conference

**Laurie Larson**, Layperson, Upper Columbia Conference

**Steven Libby,** Layperson, Alaska Conference

**Dan Linrud,** President, Oregon Conference

**Bill McClendon,** Secretary, North Pacific Union

**Dan McKey,** Layperson, Idaho Conference

**John McVay,** President, Walla Walla University

**Kevin Miller,** President, Alaska Conference

**Todd Pascoe,** Layperson, Oregon Conference

**Dennis Plubell**, Education Director, North Pacific Union Conference

**David Prest Jr.,** President, Idaho Conference

**Elden Ramirez,** President, Montana Conference

Mark Remboldt, Treasurer, North Pacific Union Conference

**Belinda Rodriguez,** Pastor, Oregon Conference Mark Waterhouse, Teacher, Idaho Conference

**Don West**, Pastor, Alaska Conference

### PACIFIC UNION CONFERENCE

**VicLouis Arreola**, Ethnic Coordinator, Pacific Union Conference

**Leon Brown**, President, Nevada-Utah Conference

Ramiro Cano, President, Central California Conference

Marcy Castillo-Rood, Layperson, Southern California Conference

**Alicia Chavez**, Layperson, Nevada-Utah Conference

**Virgil Childs**, Ethnic Coordinator, Pacific Union Conference

**Robert Cushman,** President, Pacific Union College

**Pam Evans**, Layperson, Southeastern California Conference

**Joy Fehr,** President, La Sierra University

**Ricardo Graham**, President, Pacific Union Conference

**Alberto Ingleton,** Ethnic Coordinator, Pacific Union Conference

**Ed Keyes,** President, Arizona Conference

**Francis Lopez,** Layperson, Arizona Conference

**Robert Mason**, Pastor, Northern California Conference

**Steven Mayer,** Treasurer/CFO, Pacific Union Conference

**Cindy McCaw,** Teacher, Nevada-Utah Conference

**Bradford Newton,** Secretary, Pacific Union Conference

**Joey Oh,** Pastor, Southeastern California Conference

**Sandra Roberts,** President, Southeastern California Conference

**Velino Salazar,** President, Southern California Conference

**Jorge Soria,** Vice President, Pacific Union Conference

**Barbra Tabura,** Teacher, Central California Conference **Madonna Taueu**, Layperson, Hawaii Conference

**Alfredo Trevedan,** Pastor, Arizona Conference

**Berit von Pohle,** Education Director, Pacific Union Conference

**Ralph Watts III,** President, Hawaii Conference **Kent Walker,** Layperson, Central California Conference

**Jan White**, Pastor, Southern California Conference

Marc Woodson, President, Northern California Conference

### SEVENTH-DAY ADVENTIST CHURCH IN CANADA

**Loren Agrey,** President, Burman University

**Kwasi Ansah-Adu,** President, Quebec Conference

**Betty Bayer,** Education Director, SDA Church in Canada

**Diane Burns**, Layperson, Newfoundland/Labrador Mission

**Michael Collins,** President, Manitoba-Saskatchewan Conference

**Ken Corkum,** President, Newfoundland/Labrador Mission

**Mansfield Edwards**, President, Ontario Conference

**Edwin Emerson,** Pastor, Ontario Conference

**Hugh French,** Layperson, Alberta Conference

**Gary Hodder,** President, Alberta Conference Mark A. Johnson, President, SDA Church in Canada

**Ngoy Kyala,** Pastor, Quebec Conference

**Joan Legair,** Layperson, Quebec Conference

**Paul Llewellen,** Secretary, SDA Church in Canada

**Kelly Loxdale**, Layperson, Maritime Conference

**Shereen McFarlane,** Layperson, Ontario Conference

**David Miller,** President, Maritime Conference

**Paul Musafili,** Treasurer/CFO, SDA Church in Canada

**Leidamae Muse,** Teacher, Coralwood Adventist Academy

**Campbell Page**, Ethnic Coordinator, SDA Church in Canada

**Douglas Pereira**, Pastor, Manitoba-Saskatchewan Conference

**Alonna Smith**, Layperson, British Columbia Conference

**Ida Smith,** Pastor, Ontario Conference **Glyne Thompson**, Layperson, Manitoba-Saskatchewan Conference

**Wesley Torres**, President, British Columbia Conference

**Gail Wilton,** Teacher, Mamawi Atosketan Native School

### SOUTHERN UNION CONFERENCE

**Gloria Adi,** Teacher, South Atlantic Conference

**Ernie Boughman**, Layperson, Carolina Conferene

**Selwyn Carrington,** Layperson, Southeastern Conference

**Julio Chazzereta**, Ethnic Coordinator, Southern Union Conference

**James Davidson,** Secretary, Southern Union Conference

**Bryan Danese,** President, Gulf-States Conference

**David Ferguson**, Pastor, Georgia-Cumberland Conference

**Stephen Finney**, Pastor, Gulf States Conference

**David Freedman,** Treasurer/CFO, Southern Union Conference

**Debra Fryson**, Education Director, Southern Union Conference

**Steve Haley,** President, Kentucky-Tennessee Conference **Lawrence Hamilton**, Pastor, South Atlantic Conference

**Edwin Hernandez,** President, Adventist University of Health Sciences

**Chelsea Inglish,** Pastor, Kentucky-Tennessee Conference

**Benjamin Jones, Jr.,** President, South Central Conference

**Jim Leker,** Layperson, Gulf-States Conference

**Leslie Louis,** President, Carolina Conference

**Allan Machado,** President, Florida Conference

**Gregory Mack,** President, Southeastern Conference

**Julie Murphy,** Layperson, Kentucky-Tennessee Conference

**Jennifer Patterson,** Layperson, South Central Conference

**Cicely Poleon,** Layperson, Florida Conference

**Jeff Richardson,** Teacher, Georgia-Cumberland Conference

**Gary Rustad,** President, Georgia-Cumberland Conference

**David C. Smith,** President, Southern Adventist University

Ronald C. Smith, President, Southern Union Conference **Dennis Starkey**, Layperson, Georgia-Cumberland Conference

**Shana Taylor,** Layperson, South Atlantic Conference

William Winston, President, South Atlantic Conference

### SOUTHWESTERN UNION CONFERENCE

**Carol Campbell,** Education Director, Southwestern Union Conference

**Eduardo Canales,** Vice President, Southwestern Union Conference

**Lee-Roy Chacón,** President, Texico Conference

**Timo Chacón,** Layperson, Texico Conference

**Carlos Craig,** President, Texas Conference

**Elton DeMoraes,** Vice President, Southwestern Union Conference

**Richard Dye,** President, Arkansas-Louisiana Conference

**Sherry Fisher,** Layperson, Oklahoma Conference

**Gamaliel Gonzalez,** Layperson, Arkansas-Louisiana Conference

**Buford Griffith Jr.,** Secretary, Southwestern Union Conference **Lily Hernandez,** Layperson, Texas Conference

**Larry R. Moore**, President, Southwestern Union Conference

**John Page,** Treasurer/CFO, Southwestern Union Conference

**Sergio Rodriguez,** Pastor, Texas Conference

**Kenneth Shaw,** President, Southwestern Adventist University

**Eric Shepperd**, Layperson, Southwest Region Conference

**James Shires,** President, Oklahoma Conference

**Andrew Spooner,** Pastor, Oklahoma Conference

**Calvin Watkins,** President, Southwest Region Conference

### NORTH AMERICAN DIVISION COMMITTEE MEMBERS

**Kyoshin Ahn,** Executive Secretary, Secretariat

**Paul Anderson,** Director, Adventist Chaplaincy Ministries

**Tony Anobile,** Vice President, Multilingual Ministry

**Martha Ban**, Associate Director, Education

**Philip Baptiste,** Secretary/Treasurer, ASI

**Gordon Bietz,** Associate Director, Education Curriculum

**James Black,** NAD Chaplain, Prayer and Reconnecting Ministries

**Shawn Boonstra**, Speaker/Director, Voice of Prophecy

**Keith Bowman,** Associate Director, Adventist Learning Community

**John Bradshaw,** Speaker/Director, It is Written

**Hirotaka Stephen Bralley,** Director, Secondary Education

**Paul Brantley,** Vice President for Strategic Planning and Assessment

**Angeline Brauer**, Director, Health Ministries

**Michael Brown,** Associate Director, Philanthropic Service for Institutions **G. Alexander Bryant**, President, Presidential

**Carlton P. Byrd**, Speaker/Director, Breath of Life

**Janet Cave,** Director, Adventist Information Ministry

**Claudio Consuegra,** Director, Family Ministries

**Pamela Consuegra,** Associate Director, Family Ministries

**José Cortés Jr.,** Associate Director, Ministerial Association

**Carmela Monk Crawford,** Editor, *Message* Magazine

**Daniel O. Day, Director Special Projects,**Presidential

**Kenneth Denslow,** Assistant to the President, Presidential

Steve Dickman, President, ASI

**Maitland DiPinto,** Director, Community Engagement & Development

**G. Thomas Evans,** *Ex Officio*, CFO/Treasurer, Treasury

**Adam Fenner,** Director, dventist Learning Community/Education

**Bryan Ford,** Director, Adeventist Learning Community/Education

**Terry Forde,** President, Adventist Healthcare

<b>Brad Forbes,</b> Director, AdventSource	<b>J. Alfred Johnson II,</b> Director, Adult Ministries
<b>Carolyn R. Forrest,</b> Associate Secretary- Director, Secretariat-Office of Human Relations	<b>Chariolett Johnson,</b> Director, Event Management
<b>Dale Galusha,</b> President, Pacific Press Publishing Association	Orlan Johnson, Director, PARL Carl S. Johnston, Director, Seminars Unlimited
<b>Orna Garnett,</b> Director, NAD Human Resource Services	Alvin M. Kibble, Vice President for Executive Leadership Training & Development, Communication, Social
<b>John Geli,</b> Speaker/Director, LifeTalk Radio	Media, PARL, Publishing, and Regional Conferences/Ministries
<b>David Gemmell,</b> Associate Director, Ministerial Association	<b>Esther Knott,</b> Associate Director, Ministerial Association
Judy Glass, Undertreasurer, Treasury	<b>Sung K. Kwon</b> , Director, Adventist Community Services
<b>Omar Grieve,</b> Speaker/Director, La Voz de la Esperanza	<b>Derrick Lea</b> , Director, Disaster Response/ACS
<b>Vandeon Griffin,</b> Associate Director, Youth Ministries	Gerardo Lopez, Associate Director, Children's Ministries
Marc Grundy, Director, Education	Citiful ett 8 Willisti les
Michael Harpe, Director, Stewardship	<b>Andrea Luxton,</b> President, Andrews University
<b>Richard H. Hart,</b> President, Loma Linda University	<b>Sharon Mabena,</b> Associate Treasurer, Treasury
<b>Ernesto Hernandez,</b> Director, Office of Volunteer Ministries	<b>Fred Mancher,</b> CEO, Kettering Health Network
<b>Paul Hopkins,</b> Director, Big Data/Social Media	<b>Kimberly Maran,</b> Associate Director, Communications
<b>Roy Ice</b> , Speaker/Director, Faith for Today	<b>Carl McRoy,</b> Director, Literature Ministries
Daniel R. Jackson, Ex Officio, President	<b>Armando Miranda Jr.,</b> Associate Director, Youth Ministries

**Jiri Moskala,** Dean, SDA Theological Seminary

**Julio Mu**ñ**oz**, Associate Director, Communications

**Arne Nielsen,** Vice President for Education, Presidential

**Paola Oudri**, Associate Director, Adventist Learning Community

**C. Michael Park**, Associate Treasurer, Treasury

**Milton Sand Pereyra**, Associate Director, ITS

**Gordon Pifher,** Vice President for Media Ministries

**Melissa Reid,** Associate Director, PARL and Associate Editor, *Liberty Magazine* 

**Scott Reiner,** CEO, Adventist Health

**Chandler Riley,** Associate Director, NAD Human Resource Services

**Beth Roberts,** Associate Administrator, Retirement

**Randy Robinson,** CFO/Treasurer, Treasury

**Edwin Romero,** Associate Administrator/CEO, Adventist Retirement Plans

**Terry Shaw**, CEO, Adventist Health Systems

**Bonita Shields,** Vice President for Ministries, Presidential

**Lincoln E. Steed,** Associate Director, PARL and Editor, *Liberty* Magazine

**Leisa Standish,** Director, Elementary/ Curriculum/Education

**Richard Stephenson**, Director, ITS

**Evelyn Sullivan,** Director, Early Childhood Education/Education

**Elizabeth Talbot,** Speaker/Director, Jesus 101 Biblical Institute

**Diane Thurber,** President, Christian Record Services International Inc.

**Lisa Turpen,** Associate Administrator, Adventist Retirement Plans

**Sherri Uhrig,** Director, Children Ministries

Dan Weber, Director, Communications

**Ivan C. Williams,** Director, Ministerial Association

**Tracy Wood,** Director, Young Adult Ministries

### GC OFFICERS

Ted N.C. Wilson, President

Juan Prestol-Puesán, Treasurer, Chief

Financial Officer

**G.T. Ng**, Executive Secretary

### GC REPRESENTATIVES TO NAD YEAR-END

**Thomas Lemon**, General Vice President, General Conference

**Henseley Moorooven**, Undersecretary, General Conference

### NAD-ELECTED GC MEMBERS

**Deborrah Jackson,** Layperson, GC Executive Committee

Randy Roberts, Pastor, GC Executive

Leslie Pollard, President, Oakwood

Committee

University

**Vincent Waln,** Layperson, GC Executive Committee

**Maureen Raj,** Layperson, GC Executive Committee

### GC OFFICE OF GENERAL COUNSEL

Karnik Doukmetzian, General Counsel, Office of General Counsel

### INVITEES

Ricardo Bentancur, Editor, El Centinela

Marvin L. Moore, Editor, Signs of the Times

**Eduard Schmidt,** Associate Director, North American Division Evangelism Institute

### STEERING COMMITTEE

G. ALEXANDER BRYANT, CHAIR, KYOSHIN AHN, SECRETARY

Kyoshin Ahn, Tony Anobile, Paul Brantley, Kati Britton, G. Alexander Bryant, Ken Denslow, Karnik Doukmetzian, Carolyn R. Forrest, John Freedman, Judy Glass, Ricardo B. Graham, Mark A. Johnson, Alvin M. Kibble, G. Earl Knight, Thomas Lemon, Sharon Mabena, Larry Moore, Hensley Moorooven, Arne Nielson, Michael Park, Gordon Pifher, Juan Prestol-Puesan, Randy Robinson, Bonita Shields, Ron C. Smith, Gary Thurber, Maurice Valentine, Daniel Weber, David Weigley, Nick Wolfer.

### NOMINATING COMMITTEE

G. ALEXANDER BRYANT, CHAIR, KYOSHIN AHN, SECRETARY

Kyoshin Ahn, Jorge Aguero, Earl Baldwin,\* Jerry Barcelow, Henry Beras, Arlene Brown-Dominguez, G. Alexander Bryant, Carlton Byrd, Selwyn Carrington, Timo Chacon, Julio Chazarreta, Collette Dieujuste, Richard Dye, Pam Evans,\* John Freedman, Debra Fryson, Dale Galusha, Ricardo Graham, Mark Johnson, Benjamin Jones, Clifford Jones, Ed Keyes, G. Earl Knight, Hugh Langley,\* Francis Lopez, Kelly Loxdale, John McVay, William Miller, Larry Moore, Marcia Moore, Julie Murphy, Todd Pascoe, Cicely Poleon, Leslie Pollard, Rick Remmers,\* Sandra Roberts, Randy Robinson, Ron Smith, Madonna Taueu, Shana Taylor, Maria Thomas, Gary Thurber, Maurice Valentine, Berit Von Pohle, Janice Walker-Cleveland,\* Gil Webb, Dave Weigley.

\*Alternates

## ADDITIONAL INFORMATION

### Purpose of the NAD Year-end Meeting

At the Year-end Meeting of the North American Division Committee, members consider budget requests, make appropriations, adopt policies necessary in the operation of the Division, and transact other business as necessary.

### **Overview of Material Members Received**

The e-mail you received contains the agenda for the NAD Year-end Meeting and the backup material for each agenda item where applicable. During the business sessions, the agenda items will be presented via large screen projection. Please note any changes to agenda documents will be distributed in electronic format during the business session.

### **Importance of Executive Committee Participation**

Committee members should not be afraid to speak. When it is appropriate to speak, let the Session Secretary know through the Zoom Chatroom. If you wish to influence a decision, you need to

move that your proposal be adopted. Only then will the chairperson proceed with your motion. It is likely nothing will happen if you simply express your conviction and sit down.

### **Chairman and Secretaries for Business Sessions**

The North American Division President serves as the Chairman of the business sessions. The North American Division Secretary and the Associate Secretaries serve as the Secretary on a rotating basis for the business sessions. Recording secretaries are assigned from Secretariat to record the motions of each session.

### **Committee Appointments and Functions**

The following committees may function during the Year-end Meeting for daily planning: Nominating Committee and Steering Committee.

## VIRTUAL MEETING PROTOCOLS

### **Voting Protocols**

Voting is done on Zoom during the meeting. One of the following devices are necessary to vote: Windows, Mac, Linux, iOS, or Android. NOTE: If you are using a phone to attend the Zoom meeting, you will not be able to vote because there are no controls to vote on the phone.

#### **Mute Mics/Phones**

Your mics or phones will be muted as soon as you enter the Zoom meeting. You will not be able to unmute until you are unmuted by the host.

#### Chatroom

The chat room will be turned off during the sessions until directed otherwise by the chair. When the chatroom is opened, please direct your questions to the "Session Secretary."

### **Zoom Name**

Your registered name will appear on Zoom. Please use your First Name and Last Name as your Zoom Display Name using the English alphabet. Individuals attempting to enter the meeting without these required credentials may be delayed or prevented from accessing the meeting. (If you are unsure how to change your Display Name go to: https://executivecommittee.adventist.org/wp-content/uploads/2020/09/Changing-Your-Display-Name-in-Zoom.pdf.)

### **Cell Phone/Computer Etiquette**

Please put your cell phones on silent mode.

## GLOSSARY OF MOST FREQUENTLY USED ACRONYMS

AC Annual Council

ACS Adventist Community Services
ACM Adventist Chaplaincy Ministries

ADCOM Administrative Committee of General Conference

ADMIN NAD Administrative Committee

AMC Adventist Media Center

ASTR Archives, Statistics, and Research

AWR Adventist World Radio

COMn Communication Department CRS Christian Record Services

GC General Conference

GCC General Conference Committee

GCDO General Conference and Division Officers

GCDOUP General Conference & Division Officers & Union Presidents GCS

General Conference Session

HMn Health Ministries Department

MINn Ministerial Department NAD North American Division

NADUn&GCO North American Division, Union & GC Officers

NADCOA North American Division Committee for Administration

NADCOM North American Division Committee NADO North American Division Officers

NADOUP North American Division Officers and Union Presidents

NAD&UnPre NAD President and Union Presidents
NAD&UnSec NAD Secretary and Union Secretaries
NAD&UnTre NAD Treasurer and Union Treasurers

PARLn Public Affairs and Religious Liberty Department

PREn NAD Presidential

PSI Philanthropic Service for Institutions

PUBn Publishing Department

PRev&Dev Policy Review and Development Committee SM Spring Meeting of General Conference

SECn NAD Secretariat TREn NAD Treasury

WHT Ellen G White Estate Inc. YE NAD Year-end Meeting

## AGENDA AND MINUTES

### AGENDA DEVELOPMENT

Agenda Secretary Assistant Support Material Control Kyoshin Ahn Melissa Gottlieb Marialyce Fordham

### MINUTES PRODUCTION

Recording Secretaries

Sharri Davenport

**Editors of Actions** 

Carolyn R. Forrest Sharon Mabena

Approval Minutes, Clearance

Carolyn R. Forrest

## GENERAL SERVICE ASSIGNMENTS

Agenda Kyoshin Ahn Melissa Gottlieb

**Announcements** Kyoshin Ahn

Audio Visual Nick Wolfer

NAD Policy Items Via Screen Presentation Ernest Hernandez
Gladys Guerrero-Cavalheiro

Jericho Castro

Committee Meeting Scheduling Janet D. Aldea

Electronic Distribution of Materials Secretariat

**Steering Committee**G. Alexander Bryant, Chair
Kyoshin Ahn, Secretary

Polling/Breakout Rooms Natalie Kavistan

Zoom Specialists/Coordinators

Jericho Castro Mike Jones Sharri Davenport Melissa Gottlieb Ross Patterson

## **BUSINESS MEETINGS**

DATE	CHAIRMAN	SECRETARY	EDITOR	RECORDING SECRETARY
Thursday, Oct. 29				
3:00 p.m. – 6:00 p.m.	G. Alexander Bryant	Kyoshin Ahn	Carolyn R Forrest	Sharri Davenport
_				
Sunday, Nov. 1				
11:30 a.m. – 1:30 p.m.	G. Alexander Bryant	Kyoshin Ahn	Carolyn R. Forrest	Sharri Davenport
2:00 p.m 4:00 p.m.	G. Alexander Bryant	Carolyn R. Forrest	Carolyn R Forrest	Sharri Davenport
Monday, Nov. 2				
<b>Monday, Nov. 2</b> 11:30 a.m. – 1:30 p.m.	G. Alexander Bryant	Kyoshin Ahn	Sharon Mabena	Sharri Davenport
*	G. Alexander Bryant G. Alexander Bryant	Kyoshin Ahn Kyoshin Ahn	Sharon Mabena Carolyn R. Forrest	Sharri Davenport Sharri Davenport
11:30 a.m. – 1:30 p.m.	•			•
11:30 a.m. – 1:30 p.m.	•			•
11:30 a.m. – 1:30 p.m. 2:00 p.m. – 4:00 p.m.	•			•

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## AGENDA SUPPORT MATERIAL

### EXPLANATION OF CODING AND FORMAT

- 1. The agenda lists the items of business that are to be considered at the Business Session of the Year-end Meeting. Many of these items were e-mailed to the members in advance of these meetings. Except for a few routine items, almost all have been considered previously at meetings of the North American Division Committee or its standing subcommittees.
- 2. Many agenda items will be considered first by a standing committee of the Year-end Meeting. Such items are listed on separate pages of your agenda and appropriately designated.
- 3. The support material will have the titles of the items just as they appear on the agenda. To the right of the title you will find a number which is the item's number in the agenda sequence.
- 4. Just above the title of the item on the first page of the support material for each item you will find what is known as a reference line. This line identifies the source(s) and traces the history of the item and shows its future routing. The glossary on page 35 will help you discover which organizations and committees have considered a particular item and where it will be considered next. The series of acronyms to the left of the word "to" traces the past history of the item. To the right appear the initials of the North American Division Officer who is responsible for presenting the item. The "N" in the acronym represents the North American Division. Occasionally, its future routing is suggested also.
- 5. Many of the Policy Agenda items will be voted as a block. However, if there is an item that you would like to discuss then please make the secretary or chair of the business session aware of the item and it will be pulled for individual discussion and vote.

# DEVOTIONAL SPEAKERS



MORNING WORSHIP SUNDAY, NOVEMBER 1, 2020

Bonita Joyner Shields, Vice President, North American Division

Bonita Joyner Shields has served the North American Division as both associate director and director of the stewardship department, and now as vice president for ministries. Prior to joining the NAD team, Pastor Shields served as a local church

pastor, an editor of the Adventist Review and Adventist World magazines, assistant director of discipleship in the Sabbath school and personal ministries department of the General Conference, and as editor of several Sabbath school publications.

Pastor Shields received her undergraduate degree in theology from Columbia Union College (now known as Washington Adventist University) and her master's in pastoral ministry from Andrews University.

Pastor Shields brings experience in writing, teaching, and preaching in the local church and the world field. She enjoys reading, writing, and taking walks with her husband, Roy, of 36 years. She enjoys racquetball (when she can find a court and a willing partner), performs culinary experiments (some work and some, well, don't), and, along with her sanguine husband, enjoys opening up their home to family and friends to celebrate life together.



MORNING WORSHIP
MONDAY, NOVEMBER 2, 2020

Roger Hernandez, Director, Southern Union Conference

Roger Hernandez is a father of four, a husband of one and a pastor to many. He is a third generation Christian Seventh-day Adventist, one of five pastors in his family.

Prolific writer of over 14 books including the Sharing book of the year (twice) and the Discipleship Book of the Year: Everyone Welcome.

A practical and engaging speaker that has spoken all over the world. His main desire is showing the relevance of Christianity to a world that needs it, especially the young generation. He speaks on leadership, evangelism, accountability and diversity (LEAD). Presently he is the Ministerial and Evangelism Director for the Southern Union. He has an MDiv from Andrews University.



MORNING WORSHIP TUESDAY, NOVEMBER 3, 2020

### Ivan Williams, Director, North American Division

Ivan L. Williams, Sr. sensed a call from God at the age of thirteen while serving in an evangelistic meeting working as a tent master and singing with a quartet.

After seminary, he had the great privilege to plant a congregation and has had a heart for people since beginning in full-time ministry. Ivan has served as a congregational pastor, military and state capitol chaplain, and conference director. He is passionate about ministry relevance and sustainable ministry beyond personalities.

He's ever grateful for the faithful support of his wife Kathleen and their two adult children, Imani and Ivan, II. Currently, he serves as the director for the Ministerial Association of the North American Division of Seventh-day Adventists.

## SABBATH SCHOOL

SABBATH, OCTOBER 31, 2020 | 9:30 A.M. - 10 A.M.

"Sabbath School Is..."

### **Video Introduction**

### **Greeting and Opening Prayer**

Anika Anderson, Administrative Assistant, Adult Ministries Department

### Welcome and the Occasion

"Sabbath School Is" J. Alfred Johnson II, Director, Adult Ministries

### "Bible Study and Prayer" Collaboration Cluster

Led by Elder Gerry Lopez, Children's Ministries Associate Director "How Churches of Different Sizes Are Using Bible Study and Prayer with Sabbath School"

### "Mission: World and Local" Collaboration Cluster

Led by Elder Maitland DiPinto, Hope For Humanity Director "Mission In The Contexts of COVID 19 and Social Justice"

### "Fellowship and Nurture" Collaboration Cluster

"Led by Dr. Pamela Consuegra "Intergenerational Sabbath School"

### **Closing Challenge**

J. Alfred Johnson II, Director, Adult Ministries

### **Closing Prayer**

Sherri Uhrig, Children's Ministries Director

## DIVINE WORSHIP

SABBATH, OCTOBER 31, 2020 | 10:00 A.M. - 11 A.M.

### Prelude

"There Is a Quiet Place" Take 6

### Welcome

Youmi Kim Ahn

### Call to Worship

NAD Vice Presidents Psalm 121:1-8

### **Invocation**

Randy Robinson, Treasurer, North American Division

### Introduction

Kyoshin Ahn, Secretary, North American Division Isaiah 58:13 & 14

### **Sermonic Meditation**

Lloyd Mallory Jr., DMA "Come Holy Spirit"

### Sermon

G. Alexander Bryant, President, North American Division "Why Don't We Ask?" Luke 11:13

### **Appeal**

**Anthony Wigham** 

### Benediction

Gordon Pifher, Vice President, North American Division



DIVINE WORSHIP SABBATH, OCTOBER 31, 2020

### Lloyd Mallory, Jr. DMA

A native of Washington, D.C., Lloyd Mallory Jr. currently serves as director of Vocal Choral Activities at Kentucky State University in Frankfort, Kentucky. Over Mallory's career, he has built a reputation for conducting great choirs and training voices within the ensemble.

He formerly served as chairperson and director of the Delaware State University Choir in Delaware; Oakwood University Choir in Alabama; The Lincoln University Choir in Pennsylvania; and Pine Forge Academy Choir in Pine Forge, Pennsylvania.

His training has produced Sunday's Best 2011 winner, Amber Bullock; Los Angeles' rising vocal coach, Steve Mackey; professional singer/background vocalist, Nelson Beato; R & B recording artist/producer, Terrell King; and several opera, classical, and Broadway singers.



DIVINE WORSHIP SABBATH, OCTOBER 31, 2020

### **Anthony Whigham**

The music ministry of Anthony Whigham began in the mid-1970s when he was a member of the well-known Gospel Dynamics. While attending Oakwood College, he formed a group called, Way Back When. During the summer months, he would travel to work in tent revivals with Evangelist Harold Brewer. It was during these tent efforts when he realized that ministry to God's people through music was his true calling.

His recording career commenced in 1980 when he signed a recording contract with Command Records, out of Los Angeles, California. He later signed with S.O.G Records out

of Detroit, Michigan and then formed his own record label, WIOB. During this time, he started traveling the entire United States as well as parts of Central America and Canada in full-time music ministry. The result was the production of six albums and a concert tour that took him around the world.

By the mid-1990s he was recruited by Walter Pearson to be a vocalist for the Breath of Life Telecast. He has worked with major evangelists within the Adventist Church such as C. B. Gentry,

Randolph Stafford, Butch Rice, Calvin Watkins, George Rainey, Emil Peeler, and E.E. Cleveland, to name a few.

Whigham was honored by UCAA as an Oakwood Legend in 2010. His latest CD entitled, Morning, was released in the summer of 2016. Here is what he is most proud of—through God's grace, during his years of music ministry, he has been influential in the baptism of more than 7,000 souls! To God be the glory!

## Thank you for allowing us to serve you at the 2020 NAD Year-end Meeting!

FROM YOUR NORTH AMERICAN DIVISION FAMILY

