



Seventh-day
Adventist® Church
NORTH AMERICAN DIVISION



TOGETHER

IN MISSION



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LETTER FROM YOUR NAD OFFICERS

Dear Fellow Leaders:

Welcome to the 2023 North American Division Year-end Meeting!

We are delighted to have you joining us for our Year-end Meeting. We have been looking forward to this time together and to seek God's leading through His people.

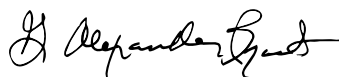
Amidst difficult times and challenges, we find exciting opportunities. God has reminded us in His word of the challenge and the hope we have when He said, "In the world you shall have tribulation: but be of good cheer; I have overcome the world." John 16:33, KJV.

Before us are tremendous opportunities in a changing, complex, and divided world. It is our hope that during these next several days, we will be inspired, motivated, and encouraged to grasp the promises that God has for us and to sense the leading of the Spirit to conquer in His name.

Here at the North American Division, we are committed to doing our part by providing resources, training, and support to each of you as you continue your responsibilities and move forward with the mission and message of God's love in these end-time days.

Please join us as we pray for the outpouring of God's Holy Spirit upon us in the coming days, and as we continue to lead God's people and navigate the road ahead.

Together in mission,



G. Alexander Bryant,
President



Kyoshin Ahn,
Secretary



Judy R. Glass,
Treasurer



NAD OFFICERS

LEFT TO RIGHT:
KYOSHIN AHN, SECRETARY
JUDY R. GLASS, TREASURER
G. ALEXANDER BRYANT, PRESIDENT

| SECRETARY'S NOTICE

The 2023 North American Division Committee Year-end Meeting is being live streamed on the Internet and recorded for internal and archival purposes. Any other recording or transmission is unauthorized.



Kyoshin Ahn,
North American Division Secretary
October 2023

MISSION STATEMENT OF THE NORTH AMERICAN DIVISION

The mission of the **Seventh-day Adventist Church** in North America is: “To reach North America and the world with the distinctive, Christ-centered, Seventh-day Adventist message of hope and wholeness.”

This mission statement is a concise expression of the mission of the Seventh-day Adventist Church, which is: “To make disciples of all people, communicating the everlasting gospel in the context of the Three Angels’ messages of Revelation 14:6-12, leading them to accept Jesus as their personal Savior and unite with His remnant Church, discipling them to serve Him as Lord and preparing them for His soon return.”

SCHEDULE-AT-A-GLANCE

THURSDAY, OCTOBER 26: NAD YEAR-END MEETING BEGINS

8:00 a.m. – 6:00 p.m.	Registration (<i>Atrium</i>)
9:30 a.m. – 12:30 p.m.	Adventist Heritage Tour (<i>Meet at Front Building Entrance</i>)*
2:00 p.m. – 3:00 p.m.	New Member Orientation (<i>Amphitheater</i>)
3:00 p.m. – 5:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Kyoshin Ahn, Executive Secretary, North American Division
5:30 p.m. – 7:30 p.m.	Movie: "The Hopeful" (<i>Amphitheater</i>)
6:00 p.m. – 9:00 p.m.	Nominating Committee (<i>Board Room</i>)

FRIDAY, OCTOBER 27

7:00 a.m. – 7:45 a.m.	Steering Committee (<i>Board Room</i>)
7:30 a.m. – 7:50 a.m.	Prayer Time (<i>C. D. Brooks Prayer Chapel</i>)
7:30 a.m. – 1:30 p.m.	Registration/Check-in: (<i>Atrium</i>)
8:00 a.m. – 9:00 a.m.	Worship: Andrew Harewood, Deputy Chief of Chaplains, United States Army, Director, SPPRS (Strategy, Plans, Policy, Resources, Soldier, and Family Readiness), Office of the Chief of Chaplains <i>Clear and Present Danger — Your Move (Judges 2:7-12)</i>
9:00 a.m. – 12:00 p.m.	Spouses' Meeting (<i>Amphitheater</i>)
9:00 a.m. – 1:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Kyoshin Ahn, Secretary, North American Division
7:00 p.m. – 8:00 p.m.	Vespers: <i>Evangelistic Stories: Sharing the Gospel and Christ's Love with Our Neighbors</i> , Testimonies from NAD Unions Host: Rick Remmers, Assistant to the President, NAD Presidential

***SUNSET: 6:13 P.M.**

* *Adventist Heritage Tour: Limited space; first come first served. **Please be at the front entrance of the NAD Building at 9:20 a.m.** The bus will depart NAD Headquarters promptly at 9:30 a.m.*

SCHEDULE-AT-A-GLANCE

SABBATH, OCTOBER 28

8:30 a.m. – 9:00 a.m.	Prayer Time (<i>C. D. Brooks Prayer Chapel</i>)
9:15 a.m. – 10:30 a.m.	Sabbath School: Bonita J. Shields, Associate Secretary, North American Division
10:45 a.m. – 1:00 p.m.	Worship: G. Alexander Bryant, President, North American Division <i>In the World, but Not of the World (John 17:14-16, KJV)</i>
1:00 p.m. – 2:30 p.m.	Lunch (<i>Atrium/Café</i>)
5:00 p.m. – 6:30 p.m.	President's Concert: Pine Forge Academy Choir
6:30 p.m. – 7:30 p.m.	Reception (<i>Atrium</i>)

***SUNSET: 6:11 P.M.**

SUNDAY, OCTOBER 29

7:00 a.m. – 7:45 a.m.	Steering Committee (<i>Board Room</i>)
7:30 a.m. – 7:50 a.m.	Prayer Time (<i>C. D. Brooks Prayer Chapel</i>)
8:00 a.m. – 9:00 a.m.	Worship: Dr. Richard Hart, President, Loma Linda University, <i>Where Our Church Meets the World (Matthew 25:25-30)</i>
9:00 a.m. – 4:00 p.m.	Spouses' Community Outreach Project (<i>Lobby</i>)
9:00 a.m. – 12:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Jorge A. Ramirez, Undersecretary, North American Division
12:00 p.m. – 2:00 p.m.	Lunch (<i>Atrium/Café</i>)
2:00 p.m. – 5:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Kyoshin Ahn, Secretary, North American Division

MONDAY, OCTOBER 30

7:00 a.m. – 7:45 a.m.	Steering Committee (<i>Board Room</i>)
7:30 a.m. – 7:50 a.m.	Prayer Time (<i>C. D. Brooks Prayer Chapel</i>)
8:00 a.m. – 9:00 a.m.	Worship: Paul Llewellyn, President, SDA Church in Canada <i>The Day is Near (Colossians 3:10-17)</i>
9:00 a.m. – 12:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Bonita J. Shields, Associate Secretary, North American Division
9:00 a.m. – 12:00 p.m.	Spouses' Meeting (<i>Amphitheater</i>)
12:00 p.m. – 2:00 p.m.	Lunch (<i>Atrium/Café</i>)
2:00 p.m. – 4:30 p.m.	Spouses' Paint Therapy Session (<i>Innovation Lab</i>)
2:00 p.m. – 5:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Kyoshin Ahn, Secretary, North American Division

SCHEDULE-AT-A-GLANCE

TUESDAY, OCTOBER 31

7:00 a.m. – 7:45 a.m.	Steering Committee (<i>Board Room</i>)
7:30 a.m. – 7:50 a.m.	Prayer Time (<i>C. D. Brooks Prayer Chapel</i>)
8:00 a.m. – 9:00 a.m.	Worship: Andrea Luxton, Associate Director, North American Division Education <i>The Price of Unity (John 17:20-21)</i>
9:00 a.m. – 12:00 p.m.	Spouses' Meeting (<i>Amphitheater</i>)
9:00 a.m. – 12:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Carolyn R. Forrest, Associate Secretary-Director of Human Relations, North American Division
12:00 p.m. – 2:00 p.m.	Lunch (<i>Atrium/Café</i>)
2:00 p.m. – 5:00 p.m.	Business Session: G. Alexander Bryant, Chair, North American Division/Kyoshin Ahn, Secretary, North American Division

Worship, vespers, and business sessions are in the auditorium.

SPOUSES' MEETING SCHEDULE

FRIDAY, OCTOBER 27

9:00 a.m. – 12:00 p.m.

**Spouses' Meeting
Amphitheater, 1st Floor**

Special Presentation

Heather Thompson Day, Author, Associate Professor, and host of *Viral Jesus* Podcast

SUNDAY, OCTOBER 29

9:00 a.m. – 4:00 p.m.

**Spouses' Community Service Day
Meet in Lobby**

Community service project with Cristina Macena, Manager, Adventist Center of Influence. Cristina shares the history, funding resources, classes, and programs offered at the Urban Life Center in Baltimore, Maryland. Lunch will be provided. You will not want to miss this experience!

MONDAY, OCTOBER 30

9:00 a.m. – 12:00 p.m.

**Spouses' Meeting
Amphitheater, 1st Floor**

In the Trenches: Praying for our PK's

Brenda Billingsy, Retired Pastor, and former Associate Director of NAD Ministerial Association

Ministerial Families Health and Wellness

Kathleen Woodfork Coleman, Contractor, NAD Ministerial and Health Ministry Coordinator

DeeAnn Bragaw, Director, and Erica Jones, Assistant Director of Women's Ministries, share available resources, initiatives, and upcoming events.

Desiree Bryant, Associate Director of Ministerial Spouses Association share NAD Ministerial Spouses Hope and Compassion Evangelism Grant Reports for 2023, resources, and initiatives.

2:00 p.m. – 4:30 p.m.

**Spouses' Paint Therapy Session
Innovation Lab, 2nd Floor**

Camille G. Revels, EdS, RBT, CAMSII, PMMC, Certified Life Coach, Early Intervention Mental Health, Wellness, and Behavioral Specialist

SPOUSES' MEETING SCHEDULE

TUESDAY, OCTOBER 31

9:00 a.m. – 12:00 p.m.

**Spouses' Meeting
Amphitheater, 1st Floor**

Sabbath Fellowship - Meals God's Way?

Ernestine Finley, Representative/Promoter, General Conference HOPE Channel

Discovering Your Spiritual Gifts While Helping Others

Collette Pekar, Pastor, Port Townsend SDA Church and Associate Pastor, Sequim SDA Church

SPOUSES' MEETING

MEET THE PRESENTERS



Brenda Evril Langford Billingsy was born on the Island of Trinidad, West Indies, the youngest of eight children born to Gladys and Lenny Langford. She received a pre-professional degree from Caribbean Union College at 18 years of age and then migrated to the United States where she completed her B.A. degree in Psychology from Columbia Union College and an M.A. degree in Education from Howard University.

In 1995, Brenda was ordained as a local Elder and her life began to change dramatically. Serving in that capacity allowed her to discover the unique gifts that God has graciously bestowed upon her—especially the gift of speech, counseling, and encouragement. It was then that she made a promise to the Lord that when her children enrolled in college, she would devote all of her time and attention to His purpose for her life. This decision led her to return to Columbia Union College in 1998 to complete a B.A. degree in Religion. Upon graduation, she was hired by the Allegheny East Conference as the associate pastor of the Metropolitan SDA Church in Hyattsville, Maryland. Brenda later served as the senior pastor of the Bladensburg SDA Church for four years before returning to Metropolitan SDA Church as the senior pastor for seven years.

Brenda served as an associate ministerial director in the North American Division Ministerial Association for seven years before retiring in 2020. Her ministry and preaching assignments include the United States, Australia, New Zealand, Africa, Trinidad, St. Croix, Jamaica, Turks & Caicos, and other Caribbean Islands. Brenda has also had the honor of preaching the Word for the General Conference Session in 2010.

As ministry partners, Brenda and her husband, Edsel, have been married for more than 45 years. They are blessed with two wonderful daughters: Rhonda and Shana, the joy and pride of their lives. Her hobbies include reading, creative writing, pickleball, swimming, and skiing. Her lifetime goal is to perform earthly ministry with a Heavenly mindset, and her desire is to be known as a “humble vessel willing to be used by God.”

SPOUSES' MEETING

MEET THE PRESENTERS



Kathleen Woodfork Coleman is privileged to be a child of God, fourth generation Seventh-day Adventist, proud “PK,” and the daughter of Elder Robert L. and Jean Woodfork. Kathleen attended Oakwood College, now Oakwood University, then she went on to complete her B.S. degree in nursing from Columbia Union College, now Washington Adventist University. She later completed her MPH degree at Loma Linda University. She has been a nurse and health educator for 49 years and just recently retired after 35 years of service as a nurse from the Adventist Health System.

Kathleen co-founded the Association of Black Seventh-day Adventist Nurses, which was featured in the book, *The Path We Tread, Blacks in Nursing Worldwide*. Kathleen also co-authored research with four other faith community nurses on the impact of COVID-19 on the practice of Faith Community Nursing. The research was recently published in the April 2023 *Journal of Christian Nursing*. As she continues in the nursing realm, she is serving as the president of the Adventist Association for Faith Community Nursing.

Kathleen is currently working with Dr. Ivan Williams and the Ministerial Association of the NAD as the Intervention Coordinator for the Pastor’s Health and Wellness Initiative. Our goal is to provide available resources to meet the health needs of our pastors physically, mentally, emotionally, and spiritually. We realize that the health of the pastor affects the health of the ministerial family and congregation. We want to do all we can to see that all pastors thrive, flourish, and live a full and balanced life.

Kathleen is married to David Coleman and together they have four children and 12 grandchildren. Of all the things Kathleen deems important in her life, being a child of God is the most precious.

SPOUSES' MEETING

MEET THE PRESENTERS



Dr. Heather Thompson Day is an interdenominational speaker and has been a contributor for Religion News Service, *Christianity Today*, *Newsweek* and the Barna Group. She is also the host of *Viral Jesus*, a podcast with *Christianity Today*, that is in the top 200 of all Christian podcasts in the country.

Heather is an associate professor of Communication at Andrews University. She is passionate about supporting women, and runs an online community called “I’m That Wife,” which has more than 270,000 followers.

Heather’s writing has been featured on outlets like the *Today Show*, and the National Communication Association. She has also been interviewed by *BBC Radio Live* and *The Wall Street Journal*.

Heather believes her calling is to “stand in the gap” for young people in our churches. She is the author of eight books; including *It’s Not Your Turn*, and *I’ll See You Tomorrow*. She resides in Michigan, with her husband, Seth Day, and their three children, London, Hudson, and Sawyer Day.

SPOUSES' MEETING

MEET THE PRESENTERS



Ernestine Finley, drawing from 14 years of experience in the television ministry, serves as representative and promoter for HOPE Channel. She conducts evangelistic workshops, training events for pastors and lay members, and her own public evangelistic meetings. She is a regularly featured speaker at various conventions, including ministerial workers' retreats and women's groups.

Ernestine ministers with her husband, evangelist Mark Finley, and has participated in more than 100 evangelistic series on almost every continent. She organizes behind-the-scenes details for their evangelistic series, and as a result, she has a wealth of experience to share with evangelism students.

Sharing her down-to-earth approach to nutrition for more than 30 years, Ernestine holds health expos and cooking classes around the world. She has authored two nutrition books: *Lifestyle 2000* and *Natural Lifestyle Cooking*, and co-authored a lay training manual, *Light Your World for God*.

Ernestine Finley was born in Portland, Maine. She became a Seventh-day Adventist after completing a *Voice of Prophecy* Bible course promoted in materials sold to her family by a literature evangelist. She attended Portland Junior Academy and Atlantic Union College and holds a B.S. degree in personal ministries and a B.A. degree in Communication.

Ernestine's first assignment in Seventh-day Adventist church work was as a teacher in Hartford, Connecticut. She joined the *It Is Written* ministry in 1991 where she served with her husband, Mark, until 2004. She continues to assist him in public evangelism.

The Finleys have three adult married children: Debbie, Rebecca, and Mark, Jr. In their busy lifestyle of traveling the world, Pastor and Mrs. Finley cherish the opportunities they have of spending time with their children and family.

SPOUSES' MEETING

MEET THE PRESENTERS



Camille Gregory-Revels is a Mental Health/Wellness and Behavioral Coach, Motivational Speaker, and founder of Umbrella of Excellence Corporation (a non-profit organization) and Primrose Intervention Services LLC. She has an extensive educational background and a wide range of certifications and expertise in various areas related to mental health, education, and personal development.

Camille has served in the U.S. Army for eight years and holds a Bachelor of Science degree in International Studies from Liberty University, along with two master's degrees from Troy University in Post-Secondary Education and Business. For 15 years, she taught in the public school setting, and she also implemented her umbrella of excellence after school groups for at risk youth. Camille is certified in several fields, including middle school mathematics/special education, anger management, grief counseling, early intervention, registered behavior therapy, positive mindset, stress and burnout prevention, mental health first aid, PTSD, and etiquette. She has also received an Honorary Doctorate in Humanitarianism for her community service efforts. Ms. Camille also serves as a registered neutral with the Georgia State Courts where she is specialized in Civil Mediations and Juvenile Delinquency. Camille partners with NAMI (National Alliance on Mental Illness) where she conducts her virtual workshops *Opportunities over Obstacles*.

Camille's passion lies in mentoring, coaching, and helping youth and families discover their potential and possibilities. She emphasizes the importance of mindset as the foundation for success and integrates unique components such as self-love/personal growth, educational awareness, leadership development, and community services into her offerings. One of her distinctive specialties is incorporating tea and table etiquette into workshops and events aimed at youth and families.

SPOUSES' MEETING

MEET THE PRESENTERS



Cristina Macena leads the Urban Life Center in Baltimore, a unique center of influence sponsored by the Chesapeake Conference of Seventh-day Adventist (SDA). After working for many years as an early childhood educator and children's ministry leader at the New Jersey Conference of SDA, Cristina found her passion in ministry to the cities. Christina creates and implements community projects, works with neighborhood volunteers, meets the community's needs through classes, workshops, and events, and develops partnerships with other organizations and professionals in Baltimore to serve its residents.

Cristina is working on a Natural Health and Nutrition degree at Kingdom University (School of Natural Health & Nutrition). She has served alongside her husband of 30 years, Paulo Macena, in British Columbia (Canada), New Jersey, and Maryland. They have two amazing adult children: Luisa and Paula.



Collette Pekar is the pastor of the Port Townsend Seventh-day Adventist Church, and the associate pastor of the Sequim Church, which she co-pastors with her husband, Mark. She holds a Master of Divinity degree from Andrews University Theological Seminary. After forty-two years of leading congregations, she is passionate about the power of prayer, equipping church members to serve, and the miraculous transformation that occurs in an authentic Christian community. She lives in Sequim, Washington, where she spends her leisure hours praying as she tends the flowers in her hillside garden.

DEVOTIONAL SPEAKERS



CHAPLAIN ANDREW HAREWOOD

FRIDAY, OCTOBER 27, 2023

Chaplain (Brigadier General) Andrew R. Harewood is the Deputy Chief of Chaplains, U.S. Army Reserve, and the Director of Strategy, Plans, Policy, Resources and Soldier/Family Spiritual Readiness (SPPRS) at the Office of the Chief of Chaplains (OCCH), The Pentagon. Chaplain Harewood serves as the authoritative advisor to the Chief of Chaplains (CCH) in leading a branch of 5,866 Active Duty Chaplains in delivering Total Army Soldier-focused Religious Support (RS).

Chaplain Harewood first enlisted in the U.S. Army as a chaplain assistant in 1990. Following five years of service, he completed both master's and doctoral degrees at Howard University, Washington, D.C. He is the Howard University 1995 recipient of the Henry G. Maynard Scholastic Award.

Chaplain Harewood is a graduate of numerous leadership courses. He also holds certifications in Theology, Clinical Pastoral Education, Trauma Counseling, Crisis Management/Intervention, Mental Health Counseling, and Applied Suicide Intervention Skills Training among others.

Chaplain Harewood's military awards and decorations include Joint Meritorious Unit Award, Defense Meritorious Service Medal, Army Meritorious Service Medal, Army Commendation Medal, NATO Medal, Military Outstanding Volunteer Service Medal, and numerous citations from the White House, Pennsylvania Senate, and various other civic and denomination awards.

Chaplain Harewood is married to Karen Annette, a medical doctor. They have four sons; Andrew, Jason, Aaren, and Jalon. His hobbies include reading, distance running, billiards, scuba diving, and devising creative and educational methods of comprehensive leadership. Andrew's life motto is, **"Don't tell me, show me!"**

DEVOTIONAL SPEAKERS



DR. RICHARD HART

SUNDAY, OCTOBER 29, 2023

Dr. Richard Hart currently serves as President of Loma Linda University Health – the umbrella corporation that includes the enterprise’s academic, healthcare, and research organizations. He earned his Doctor of Medicine degree from LLU School of Medicine in 1970, followed by a Doctor of Public Health in International Health at Johns Hopkins University in 1977, also becoming Board certified in Preventive Medicine.

Dr. Hart has served Loma Linda University since 1972 in a variety of ways that include Chair of the School of Public Health’s Department of Health Sciences, Director of the Center for Health Promotion, Chair of the School of Medicine’s Department of Preventive Medicine, Dean of the School of Public Health, and President (previously Chancellor) and CEO of the University.

Dr. Hart’s vision extends beyond the walls of Loma Linda University not only to the local communities, but also to the villages and towns, the hospitals and mission clinics, in the farthest reaches of our globe. He has served as Chief of Party for a USAID project in Tanzania where he developed a national maternal and child health program that is still a model for Africa today. His passion for humanitarian service has led to the development of a variety of programs at Loma Linda University including, Students for International Mission Service (SIMS) and Social Action Community Health System (SACHS)—a local low-cost clinic for the medically underserved; and more recently, to the establishment of the San Manuel Gateway College, part of LLU’s San Bernardino Campus.

Dr. Hart also serves as president of Adventist Health International (AHI), a management corporation established to restore Adventist mission hospitals worldwide.

DEVOTIONAL SPEAKERS



PAUL LLEWELLYN

MONDAY, OCTOBER 30, 2023

Paul Llewellyn is the president of the Seventh-day Adventist Church in Canada, and hails from lovely Prince Edward Island (PEI). He grew up in a military household and was thankful to see God slowly bring his whole family to know Jesus.

Pastor Llewellyn started serving the church in the field of education and then moved into teaching Bible classes and serving as a chaplain. Eventually, Llewellyn moved into pastoral ministry and then into administration. “God has always led in a most amazing way,” says Llewellyn, as he and his wife have learned to trust in His leading. “No matter where God plants us, we know that God will never leave us or give up on us.”

DEVOTIONAL SPEAKERS



ANDREA LUXTON

TUESDAY, OCTOBER 31, 2023

Andrea Luxton has served as associate director for higher education at the North American Division since July 2023. Luxton began her career in education in 1982 as head of the English Department for Stanborough School in England, her home country. After spending four years at Catholic University in Washington, D.C., as both a student and part-time teaching assistant and lecturer, she returned to England to chair the English Department at Newbold College from 1986–1991.

Beginning in 1991, she held multiple responsibilities as education director, Sabbath School director, and women's ministries coordinator of the British Union of Seventh-day Adventists. In 1993, Luxton returned to her roots at Stanborough, this time as principal. She remained there until 1997, at which time she became president of Newbold College, England. In 2001, Luxton relocated to Canada where she served as vice-president for academic administration at Canadian University College (now Burman University) in Lacombe, Alberta, from 2001–2003. She served as associate director of education for the General Conference of Seventh-day Adventists from 2003–2006, during which time she was also the executive secretary of the Adventist Accrediting Association. In 2006, Luxton accepted the role of president of Canadian University College. She served in that capacity until her transition to Andrews University as provost in 2010, and then as president in 2016. She retired from Andrews University in 2023 and accepted a part-time role as associate director, higher education at the North American Division in July 2023.

Luxton received a B.A. degree in Theology and English from Newbold College, an MA in English from Andrews University, a PhD in English from Catholic University of America, and a Postgraduate Diploma in Institutional Management and Change in Higher Education from the University of Twente, Netherlands.

Luxton has written a number of articles for professional and church publications, often using these mediums as a way of connecting her passions for literature, education, and the life of faith. She is also an experienced international speaker both in and outside of Church audiences. Her hobbies include reading world literature, walking by the ocean, and traveling to remote destinations.

SABBATH SCHOOL

SABBATH, OCTOBER 28, 2023 | 9:15 A.M. – 10:30 A.M.

“Sabbath School: Sharing God’s Mission”

Theme Song

“I’ll Say Yes”

Welcome and Opening Prayer

Bonita J. Shields, Associate Secretary, NAD Secretariat

Music

Watchmen Acappella

Mission: LOVE

Orlan Johnson, Director, NAD Public Affairs and Religious Liberty (PARL)

Mission: INTERCESSORY PRAYER

Esther Knott, Associate Director, NAD Ministerial Association

Mission: HOSPITALITY

Casey Vaughn, Recruiting and Marketing Specialist, NAD Office of Volunteer Ministries

Music

Watchmen Acappella

Closing Prayer

Cesar De Leon, Director, NAD Family Ministries

DIVINE WORSHIP

SABBATH, OCTOBER 28, 2023 | 10:45 A.M. – 12:30 P.M.

Music in Fellowship

Watchmen Acappella

Scriptural Call to Worship

Kimberly Maran, Director, Communication

Invocation

Edwin Romero, Retirement Plans Administrator,
Associate Treasurer, North American Division

Welcome

Kyoshin Ahn, Secretary, North American Division

Hymn of Praise

“To God Be the Glory” #341
Anika Anderson, Art Brondo, and Karen Miranda

Intercessory Prayer

Michael Harpe, Director, Stewardship Ministries

Ministry of Gratitude

Judy R. Glass, Treasurer/CFO, North American Division

DIVINE WORSHIP

SABBATH, OCTOBER 28, 2023 | 10:45 A.M. – 12:30 P.M.

Offertory

Rick Labate, Pianist

Scripture Reading

(John 17:14-16, KJV)

Evelyn Sullivan, Director, Early Childhood Education

Sermonic Meditation

Watchmen Acappella

Ministry of God's Word

G. Alexander Bryant, President, North American Division

“In the World, but Not of the World”

Hymn of Dedication

“All The Way My Savior Leads Me” #516

Anika Anderson, Art Brondo, and Karen Miranda

Benediction

Adam Fenner, Director, Adventist Learning Community

Postlude

Rick Labate, Pianist

MUSICAL GUESTS



Watchmen Acappella is a vocal ensemble established on February 9, 2017, with the mission to inspire positive change and bring an urgent message to the world through the powerful medium of acappella music. The group has evolved and established the Watchmen Acappella Legacy Foundation, a 501(c)3 charitable organization focusing on empowering students through sustainable scholarships and career advancement opportunities. Despite social inequalities that impede students' access to quality education and career advancement, Watchmen Acappella, through its foundation, is determined to make a difference. Watchmen Acappella seeks to inspire and empower its audience to make a positive change.

Get involved and Empower-Our-Album. This project helps us to build sustainable bridges to resources that benefit the mission of the Watchmen Acappella Legacy Foundation. Thank you for sharing our mission, contributing funds, or simply cheering us on, your support can make our musical vision a reality.

MUSICAL GUESTS



Pine Forge Academy Choir, the world-renowned and award-winning group, is a group of vocally diverse, talented, and dedicated youth. The choir is known for its full, rich, and powerful harmonious quality as heard through its spirituals, gospels, anthems, and classical repertoire.

The campus that holds the choir sits as a historical landmark being that it was one of the stops on the underground railroad. It is also known that the campus stands at the location of one of the first iron ore mills in the state of Pennsylvania. The school itself is one of three remaining historically Black boarding high schools in North America.

The choir has been known to produce musical greats such as that of award-winning singer and member of the Grammy award winning group Take-6, Joey Kibble, award winning actor and singer, Clifton Davis, famed classical singer Janice Chandler-Eteme, and Grammy nominated singer and member of Committed (winner of season 2 of The Sing-Off), Theron “Therry” Thomas.

MUSICAL GUESTS

Travel is an integral part of this talented group. During the school year, the choir is engaged for concerts, church services, extensive tours, and other community events several times a month. These engagements have placed the choir in many parts of the continental United States and around the world.

They have been under the directorship of famed conductors such as Harold B. Anthony, David Green, Gwen Foster, Dr. Lloyd Mallory (current director of Choral Activities at Kentucky State University), Dr. Jason Ferdinand (the current director of the Aeolians of Oakwood University), and most recently Dr. Andrew Marshall (the current director of the Voices Choir of Oakwood University). They are currently under the leadership of Jarrett Roseborough.

Their most current endeavors include producing a movie-musical “This is My Black,” which has won 10 film festival awards and was nominated by the NAACP Image Awards for Outstanding Creative Motion Picture and being the premiere preview choir for arranger and composer Mark Butler.

The choir’s aim wherever they go is to uplift God through music in excellence and minister to every heart!

The Hopeful

2024 • 1h 30m • Drama



Aboard a steamship sailing across the Atlantic Ocean in 1874, widower John Andrews delights the restless minds of his two children with a tale of courage, hope, war, and true love that begins with the end of the world.

Director **Kyle Portbury**

Writer **Aaron Hartzler**

Stars **Tommie-Amber Pirie**
Gregory Wilson
Maddy Martin

You are invited to a special screening of the "The Hopeful."

Come enjoy an evening of fellowship and inspiration with your peers and colleagues!

WHEN: Thursday, October 26, 2023

TIME: 5:30 p.m. – 7:30 p.m.

PLACE: The Amphitheater,
located on the first floor of the NAD Headquarters,
9705 Patuxent Woods Drive, Columbia, MD 21046.



Seventh-day
Adventist Church

NORTH AMERICAN DIVISION



Thursday, October 26, 2023
9:30 a.m. - 12:30 p.m.

Limited space; first come first served.

Please be at the front entrance of the NAD Building at 9:20 a.m.
The bus will depart NAD Headquarters promptly at 9:30 a.m.

NORTH AMERICAN DIVISION YEAR-END MEETING

October 26, 2023

Seq Admin

Presenter Num Yr Num Issue Title

GENERAL AGENDA

1		CALL TO ORDER
2		PRAYER
3	2023	"WINNING LIFE'S RACE"
4	2023	TITHE SUMMARY RESULTS
5	2023	THIS IS HOW TITHE WORKS
6	2023	SUBCOMMITTEE REPORTS FROM 2022 BREAKOUT SESSIONS
7	2023	PRESIDENT'S REPORT
8	2023	USE OF TITHE ANALYSIS
9	2023	SECRETARY'S REPORT
10	2023	EVANGELISM REPORT
11	2023	LITERATURE--DIGITAL SEED
12	2023	ANTIOCH INITIATIVE
13	2023	"EFFECTIVE MINISTRY IN THE 21ST CENTURY: CHALLENGES AND OPPORTUNITIES"
14	2023	QUINQUENNIAL GC STRATEGY
15	2023	FUTURE OF PASTORAL MINISTRY
16	2023	OFFICE OF GENERAL COUNSEL (OGC) ITEM
17	2023	INTERNATIONAL CAMPOREE
18	2023	ADVENTIST COLLEGES ABROAD (ACA) REPORT
19	2023	TREASURER'S REPORT
20	2023	ADVENTIST COMMUNITY SERVICES MEMBERSHIP MEETING
21	2023	ADVENTIST COMMUNITY SERVICES (ACS) REPORT
22	2023	CHRISTIAN RECORD MEMBERSHIP MEETING
23	2023	OAKWOOD UNIVERSITY ANNUAL REPORT
24	2023	HOPE CHANNEL ITEM
25	2023	FROM GC AC: WORLD CHURCH'S STRATEGIC PLAN -- 2025 - 2030
26	2023	BACK TO THE ALTAR
27	2023	HIGHER EDUCATION REPORT
28	2023	ADVENTSOURCE REPORT
29	2023	PPPA REPORT
30	2023	CHILDREN'S MINISTRIES REPORT
31	2023	"ALIVE IN JESUS" SABBATH SCHOOL CURRICULUM REPORT
32	2023	DATA ANALYTICS REPORT
33	2023	WOMENS' MINISTRIES REPORT
34	2023	INFORMATION TECHNOLOGY SERVICES (ITS) REPORT

General Agenda

Policy Agenda

Finance Agenda

Consent Agenda

35	2023	EDUCATION REPORT
36	2023	NORTH AMERICAN DIVISION EVANGELISM INSTITUTE (NADEI) REPORT
37	2023	ADVENTIST MEDIA MINISTRIES (AMM) REPORT
38	2023	NATIVE MINISTRY ITEM
39	2023	GLOBAL MEMBER TMI
40	2023	POLICY AGENDA
41	2023	FINANCE AGENDA
42	2023	CONSENT AGENDA

NORTH AMERICAN DIVISION YEAR-END MEETING

October 26, 2023

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POLICY AGENDA			
	1		CALL TO ORDER
	2		PRAYER
JAR	3		B 55 RESPONSIBILITY AND RELATIONSHIP OF OFFICERS
JAR	4		BA 73 INFORMATION TECHNOLOGY -- NEW POLICY
JAR	5		L 15 PRE-ORDAINED/PRE-COMMISSIONED INTERNSHIP--POLICY AMENDMENT
JAR	6		L 28 MINISTERIAL SPONSORSHIP PLAN--POLICY AMENDMENT
JAR	7		L 30 FINANCIAL ASSISTANCE FOR SELF-SPONSORED MASTER OF DIVINITY GRADUATES -- POLICY AMENDMENT
JAR	8		L 30 35 AMOUNT OF ASSISTANCE -- POLICY AMENDMENT
JAR	9		L 65 COMMISSIONED OR ORDAINED TO WORLD CHURCH
JAR	10		S 90 CORE POLICIES FOR POLICY COMPLIANCE--POLICY AMENDMENT
JAR	11		Y 23 05 MOVING ALLOWANCE -- POLICY AMENDMENT
JAR	12		Y 29 15 AUTOMOBILE INSURANCE ASSISTANCE -- POLICY AMENDMENT

NORTH AMERICAN DIVISION YEAR-END MEETING

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FINANCE AGENDA			
	1		CALL TO ORDER
	2		PRAYER
JRG	3		REMUNERATION FACTOR AND ALLOWANCES -- 2024
JRG	4		ADVENTIST INFORMATION MINISTRY (AIM) CHARGES TO UNIONS
JRG	5		eADVENTIST MEMBERSHIP ALLOCATIONS
JRG	6		RESOURCE DEVELOPMENT COMMITTEE ALLOCATIONS
JRG	7		HISPANIC BUILDING FUND ALLOCATIONS
JRG	8		REGIONAL CAPITAL REVERSION FUND
JRG	9		OAKWOOD UNIVERSITY ALLOCATIONS
JRG	10		SPECIAL ASSISTANCE FUND POLICY VARIANCE
JRG	11		SPECIAL ASSISTANCE FUND

NORTH AMERICAN DIVISION YEAR-END MEETING

October 26, 2023

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CONSENT AGENDA

1	CALL TO ORDER
2	PRAYER
3	23Na AUTHORIZED MEETINGS 2023
4	23Nb AUTHORIZED MEETINGS 2024
5	23Nc AUTHORIZED MEETINGS 2025
6	23Nd AUTHORIZED MEETINGS 2026
7	23Ne AUTHORIZED MEETINGS 2027
8	23Nf AUTHORIZED MEETINGS 2028
9	2024 CALENDAR OF OFFERINGS
10	2025 CALENDAR OF OFFERINGS
11	C 12 INTERDIVISION TRAVEL -- POLICY AMENDMENT
12	C 48 10 OFFICIAL POSITION
13	FB 20 CHILD PROTECTION AND VOLUNTEER SCREENING
14	L 78 MINISTERS FROM OTHER DENOMINATIONS--POLICY AMENDMENT
15	202-23 Ga IMPLEMENTATION OF OUR MISSION -- POLICY AMENDMENT
16	202-23Gb OUR METHOD (MISSION STATEMENT OF THE SEVENTH-DAY ADVENTIST CHURCH) -- POLICY AMENDMENT
17	214-23Ga POLICIES (FINANCE, MODEL BYLAWS) -- POLICY DIRECTIVE
18	214-23Gb POLICIES (FINANCE, MODEL OPERATING POLICIES -- POLICY DIRECTIVE

2023 NAD YEAR END MEETING

NAD EXECUTIVE COMMITTEE MEMBERS

ATLANTIC UNION CONFERENCE

Marlene Alvarez, Education Director,
Atlantic Union Conference

Jose Joseph, Vice President/Ethnic Coordinator,
Atlantic Union Conference

Dora Baker, Layperson,
Bermuda Conference

Abraham J. Jules, President,
Northeastern Conference

Henry Beras, VP Hispanic Ministries,
Atlantic Union Conference

Bruce Knight, Layperson,
Southern New England Conference

Gary Blanchard, President,
Northern New England Conference

Kenneth Manders, President,
Bermuda Conference

Lazaro Cedano, Pastor,
Greater New York Conference

Michelle Mota, Pastor,
Northeastern Conference

William Comley, Layperson,
New York Conference

Pierre Omeler, President,
Atlantic Union Conference

Miguel Crespo, President,
New York Conference

Jean Parisien, Pastor,
Southern New England Conference

Collette Dieujuste, Layperson,
Northeastern Conference

Ingrid Pierre, Young Adult,
Northeastern Conference

Ivanhoe Douglas, Teacher,
Northeastern Conference

Alanzo Smith, President,
Greater New York Conference

Robert Folkenberg, Jr., President,
Southern New England Conference

Karen Stoddard, Layperson,
Greater New York Conference

Ted Huskins, Secretary,
Atlantic Union Conference

Dejuan Tull, Pastor,
Bermuda Conference

Philip Johnson, Layperson,
Northern New England Conference

Elias Zabala, Sr., Treasurer/CFO,
Atlantic Union Conference

COLUMBIA UNION CONFERENCE

Jorge Agüero, President,
New Jersey Conference

Emmanuel Asiedu, Treasurer/CFO,
Columbia Union Conference

Tim Bailey, President,
Mountain View Conference

Paul Bauer, Layperson,
Chesapeake Conference

Celeste R. Blyden, Secretary,
Columbia Union Conference

Frank Bondurant, Vice President,
Columbia Union Conference

Marvin Brown, President,
Allegheny West Conference

Lisa Burrow, Vice President,
Columbia Union Conference

Robert Cundiff, President,
Ohio Conference

Gabriela Escobar, Teacher,
Potomac Conference

Terlegrand Filossaint, Layperson,
New Jersey Conference

Rich Fullmer, Layperson,
Mountain View Conference

Gary Gibbs, President,
Pennsylvania Conference

Keith Goodman, Pastor,
Allegheny West Conference

Myrna James, Teacher,
Allegheny East Conference

Oral John, Layperson,
Allegheny East Conference

Jerry Lutz, President,
Chesapeake Conference

Michael Monroig, Layperson,
Potomac Conference

Claudia Padilla, Young Adult,
New Jersey Conference

Rubén Ramos, Vice President/Ethnic
Coordinator, Columbia Union Conference

Marcellus Robinson, President,
Allegheny East Conference

Donovan Ross, Education Director,
Columbia Union Conference

Barbara Rutt, Layperson,
Pennsylvania Conference

Julio Santana, Layperson,
Ohio Conference

Weymouth Spence, President,
Washington Adventist University

Charles Tapp, President,
Potomac Conference

Janice Walker-Cleveland, Layperson,
Allegheny West Conference

David Weigley, President,
Columbia Union Conference

GUAM MICRONESIA MISSION

Matthew Kirk, President, GMM

LAKE UNION CONFERENCE

Stephen Abrams, Sr., Layperson,
Lake Region Conference

Dwight Kruger, Pastor,
Indiana Conference

Arlene Brown-Dominguez, Layperson,
Illinois Conference

Joi McClellan, Young Adult,
Lake Union Conference

Jonathan Burnett, Pastor,
Illinois Conference

Carmelo Mercado, Vice President,
Lake Union Conference

Kenneth Denslow, President,
Lake Union Conference

James Micheff, President,
Michigan Conference

Garth Gabriel, President,
Lake Region Conference

Titus Naftanaila, President,
Wisconsin Conference

John Gryns, President,
Illinois Conference

Emeka Nwankpah, Layperson,
Michigan Conference

Luz Guzman Quiles, Layperson,
Indiana Conference

Tricia Payne, Pastor,
Lake Region Conference

Rodney Hahn, Layperson,
Wisconsin Conference

Elden Ramirez, Secretary,
Lake Union Conference

Chad Higgins, Teacher,
Michigan Conference

Glynn C. W. Scott, Treasurer/CFO,
Lake Union Conference

Ruth Letang Horton, Education Director,
Lake Union Conference

Vic Van Schaik, President,
Indiana Conference

Ron Kelly, Pastor,
Michigan Conference

MID-AMERICA UNION CONFERENCE

LaVerne Berkel, Layperson,
Central States Conference

Roger Bernard, Jr., President,
Central States Conference

Ron Carlson, President,
Kansas-Nebraska Conference

Matt Cook, Layperson,
Iowa-Missouri Conference

T. Dean Coridan, President,
Iowa-Missouri Conference

Roberto Correa, Ethnic Coordinator,
Mid-America Union Conference

Yvon Fils-Aime, Layperson,
Minnesota Conference

Bryan Gallant, Pastor,
Iowa-Missouri Conference

Delvin Hansen, Layperson,
Dakota Conference

LouAnn Howard, Education Director,
Mid-America Union Conference

Hubert Morel, Jr., Secretary,
Mid-America Union Conference

Wayne Morrison, Pastor,
Rocky Mountain Conference

Eddie Polite, Pastor,
Central States Conference

Casey Prindle, Teacher,
Kansas-Nebraska Conference

Darren Purdy, Pastor,
Dakota Conference

Vinita Sauder, President,
Union College

Kari Schebo, Teacher,
Minnesota Conference

Jeff Scoggins, President,
Minnesota Conference

Gary Thurber, President,
Mid-America Union Conference

Mic Thurber, President,
Rocky Mountain Conference

Carol Turk, Layperson,
Rocky Mountain Conference

David Vandevere, Treasurer/CFO,
Mid-America Union Conference

Chere Wehling, Layperson,
Kansas-Nebraska Conference

Mark Weir, President
Dakota Conference

NORTH PACIFIC UNION CONFERENCE

Douglas Bing, President,
Washington Conference

Stephen Carlile, Pastor,
Montana Conference

Debra Daniel, Teacher,
Oregon Conference

Natalie Darisme, Pastor,
Washington Conference

Byron Dulan, Vice President/Ethnic
Coordinator, North Pacific Union Conference

Kevin Erich, Layperson,
Washington Conference

Lou Fitting, Pastor,
Idaho Conference

Linda Foxworth, Layperson,
Oregon Conference

John C. Freedman, President,
North Pacific Union Conference

Annaliese Grellman, Young Adult,
Walla Walla University

Keith Hallam, Education Director,
North Pacific Union Conference

David Jamieson, President,
Upper Columbia Conference

Jim John, Pastor,
Oregon Conference

Matthew Leffler, Layperson,
Montana Conference

Dan Linrud, President,
Oregon Conference

Bill McClendon, Secretary,
North Pacific Union Conference

Jason McLin, Teacher,
Alaska Conference

John McVay, President,
Walla Walla University

Kevin Miller, President,
Alaska Conference

Kenneth Norton, President,
Montana Conference

Ruth Prato, Layperson,
Alaska Conference

David Prest Jr., President,
Idaho Conference

Mark Remboldt, Treasurer/CFO,
North Pacific Union Conference

Keith Walde, Layperson,
Upper Columbia Conference

Amanda Withers, Layperson,
Idaho Conference

PACIFIC UNION CONFERENCE

VicLouis Arreola, Vice President,
Pacific Union Conference

Leon Brown, Vice President,
Pacific Union Conference

Carlos Camacho, President,
Nevada-Utah Conference

Miryam Castaneda, Layperson,
Central California Conference

Virgil Childs, Vice President,
Pacific Union Conference

Melody Darrow, Pastor,
Nevada-Utah Conference

Oscar Davalos, Layperson,
Northern California Conference

Lora Geriguis, Layperson,
Southeastern California Conference

Randy Hill, Vice President for Youth Ministries
Pacific Union Conference

Alberto Ingleton, Vice President,
Pacific Union Conference

Ed Keyes, President,
Arizona Conference

Francis Lopez, Layperson,
Arizona Conference

Stephen Mayer, Treasurer/CFO,
Pacific Union Conference

Bradford Newton, President,
Pacific Union Conference

Joseph Oh, Pastor,
Southeastern California Conference

Jonathan Park, President,
Southeastern California Conference

Sandra Roberts, Secretary,
Pacific Union Conference

Velino Salazar, President,
Southern California Conference

Dan Serns, President,
Central California Conference

April Summit, Interim President/CEO
La Sierra University

Shirley Tan, Layperson,
Southern California Conference

Madonna Taeue, Layperson,
Hawaii Conference

Serah Traczyk, Young Adult,
Hawaii Conference

Ralph Trecartin, President,
Pacific Union College

Erik Vandenburg, President,
Hawaii Conference

Berit von Pohle, Education Director,
Pacific Union Conference

Brad Walton, Layperson,
Nevada-Utah Conference

Cyndee Westenrider, Teacher,
Northern California Conference

Marc Woodson, President,
Northern California Conference

Vincent Woolsey, Pastor,
Arizona Conference

Arkeisha Young-Lewis, Teacher,
Southern California Conference

SEVENTH-DAY ADVENTIST CHURCH IN CANADA

Loren Agrey, President,
Burman University

Charles Aguilar, President,
Manitoba-Saskatchewan Conference

Phil Antunes, Layperson,
British Columbia Conference

Jakov Bibulovic, President,
Ontario Conference

Roberson Dorelus, Pastor,
Alberta Conference

Kalie Etheridge, Teacher,
Sandy Lake Academy

Ana-Maria Gascoyne, Layperson,
Newfoundland/Labrador Mission

Waldemar Grenz, Pastor,
Newfoundland/Labrador Mission

Ngoy Kyala, President,
Quebec Conference

Joan Legair, Layperson,
Quebec Conference

Shad Lehman, Education Director,
SDA Church in Canada

Paul Llewellyn, President,
SDA Church in Canada

Kelly Loxdale, Layperson,
Maritime Conference

Sereivudh Ly, Pastor,
Ontario Conference

Mwalundi Malekano, Layperson,
Alberta Conference

Shereen McFarlane, Layperson,
Ontario Conference

David Miller, President,
Maritime Conference

Cyril Millett III, Secretary,
SDA Church in Canada

John Murley, President,
Newfoundland/Labrador Mission

Paul Musafili, Treasurer/CFO,
SDA Church in Canada

Campbell Page, Ethnic Coordinator,
SDA Church in Canada

Jeff Potts, President,
Alberta Conference

Leidamae Solijon Muse, Teacher,
Fraser Valley Academy

Serina Thomson, Young Adult,
British Columbia Conference

Brad Thorp, President,
British Columbia Conference

Claude Trépanier, Pastor,
Quebec Conference

David Wiens, Layperson,
Manitoba-Saskatchewan Conference

SOUTHERN UNION CONFERENCE

Ryan Ashlock, Pastor,
Carolina Conference

Betty Bailey, Layperson,
South Atlantic Conference

Tim Baumgarten, Layperson,
Carolina Conference

Stacey Burey, Layperson,
Southeastern Conference

Stephen Boone, Layperson,
Georgia-Cumberland Conference

Julio Chazarreta, Ethnic Coordinator,
Southern Union Conference

Murray Cooper, Education Director,
Southern Union Conference

David Danese, President,
Gulf-States Conference

Ricardo Daphnis, Pastor,
Southeastern Conference

James Davidson, Secretary,
Southern Union Conference

Sandra Fagre, Layperson,
Kentucky-Tennessee Conference

David Freedman, Treasurer/CFO,
Southern Union Conference

Jennifer Gennick, Teacher,
Gulf States Conference

Josef Goshn, President/CEO,
AdventHealth University

Amalia Goulbourne, Pastor,
Florida Conference

Steve Haley, President,
Kentucky-Tennessee Conference

Lucious Hall, Pastor,
Southeastern Conference

Benjamin Jones, Jr., President,
South Central Conference

Leslie Louis, President,
Carolina Conference

Allan Machado, President,
Florida Conference

Rick Mann, Layperson,
Florida Conference

Bernell Mapp, Layperson,
Gulf States Conference

Terrica Mixon, Layperson,
South Central Conference

Michael Owusu, President,
Southeastern Conference

Shaun Paschal, Young Adult,
South Atlantic Conference

Calvin Preston, President,
South Atlantic Conference

Gary Rustad, President,
Georgia-Cumberland Conference

Juan Rymer-Alvarez, Pastor,
South Central Conference

Ken Shaw, President,
Southern Adventist University

Melissa Shoemaker, Teacher,
Kentucky-Tennessee Conference

Ronald C. Smith, President,
Southern Union Conference

SOUTHWESTERN UNION CONFERENCE

Tony Anobile, Vice President,
Southwestern Union Conference

Stephen Brooks, Secretary,
Southwestern Union Conference

Carlton Byrd, President,
Southwest Region Conference

Carol Campbell, Education Director,
Southwestern Union Conference

Lee-Roy Chacón, President,
Texico Conference

Carlos Craig, President,
Southwestern Union Conference

Elton DeMoraes, President,
Texas Conference

Pamela Dugano-Daphnis, Layperson,
Southwest Region Conference

Richard Dye, President,
Arkansas-Louisiana Conference

Sherry Fisher, Layperson,
Oklahoma Conference

Ann Marie Jacobs, Teacher,
Texas Conference

Terrell McCoy, Pastor,
Southwest Region Conference

Leonard Melendez, Young Adult,
Arkansas-Louisiana Conference

Pablo Olmedo, Layperson,
Texas Conference

John Page, Treasurer/CFO,
Southwestern Union Conference

Ana Patterson, President,
Southwestern Adventist University

Robert Quintana, Pastor,
Oklahoma Conference

Michael Razon, Pastor,
Texico Conference

Oswaldo Rigacci, Vice President/Ethnic
Coordinator, Southwestern Union Conference

Miguel Rodriguez, Sr., Layperson,
Arkansas-Louisiana Conference

Sarah Shepherd, Teacher,
Oklahoma Conference

James Shires, President,
Oklahoma Conference

Gary Siebel, Layperson,
Texico Conference

NORTH AMERICAN DIVISION COMMITTEE MEMBERS

Kyoshin Ahn, Executive Secretary,
North American Division

Philip Baptiste, Secretary/Treasurer,
Adventist Laymen's Services and Industries

Shawn Boonstra, Speaker/Director,
Voice of Prophecy

John Bradshaw, Speaker/Director,
It is Written

DeeAnn Bragaw, Director,
Women's Ministries

Angeline Brauer, Director,
Health Ministries

Michael Brown, Director,
Philanthropic Service for Institutions

G. Alexander Bryant, President,
North American Division

Robert Burrow, NAD Legal Counsel

Michael Campbell, Director,
Archives, Statistics, and Research

Dennis Carlson, Director Planned Giving and
Trust, General Conference/North American
Division

Cesar DeLeon, Director,
Family Ministries

Wendy Eberhardt, Vice President,
Ministries

Tom Evans, Retired Treasurer/CFO,
Treasurer

Adam Fenner, Director,
Adventist Learning Community

Brad Forbes, President,
AdventSource

Brian Ford, Director,
eAdventist Membership Services

Terry Forde, President,
Adventist Healthcare

Carolyn R. Forrest, Associate Secretary-Director
of Human Relations, North American Division

Frenita Buddy Fullwood, Director,
Event Management Services

Dale Galusha, President,
Pacific Press Publishing Association

John Geli, Speaker/Director,
LifeTalk Radio

Michael Gentry, CEO,
Kettering Health Network

Judy R. Glass, Treasurer/CFO,
North American Division

Omar Grieve, Speaker/Director,
La Voz de la Esperanza

Michael Harpe, Director,
Stewardship

Richard H. Hart, President,
Loma Linda University

Kerry Heinrich, CEO,
Adventist Health

Ernesto Hernandez, Director,
Office of Volunteer Ministries

Paul Hopkins, Director,
Data Analytics

Andetta Hunsaker, President,
Adventist Laymen's Services and Industries

Roy Ice, Speaker/Director,
Faith for Today

General Agenda**Policy Agenda****Finance Agenda****Consent Agenda**

Orlan Johnson, Director,
Public Affairs and Religious Liberty

Washington Johnson, Director,
Adventist Chaplaincy Ministries

Carl S. Johnston, Director,
Seminars Unlimited

Minnervino Labrador, Vice President,
Multilingual Ministries

Derrick Lea, Director,
Disaster Response/Adventist Community
Services

Sharon Mabena, Associate Treasurer,
North American Division

Paulo Macena, Director,
Leadership

Kimberly Maran, Director,
Communication

Carl McRoy, Director,
Literature Ministries

Jiri Moskala, Dean,
SDA Theological Seminary

Arne Nielsen, Vice President,
Education

C. Michael Park, Associate Treasurer,
North American Division

Jorge A. Ramirez, Undersecretary,
North American Division

Rick Remmers, Assistant to the President,
North American Division

Edwin Romero, Administrator/CEO,
Adventist Retirement Plans

Milton Sand, Director
Information Technology Services

Terry Shaw, CEO,
Adventist Health Systems

Bonita J. Shields, Associate Secretary,
North American Division

Debleaire Snell, Speaker/Director,
Breath of Life

Elizabeth Talbot, Speaker/Director,
Jesus 101 Biblical Institute

John Wesley Taylor, President,
Andrews University

Diane Thurber, President,
Christian Record Services

Danielle Toddy, Director
Human Resource Services

Sherri Uhrig, Director,
Children's Ministries

Calvin Watkins, Vice President,
Evangelism

Rohann Wellington, Director,
Professional Services

Ivan L. Williams, Director,
Ministerial Association

James Winegardner, President,
Adventist Risk Manager

Nick Wolfer, Director,
Production Services

Tracy Wood, Director,
Young Adult Ministries

GC REPRESENTATIVES TO NAD YEAR-END

Paul Douglas, CFO/Treasurer,
General Conference

Thomas Lemon, Vice President,
General Conference

Elbert Kuhn, Associate Secretary,
General Conference

GC EXECUTIVE COMMITTEE MEMBERS SELECTED BY THE NORTH AMERICAN DIVISION

Mari Escudero, Layperson,
Southwestern Union Conference

Leslie Pollard, Pastor/President,
Oakwood University

Walt Kalkan, Layperson,
Seventh-day Adventist Church in Canada

Randy Roberts, Pastor
Loma Linda University

Mileen Loeffler, Layperson,
North Pacific Union Conference

INVITEES

Petr Cincala, Director
Institute of Church Ministry

Carmela Monk-Crawford, Editor
Message Magazine

Brent Hardinge, Director
Adventist Information Ministry

Tim Madding, Director
NAD Evangelism Institute

COVID-19 GUIDELINES

FOR VISITORS AND GUESTS AT THE NAD HEADQUARTERS

The health and safety of North American Division employees and guests is our top priority. We encourage you to care for your health and the health of others. The NAD cannot guarantee that its participants, volunteers, visitors, or others in attendance will not become infected with COVID-19. Therefore, please carefully consider and follow the guidelines below.

1. If exposed to COVID-19 but not experiencing symptoms, we encourage you to wear a mask in the building.
2. If showing COVID-19-related symptoms before or during the meeting, we encourage you to take a COVID-19 test. If you test positive, we ask you to isolate yourself at home or in your hotel room and avoid coming into the NAD building.

Committee Appointments and Functions

The following committees may function during the Year-end Meeting for daily planning: Steering Committee and Nominating Committee.

STEERING COMMITTEE

G. ALEXANDER BRYANT, CHAIR; KYOSHIN AHN, SECRETARY

Robert Burrow, Carlos Craig, Kenneth Denslow, Paul Douglas, Wendy Eberhardt, Carolyn R. Forrest, John Freedman, Frenita Fullwood, Judy Glass, Elbert Kuhn, Minner Labrador, Thomas Lemon, Paul Llewellyn, Sharon Mabena, Kimberly Maran, Bradford Newton, Arne Nielsen, Pierre Omeler, Michael Park, Jorge A. Ramirez, Rick Remmers, Milton Sand, Bonita J. Shields, Ronald Smith, Duane Sterner, Gary Thurber, Calvin Watkins, David Weigley, Nick Wolfer.

NOMINATING COMMITTEE

G. ALEXANDER BRYANT, CHAIR; KYOSHIN AHN, SECRETARY

Jorge Aguero, Betty Bailey, Tim Baumgarten, LaVerne Berkel, Doug Bing, Arlene Brown-Dominguez, Carlton Byrd, Carlos Craig, Kenneth Denslow, Sandra Fagre, John Freedman, Dale Galusha, John Geli, Jennifer Gennick, Lora Geriguis, Gary Gibbs, Judy Glass, Ted Huskins, Paul Llewellyn, Francis Lopez, Kelley Loxdale, Rick Mann, Bradford Newton, Pierre Omeler, Michael Owusu, Ana Patterson, Ingrid Pierre, Leslie Pollard, Gary Rustad, Gary Siebel, Ron Smith, Gary Thurber, Sarah Traczyk, DeJuan Tull, Vic Van Schaik, Janice Walker-Cleveland, Brad Walton, Dave Weigley, Amanda Withers, Marc Woodson.

ADDITIONAL INFORMATION

Purpose of the NAD Year-end Meeting

At the Year-end Meeting of the North American Division Committee, members consider budget requests, make appropriations, adopt policies necessary in the operation of the Division, and transact other business, as necessary.

Overview of Material Members Received

The e-mail you received contains the agenda for the NAD Year-end Meeting and the backup material for each agenda item where applicable. During the business sessions, the agenda items will be presented via large screen projection. Please note any changes to the agenda documents will be distributed in print format during the business session.

Importance of Executive Committee Participation

Committee members should not be afraid to speak. When it is appropriate to speak, go to a microphone and wait to be called on. If you wish to influence a decision, you need to move that your proposal be adopted. Only then will the chairperson proceed with your motion. It is likely nothing will happen if you simply express your conviction and sit down.

Chairman and Secretaries for Business Sessions

The North American Division president serves as the chairman of the business sessions. The North American Division secretary and the associate secretaries serve as the secretary on a rotating basis for the business sessions. Recording secretaries are assigned by the Secretariat to record the motions of each session.

ANNOUNCEMENTS

Registration Hours

All NAD Year-end Meeting attendees are required to complete on-site registration at the North American Division Headquarters of the Seventh-day Adventist Church. Registration will be held in the Atrium during the following hours:

Wednesday, October 25, 2023	12:00 a.m. – 6:00 p.m. (<i>Atrium</i>)
Thursday, October 26, 2023	8:00 a.m. – 6:00 p.m. (<i>Atrium</i>)
Friday, October 27, 2023	7:30 a.m. – 1:30 p.m. (<i>Atrium</i>)

Business Center

The North American Division offers our guests a courtesy Business Center during the Year-end Meeting. The Business Center is located behind the front desk and has regular office hours while the Year-end Meeting is in session. Services at the Business Center include fax, mail, messages, copying, etc.

Business Center Hours:

Thursday, October 26, 2023	8:00 a.m. – 6:00 p.m.
Friday, October 27, 2023	7:30 a.m. – 2:00 p.m.
Sabbath, October 28, 2023	CLOSED
Sunday, October 29, 2023	8:00 a.m. – 6:00 p.m.
Monday, October 30, 2023	8:00 a.m. – 6:00 p.m.
Tuesday, October 31, 2023	8:00 a.m. – 6:00 p.m.

Voting Keypads

NAD Executive Committee members will be given voting keypads for electronic voting during the business sessions. Individuals will be charged a \$50 fee for lost or non- returned keypads.

Fax Service

Messages received by fax will be placed in the mailboxes located in the Business Center. Be sure to check the mailbox regularly. For incoming faxes use: 443-259-4889.

Cell Phone/Computer Etiquette

Please put your cell phones in silent mode and turn down the computer volume when you are in meetings.

Recycling Bins

Rather than disposing of unwanted papers in your hotel room, please use the recycling bins located just inside the auditorium.

ID Badges

ID badges are required to enter the NAD Headquarters. Please wear your name badge at all times during the NAD Year-end Meetings.

Emergency Situations

If the fire alarm sounds, everyone is required by law to exit the building. A fine may be imposed on anyone who remains in the building. The nearest exits from the auditorium are at the back of the auditorium.

Café Hours

Monday, October 23, 2023	11:30 a.m. – 1:00 p.m.
Tuesday, October 24, 2023	11:30 a.m. – 1:00 p.m.
Wednesday, October 25, 2023	11:30 a.m. – 1:00 p.m.
Thursday, October 26, 2023	11:30 a.m. – 1:00 p.m.
Friday, October 27, 2023	CLOSED
Saturday, October 28, 2023	1:00 p.m. – 2:30 p.m.
Sunday, October 29, 2023	12:00 p.m. – 2:00 p.m.
Monday, October 30, 2023	12:00 a.m. – 2:00 p.m.
Tuesday, October 31, 2023	12:00 a.m. – 2:00 p.m.

Sabbath Meals

Breakfast	On your own.
Lunch	Lunch provided.
Supper	On your own.

Sabbath Reception

Saturday, October 28, 2023, at 6:30 p.m. in the Atrium

FRIDAY NIGHT AND SABBATH INFORMATION

Location

Vespers on Friday night and Sabbath services will be held in the Auditorium (*1st Floor*).

October 27, 2023	Friday Vespers	7:00 p.m. – 8:30 p.m. EDT
October 28, 2023	Sabbath School	9:15 a.m. – 10:30 a.m. EDT
	Divine Worship	10:45 a.m. – 12:30 p.m. EDT
	Sabbath Vespers/Concert	5:00 p.m. – 6:30 p.m. EDT

GLOSSARY OF MOST FREQUENTLY USED ACRONYMS

AC	Annual Council
ACS	Adventist Community Services
ACM	Adventist Chaplaincy Ministries
ADCOM	Administrative Committee of General Conference
ADMIN	NAD Administrative Committee
AMC	Adventist Media Center
ASTR	Archives, Statistics, and Research
AWR	Adventist World Radio
COMn	Communication Department
CRS	Christian Record Services
GC	General Conference
GCC	General Conference Committee
GCDO	General Conference and Division Officers
GCDOUP	General Conference & Division Officers & Union Presidents GCS
GCS	General Conference Session
HMn	Health Ministries Department
MINn	Ministerial Department
NAD	North American Division
NADUn&GCO	North American Division, Union & GC Officers
NADCOA	North American Division Committee for Administration
NADCOM	North American Division Committee
NADO	North American Division Officers
NADOUP	North American Division Officers and Union Presidents
NAD&UnPre	NAD President and Union Presidents
NAD&UnSec	NAD Secretary and Union Secretaries
NAD&UnTre	NAD Treasurer and Union Treasurers
PARLn Public	Affairs and Religious Liberty Department
PREn	NAD Presidential
PSI	Philanthropic Service for Institutions
PUBn	NAD Publishing Department
PRev&Dev	Policy Review and Development Committee
SM	Spring Meeting of General Conference
SECn	NAD Secretariat
TREn	NAD Treasury
WHT	Ellen G White Estate Inc.
YEM	NAD Year-end Meeting

AGENDA AND MINUTES

AGENDA DEVELOPMENT

Agenda Secretary	Kyoshin Ahn
Assistant	Melissa R. Gottlieb
Support Material Control	Ana Guerrero Valerie Robbins

MINUTES PRODUCTION

Recording Secretary	Sharri Davenport
Editors of Actions	Carolyn R. Forrest Sharon Mabena Jorge A. Ramirez Bonita J. Shields
Approval Minutes, Clearance	Carolyn R. Forrest

GENERAL SERVICE ASSIGNMENTS

Agenda	Kyoshin Ahn
Assistant	Melissa Gottlieb
Announcements	Kyoshin Ahn
Audio Visual	Nick Wolfer
NAD Policy Items Via Screen Presentation	Jorge A. Ramirez Gladys Guerrero Jericho Castro
Technical Assistance	Jericho Castro
Committee Meeting Scheduling	Maricel Pascual
Electronic Distribution of Materials	Secretariat
Steering Committee	G. Alexander Bryant, Chair Kyoshin Ahn, Secretary
Auditorium Receptionists	Ana Guerrero Valerie Robbins
Program Book	Secretariat Professional Services

BUSINESS MEETING ASSIGNMENTS

DATE	CHAIRMAN	SECRETARY	EDITOR	RECORDING SECRETARY
Thursday, Oct 26				
3:00 p.m. – 5:00 p.m.	G. Alexander Bryant	Kyoshin Ahn	Jorge A. Ramirez	Sharri Davenport
Friday, Oct 27				
9:00 p.m. – 1:00 p.m.	G. Alexander Bryant	Kyoshin Ahn	Carolyn R. Forrest	Sharri Davenport
Sunday, Oct 29				
9:00 a.m. – 12:00 p.m.	G. Alexander Bryant	Jorge A. Ramirez	Carolyn R. Forrest	Sharri Davenport
2:00 p.m. – 5:00 p.m.	G. Alexander Bryant	Kyoshin Ahn	Bonita J. Shields	Sharri Davenport
Monday, Oct 30				
9:00 a.m. – 12:00 p.m.	G. Alexander Bryant	Bonita J. Shields	Carolyn R. Forrest	Sharri Davenport
2:00 p.m. – 5:00 p.m.	G. Alexander Bryant	Kyoshin Ahn	Jorge A. Ramirez	Sharri Davenport
Tuesday, Oct 31				
9:00 a.m. – 12:00 p.m.	G. Alexander Bryant	Carolyn R. Forrest	Jorge A. Ramirez	Sharri Davenport
2:00 p.m. – 5:00 p.m.	G. Alexander Bryant	Kyoshin Ahn	Bonita J. Shields	Sharri Davenport

AGENDA SUPPORT MATERIAL

EXPLANATION OF CODING AND FORMAT

1. The agenda lists the items of business that are to be considered at the Business Session of the Year-end Meeting. These items are included in this booklet. Except for a few routine items, almost all have been considered previously at meetings of the North American Division Committee or its standing subcommittees.
2. Agenda items will be considered first by a standing committee of the Year-end Meeting.
3. Hyperlinked support material titles can be found in the agendas to easily access the items in this booklet.
4. Just above the title of the policy item on the first page of the support material for each item you will find what is known as a reference line. This line identifies the source(s), traces the history of the item, and shows its future routing. The glossary on page 50 will help you discover which organizations and committees have considered a particular item and where it will be considered next. The series of acronyms to the left of the word “to” traces the past history of the item. To the right appear the initials of the North American Division Officer who is responsible for presenting the item. The “N” in the acronym represents the North American Division. Occasionally, its future routing is suggested also.
5. Many of the Policy Agenda items will be voted as a block. However, if there is an item that you would like to discuss then please make the secretary or chair of the business session aware of the item and it will be pulled for individual discussion and vote.



I WILL GO Strategic Plan, 2025-2030

Introduction

God has called the Seventh-day Adventist Church to a prophetic mission and redemptive message of Scripture, as declared by the Three Angels of Revelation 14:6-12. The Holy Spirit empowers and directs the Church in fulfilling this mission and proclaiming this message. God calls each church member to lovingly proclaim the everlasting gospel by using the spiritual gifts He has given them.

The soon return of Jesus Christ compels us to urgently advance this unique mission and message. Doing so successfully requires a close relationship with God, nurtured by prayer, nourished by Bible study, and strengthened by mission and service. It also requires a strong and distinctive Adventist identity anchored in Christ and His righteousness, along with a profound sense of unity through the Holy Spirit. This gives Seventh-day Adventists a strong foundation for their mission to every nation, tribe, language, and people.

All Seventh-day Adventists are committed to faithfully fulfilling the sacred purpose to reach the world, and are connected to Christ's Advent movement that is global in scope, yet local in strategic implementation. The *Will Go* strategic plan has a far-reaching vision that seeks to align resources with measurable goals and expects all church entities and church members to implement their own action plans.

Through the power and authority of the Holy Spirit, the Seventh-day Adventist Church will focus on four strategic priorities:

1. **COMMUNION** *with God*
2. **IDENTITY** *in Christ*
3. **UNITY** *through the Holy Spirit*
4. **MISSION** *for all*

These four priorities are the foundation of the **WILL GO** strategic plan for 2025-2030.

COMMUNION WITH GOD

Seventh-day Adventists will grow into spiritually mature disciples through daily communion with God.¹ Prompted by the Holy Spirit, a deeper relationship with Him is

¹ Psa. 16:8; Luke 6:12; John 14:23; 1 John 1:3; Rev. 3:20

nurtured through prayer,² the study of Scripture,³ mission and service,⁴ stewardship,⁵ and application of the inspired instructions of the Spirit of Prophecy.⁶

Measurable Goals

Significant increases in:

- 1.1 Time spent in daily unru hed prayer, Bible study, and meditation on the life of Christ and Biblical themes⁷
- 1.2 Daily family worship participation
- 1.3 Daily usage of the Sabbath School Bible study guides for all ages
- 1.4 Weekly participation in prayer meetings or small groups
- 1.5 Weekly reading of Ellen G. White's writings
- 1.6 Weekly worship attendance at Sabbath School and church services
- 1.7 Practicing the stewardship principles of time, talents, tithe, offerings, and health

IDENTITY IN CHRIST

Affirming our identity as God's children, we are alive in Christ, rooted and established in faith and truth, keeping the commandments of God, seeking things that are above, and bearing fruit in every good work.⁸ Through the power of the Holy Spirit, the Advent Movement is joined together in love, joyfully sharing the eternal gospel with the whole world, emphasizing the urgency of its end-time prophetic message of hope.

Measurable Goals

Significant increases in:

² Mark 11:24; Acts 2:41-47; Rom. 8:26; 1 Thess. 5:16-18; Phil. 4:6

³ Prov. 4:10-13; Matt. 4:4; 2 Tim. 2:15; 3:16-17; Heb. 4:12

⁴ Prov. 11:25

⁵ Psa. 24:1; Prov. 3:9; Matt. 25:21; 1 Car. 4:2; Col. 3:23-24

⁶ Amos 3:7; 2 Chr. 20:20; Rev. 12:17; 19:10

⁷ Jos. 1:8; Psa. 1:2, 63:6, 77:12, 119:15, 97, 145:5; Ellen White, *The Desire of Ages*, pp. 82-83, 207, 271; *Testimonies for the Church*, 5: 112-13.

⁸ Eph. 2:4, 3:17; Col. 1:10, 11; 2:7; 3:1, 2; John 14:15; 15:1-8; Rev.12:17; 14:12

- 2.1 Acceptance and practice of Bible-based, Christ-centered beliefs with special emphases on the Church's characteristic and unique doctrines,⁹ which point to a loving, gracious God
- 2.2 Understanding, experience, and sharing of the joy of forgiveness (justification) and holiness (sanctification) through the power (righteousness) of Christ
- 2.3 Understanding and practice of a biblically based wholistic lifestyle¹⁰ that expresses our relationship with Christ and invites all others to God's abundant life
- 2.4 Knowledge and affirmation of Adventist identity and the Lord's leading throughout Adventist history¹¹

UNITY THROUGH THE HOLY SPIRIT

The Seventh-day Adventist Church is united in the body of Christ through the Holy Spirit.¹² We express our unity through the teachings of the Word,¹³ loving fellowship,¹⁴ worship,¹⁵ witnessing,¹⁶ and preparing for the latter rain of the Holy Spirit.¹⁷ We unite in sharing with the world the prophetic message of Revelation 14:6-12 and Christ's message of reconciliation in anticipation of His second coming.¹⁸

Measurable Goals

Significant increases in:

- 3.1 Cooperative working relationships across church, organizational, and institutional boundaries/structures to advance mission
- 3.2 Unity, community, and harmony in local churches and church organizations through the power of the Holy Spirit and through training in Biblical reconciliation and conflict resolution

⁹ In view of data received from the world field, it is suggested that special emphasis should be given to the following Fundamental Beliefs (FB): the Bible and its interpretation (FB 1); the Trinity (FB 2); FB 5 (Holy Spirit); Creation (FB 6); Salvation by faith (FB 10); the State of the dead, the power of prayer over witchcraft, and spiritualism (FB 11, FB 26); the Remnant Church (FB 12, FB 14); the Gift of Prophecy (FB 18); the Sabbath (FB 20); the Sanctuary/Investigative Judgment (FB 24); and the Second Coming (FB 25).

¹⁰ In view of data received from the world field, it is suggested that special emphasis should be given to principles of healthful living (FB 22) and biblical views of marriage and family (FB 23).

¹¹ Ellen White, *Life Sketches*, 196.

¹² Rom. 12:1-14; 1 Cor. 12; Eph. 4:1-16; John 16:5-15; 17:1-26

¹³ Prov. 4:2; Mal. 2:6; 1 Tim. 6:3; 2 Tim. 4:3

¹⁴ Acts 2:41-47

¹⁵ Heb. 10:25, 1 Pet. 2:5

¹⁶ Matt. 4:19; 24:14; 1 Pet. 3:15

¹⁷ Deut. 11:14; Joel 2:28-32; Isa. 44:3; Jam. 5:7-8

¹⁸ 2 Cor. 5:17-20

- 3.3 Commitment to zero tolerance of physical, emotional, spiritual, and sexual abuse through regular review of policies, background checks where possible, and clear and prompt action to deal with abuse
- 3.4 Cross-cultural appreciation, respect, mission to, and care for all people groups including the poor, the vulnerable, and people with disabilities

MISSION FOR ALL

Equipped and empowered by the Holy Spirit,¹⁹ Seventh-day Adventist members and church entities are engaged in personal and public proclamation of "the everlasting gospel... to every nation, tribe, language, and people" (Rev. 14:6, NASB). The Great Commission to make disciples²⁰ requires creative and modern means while remaining true to Christ's incarnational²¹ and wholistic approach to mission.²² Christ mingled, showed sympathy, ministered to needs, won confidence, then invited people to follow Him.²³ The goal is to lead people to Christ and invite them to unite with the Seventh-day Adventist Church as disciples of Christ who make disciples.

Measurable Goals

Significant increases in:

- 4.1 The number of Church members sharing the gospel and making disciples
- 4.2 The work of spiritual nurture and evangelistic training after baptism so that new believers become part of Total Member Involvement in the mission of Christ
- 4.3 New groups of Seventh-day Adventist believers worldwide, particularly in urban areas, the 10/40 Window, and among Post-Christians
- 4.4 Mission to young people and by young people
- 4.5 Mission engagement by all Church entities through promoting wholistic health, humanitarian care, education, and outreach to displaced persons
- 4.6 The use of traditional and new media to proclaim the Three Angels' Messages and connect people to Adventist worshipping groups

¹⁹ 1 Cor. 12:4-27; Eph. 4:11-12

²⁰ Matt. 28:18-20

²¹ John 1:14, Phil. 2:5-16

²² Matt. 9:35-38

²³ Ellen White, *Ministry of Healing*, p. 73

NORTH AMERICAN DIVISION YEAR-END MEETING

October 26, 2023

	Seq	Admin	
Init	Num	Yr	Num Issue Title
POLICY AGENDA			
	1		CALL TO ORDER
	2		PRAYER
JAR	3		B 55 RESPONSIBILITY AND RELATIONSHIP OF OFFICERS
JAR	4		BA 73 INFORMATION TECHNOLOGY -- NEW POLICY
JAR	5		L 15 PRE-ORDAINED/PRE-COMMISSIONED INTERNSHIP--POLICY AMENDMENT
JAR	6		L 28 MINISTERIAL SPONSORSHIP PLAN--POLICY AMENDMENT
JAR	7		L 30 FINANCIAL ASSISTANCE FOR SELF-SPONSORED MASTER OF DIVINITY GRADUATES -- POLICY AMENDMENT
JAR	8		L 30 35 AMOUNT OF ASSISTANCE -- POLICY AMENDMENT
JAR	9		L 65 COMMISSIONED OR ORDAINED TO WORLD CHURCH
JAR	10		S 90 CORE POLICIES FOR POLICY COMPLIANCE--POLICY AMENDMENT
JAR	11		Y 23 05 MOVING ALLOWANCE -- POLICY AMENDMENT
JAR	12		Y 29 15 AUTOMOBILE INSURANCE ASSISTANCE -- POLICY AMENDMENT

1 SECn/PR&Dev/SecCouncil/NADOUP/23YEM

2

3 **B 55 RESPONSIBILITY AND RELATIONSHIP OF OFFICERS—POLICY**
4 **AMENDMENT**

5

6 RECOMMENDED, To amend B 55, Responsibility and Relationship of Officers, to read as
7 follows:

8

9 **B 55 Responsibility and Relationship of Officers**

10

11 **B 55 05 Union Conference/Mission Officers**—In order to preserve the unity of the
12 worldwide work, union conferences and union missions are expected to maintain close counsel
13 with the division offices. ~~Fields which during emergency conditions may be temporarily~~
14 ~~detached from the division organizations shall maintain close counsel directly with the General~~
15 ~~Conference.~~

16

17 **B 55 10 Union Conference President**—The union conference president, elected by the
18 union, is a member of the division committee and is the division representative in the conduct of
19 the work in the union to which he has been elected. He shall, together with the union committee,
20 supervise and carry forward the work in the union.

21

22 **B 55 15 16 Local Conference President**—The local conference president, elected by the
23 conference, is a member of the union committee and is the union representative in the conduct of
24 the work in the local conference to which he has been elected. He shall, with the local conference
25 committee, supervise and carry forward the work in the local conference.

26

27 **B 55 15 16 Local Conference/Mission/Field President**—~~The local conference/mission/field~~
28 ~~president, appointed by the union, is a member of the union committee and is the union~~
29 ~~representative in the conduct of the work in the local conference/mission/field to which he has~~
30 ~~been appointed. He shall, with the local conference/mission/field committee, supervise and carry~~
31 ~~forward the work in the local conference/mission/field.~~

32

33 **B 55 20 Newly Elected Officers of Conferences/Missions/Fields**

34

35 **Fields to Receive Training**—Union conferences/missions shall be responsible to arrange for
36 appropriate executive training for newly elected officers of conferences/missions/fields.

37

38 **B 55 25 Committee Membership of Officers**—1. *Members Ex Officio of Lower*
39 *Organizations*—The officers of higher organizations are members *ex officio* of the executive
40 committees of lower organizations. Any such officers may attend executive committee meetings
41 of the lower organizations; however, those exercising their voting rights at any one meeting shall
42 not make up more than ten percent of the committee membership present. A spirit of close
43 cooperation shall always be maintained between the lower and the higher organizations, and
44 officers of the lower organizations shall secure counsel from the officers of the higher
45 organization on all major matters and policies affecting the work of their respective fields.

46

47 2. *General Conference and Division North American Division Committee Membership*—~~Each~~
48 The North American ~~Division~~ committee is a section of the General Conference Executive
49 Committee; therefore, any members of the General Conference Executive Committee who are
50 available are members of any the North American ~~Division~~ committee.

51

1 ITS/SECn/PRev&Dev/NAD&UnSec23YE/NADOUP/23YE

2

3 **BA 73 INFORMATION TECHNOLOGY—NEW POLICY**

4

5 RECOMMENDED, To adopt new policy, BA 73 Information Technology, to read as follows:

6

7 **BA 73 Information Technology**

8

9 **BA 73 05 Philosophy, Background, and Objectives** --- Technology is an integral part of the
10 life of a denominational organization. Information Technology (IT) resources shall be used
11 strategically to maximize the mission of the Church. Every organization has a unique set of risks,
12 priorities, and constantly evolving technology needs; thus, organizations must plan for IT
13 governance, data security, data privacy, policies and procedures.

14

15 **BA 73 09 Information Technology Governance** --- Organizational officers are responsible for
16 all areas of IT operations, including its policies and procedures to ensure that the organization's
17 IT priorities are balanced with focus on mission, resources are provided, and risks are managed.

18

19 **BA 73 10 Data Security** --- It is recommended that organizations implement data classification
20 processes along with technical and organizational measures to enable Confidentiality, Integrity
21 and Availability of sensitive data to protect it from being compromised and keep the reputation
22 of the church from being adversely impacted, and the mission of the church from being
23 interrupted.

24

25 **BA 73 12 Technical Standards Committee** --- A committee of the North American Division
26 called the Technical Standards Committee (TSC) shall be responsible for the development and
27 management of division-wide IT standardization guidelines and best practices. The TSC shall
28 have the ability to create ad-hoc sub-committees as needed. For details regarding membership
29 and terms of reference, see NAD Secretariat.

30

31 **BA 73 15 Policies and Procedures** --- Organizations shall establish and implement IT policies
32 and procedures in compliance with applicable rules and regulations within the organization's
33 jurisdiction. TSC shall actively maintain IT policy templates that can be used by organizations to
34 accomplish their IT goals. It is recommended that organizations implement the core IT policies
35 as recommended by TSC.

36

37 **BA 73 25 Standardization** --- TSC is responsible for developing, maintaining, and continued
38 revision of the TSC IT standardization guidelines document. These IT standardization guidelines
39 will focus on how organizations can effectively and efficiently accomplish current best practices
40 as recommended by the IT industry, adapted to our church practices, structure and needs.
41 Organizations that adopt these standards will better position themselves to:

42

- 43 • Comply with regulations.
- 44 • Enhance our cyber security and privacy posture.
- 45 • Achieve compliance with cyber insurance requirements and lower premiums costs.
- 46 • Take advantage of economies of scale.

- 1 • Run more efficient IT departments.
- 2 • Improve synergy among organizations within the division, by being part of a network of
- 3 professionals that share the same standards (policies, processes, software and equipment).
- 4 • Recruit and develop IT professionals.
- 5 • Improve business and ministry continuity objectives.
- 6

7 **BA 73 30 Union IT Role** --- Each union shall have an IT director, or at least assign the role of IT
8 coordinator to an employee of the organization, who will participate in the development,
9 maintenance, and continued revision of the TSC IT standardization guidelines document. The
10 Union IT director, or the IT Coordinator, in coordination with the Union administration, will be
11 responsible for implementing and maintaining adherence to the TSC IT standardization
12 guidelines as best fit their local needs and strategic goals for mission. Standardization efforts will
13 also enable better IT collaboration between Unions and Conferences allowing Unions to provide
14 assistance where needed and desired.

1 MINn/TREn/PR&Dev/SecCouncil/NADOUP/23YEM

2
3 **L 15 MINISTERIALPRE-ORDAINED/PRE-COMMISSIONED (PO/PC) INTERNSHIP—**
4 **POLICY AMENDMENT**

5
6 RECOMMENDED, To amend L 15 ~~Ministerial Internship~~ Pre-ordained/Pre-commissioned
7 (PO/PC) Internship, to read as follows:

8
9 **L 15 Ministerial Pre-ordained/Pre-commissioned (PO/PC) Internship**

10 **L 15 06 Purpose of the Plan**—~~The Ministerial Internship Plan has been devised to give pastors~~
11 ~~practical field experience in the various aspects of the gospel ministry.~~

12 This internship is designed to provide pastors who are Pre-ordained/Pre-commissioned with
13 practical pastoral experience in various aspects of the gospel ministry.

14 **L 15 07 Definition of “Ministerial Internship”**—“Ministerial

15 Internship” as used here is the period of time that a beginning pastor engages in pastoral ministry
16 under the supervision and mentorship ~~NAD Working Policy 2021–2022 The Ministry / 559~~ of
17 ~~experienced pastors in pursuit of the core qualities needed for effective ministry.~~

18 Pre-ordained/Pre-commissioned Internship as used here is the period of time that a beginning
19 pastor engages in pastoral ministry under the supervision and mentoring of experienced pastors
20 in order to achieve the Core Qualities of Effective Ministry.

21 **L 15 40 Conference Responsibility**—1. Local conferences shall assume obligation for direct
22 supervision in training the ~~interns~~ PO/PC pastor during ~~their field service mentorship~~ this period.
23 This process is described in the *NAD Ministerial Handbook*.

24 2. Conferences shall also provide mentor(s) to assist the ~~intern~~ PO/PC pastor in becoming
25 competent in the Core Qualities of Effective Ministry. Mentors will give the ~~intern~~ PO/PC pastor
26 the opportunity to observe, participate, and eventually demonstrate competence in the following:

27 a. Character—~~Intern~~ The PO/PC pastor is mentored in deepening the call to pastoral ministry,
28 allowing character of Christ to be formed and modeled through personal integrity that aligns with
29 biblical ideals.

30 b. Evangelism—~~Intern~~ The PO/PC pastor shall be mentored in the skills and passion for making
31 disciples and helping people accept, internalize, and share in a vibrant relationship with Jesus
32 Christ and the Seventh-day Adventist message.

33 c. Relationship—~~Intern~~ The PO/PC pastor shall be given a wide variety of opportunities to
34 develop competence in pastoral care.

35 d. Worship—~~Intern~~ The PO/PC pastor shall be mentored in all aspects of worship rites including
36 passionate Christ-centered preaching rooted in deep and faithful study of Scripture and well-
37 prepared worship experiences.

38 e. Leadership—~~Intern~~ The PO/PC pastor shall be mentored in building a church vision and
39 equipping members to learn, grow, and serve.

40 f. Biblical Scholarship—~~Intern~~ The PO/PC pastor shall be mentored in the practical application
41 of diligent and careful Bible study for congregational life.

42 g. Management—~~Intern~~ The PO/PC pastor shall be given a variety of congregational
43 management opportunities to become competent in executing responsibilities in a timely and
44 well-organized fashion.

45 **L 15 45 Qualifications of Candidates**—1. Eligibility for ~~these internships~~ the PO/PC Internship
46 shall include:

- 1 a. A genuine Christian experience.
 2 b. A personal call to ministry.
 3 c. Completion of:
 4 1. An accredited Bachelor of Arts degree, with a major in theology or religion;
 5 2. and the A Master of Divinity degree or MAPM degree or
 6 3. A plan to complete ~~this either degree listed in number two above~~ in the near future.
 7 d. ~~If the candidate is a theology graduate of an SDA college or university within the past five~~
 8 ~~years, recommendation from the college/university attended as to religious attitude and~~
 9 ~~experience, studiousness and industry.~~
 10 e. ~~Recommendations by the local and union conference committees~~
 11 ~~for acceptance by NADCOA.~~
 12 fd. Adaptability and willingness to work.
 13 ge. Aptitude for public speaking and labor.
 14 2. ~~Ministerial Internships~~ The PO/PC Internship shall not be limited to persons who have
 15 received a Ministerial Scholarship Seminary Sponsorship.
 16 **L 15 47 Financial Assistance to Conferences**— ~~The employing conference shall receive~~
 17 ~~financial assistance from their union and the North American Division for the ministerial intern.~~
 18 ~~Such assistance includes provision for salary and expenses while the intern is~~
 19 ~~in the field. Assistance will be granted on a monthly basis as follows:~~
 20 ~~36-Month Track:~~
 21 ~~NAD 10% Remuneration Factor~~
 22 ~~Union 17% Remuneration Factor~~
 23 ~~Conference Balance of remuneration and all other~~
 24 ~~allowances and expenses. (Moved to L 28 40)~~
 25 **L 15 48 Remuneration of Interns (In Field)**— ~~The salary rate shall be stated in the~~
 26 ~~denominational remuneration scale. When a college/university graduate is employed in the field~~
 27 ~~for a period of not more than three months prior to the seminary study program, the intern will be~~
 28 ~~paid at 75 percent of the remuneration factor. This brief period of employment does not count~~
 29 ~~toward service credit; therefore, it should not be recorded on the individual's service record.~~
 30 **L 15 49 Remuneration of Interns (At Seminary)**— ~~While attending the Seminary at Andrews~~
 31 ~~University, seminarians will receive a monthly living allowance as follows:~~
 32 ~~36-Month Track **30% Remuneration Factor²²~~ ~~In addition, seminarians may receive 8% of the~~
 33 ~~Remuneration Factor on a weekly basis for up to six weeks while participating in field schools of~~
 34 ~~evangelism. Seminarians shall be eligible for the following additional assistance related to their~~
 35 ~~attendance at the Seminary:~~
 36 ~~1. Assistance on round-trip travel as follows:~~
 37 ~~a. Travel—Standard mileage rate by the most direct route.~~
 38 ~~b. Per diem—As per policy.~~
 39 ~~c. Lodging—Reimbursement on actual expense.~~
 40 ~~d. The above per diem and lodging reimbursement will be~~
 41 ~~based on the 500-mile per day travel requirement.~~
 42 ~~2. Expense for moving personal effects from the place of residence to Andrews University. The~~
 43 ~~maximum pounds are to be determined by the respective union committee.~~
 44 ~~3. Health care expense assistance, tuition assistance for children, and life insurance as~~
 45 ~~determined by the North American Division Committee (NADCOM). At the option of the~~
 46 ~~conference, they may provide health care assistance in harmony with the regular policy or 100~~

1 percent of the premium of the school insurance offered by Andrews University. (Moved to L 28
2 45)

3 **L 15 55 Calling of Ministerial Interns Pastors in the Pre-ordained/Pre-commissioned**
4 **(PO/PC) Internship program and Sponsored Students Seminarians** —

5 ~~Ministerial interns~~ Pastors in the PO/PC Internship program and sponsored students seminarians
6 should not be called away from their employing conferences as it is undesirable for their field
7 pastoral training to be interrupted. In exceptional cases, such calls shall be on the following
8 basis:

9 1. Calls for ~~ministerial interns~~ pastors in the PO/PC Internship program and sponsored students
10 seminarians to serve outside their home divisions should be placed only in very special cases
11 where language, prior training, or experience is a factor, and the need cannot be met otherwise.
12 Such appointments are not to be made until cleared with the employing organization.

13 2. ~~In the rare instance~~ Calls between unions for ministerial interns are discouraged; however,
14 when such calls are made between unions for pastors in the PO/PC Internship Program, the
15 division policy covering the financial provisions for the amortization of education and moving
16 expense shall apply.

17 3. When a ~~ministerial intern~~ pastors in the PO/PC Internship program or sponsored students
18 seminarians transfer from one union to another or from one conference to another within the
19 North American Division, the following unamortized expenses shall be reimbursed by the calling
20 organization:

21 a. The union and conference share of remuneration paid to the ~~intern~~ pre-ordained/pre-
22 commissioned internship pastor.

23 b. Travel and moving expenses.

24 c. ~~Medical and insurance expenses~~ Employment costs benefits.

25 d. Educational allowances related to the degree process including fees and books.

26 e. Educational expenses for dependent children.

27 f. North American Division Evangelism Institute Field School expenses.

28 **L 15 56 Licensure—Ministerial interns Pastors within the Pre-ordained/Pre-commissioned**
29 **Internship program** shall receive denominational licensure (ministerial license or commissioned
30 minister license in harmony with division policy) when they begin their field ~~full-time~~
31 ~~denominational employment.~~ ~~experience.~~

32
33 ²²For Canada and Bermuda scholarship recipients, when the spouse accompanies
34 the seminarian and is not a U.S. citizen or does not possess a Permanent Resident
35 Card (Green Card), or may not obtain full time work based on a work permit, the
36 scholarship may be increased up to 200% of the regular rate for seminarians in the
37 traditional track.

1 MINn/TREn/PR&Dev/SecCouncil/NADOUP/23YEM

2
3 **L 28 MINISTERIAL INTERNSHIP-SEMINARY SPONSORSHIP PLAN—POLICY**
4 **AMENDMENT**

5
6 RECOMMENDED, To amend L 28 ~~Ministerial Internship-Seminary Sponsorship Plan~~, to read
7 as follows:

8
9 **L 28 Ministerial Seminary Sponsorship Plan**

10 **L 28 05 Purpose of the Plan**—The ~~Ministerial Seminary~~ Sponsorship Plan has been devised to
11 assist individuals and their employing conferences in meeting their educational requirements for
12 the gospel ministry through subsidies provided by the North American Division, the union, and
13 the sponsoring conference.

14 **L 28 10 Definition of ‘Ministerial ‘Seminary Sponsorship’**— ~~‘Ministerial ‘Seminary~~
15 Sponsorship’ as used here provides 36 months of financial assistance support to those sponsored
16 by conferences ~~or church institutions~~ toward obtaining the degree of Master of Divinity at the
17 Seventh-day Adventist Theological Seminary. By sponsoring a student, the conference ~~or~~
18 ~~church institution~~ does not obligate itself to employ the sponsored student after graduation.
19 However, a sponsorship does require the sponsoring conference to provide financial support to
20 the sponsored students for the duration of the sponsorship for seminary and living expenses as
21 described below.

22 **L 28 15 Review of Sponsorship**—Sponsorships shall be granted only to full-time students who
23 maintain a satisfactory standing at the Seminary. The recipient shall be appointed to full-time
24 study for a year and, if judged to have done successful work during that period, the sponsorship
25 shall be continued allowing the student to complete the Master of Divinity degree.

26 **L 28 20 Number of Sponsorships**—The number of ministerial sponsorships to be granted each
27 year shall be determined ~~by NADCOM at the Year-end Meeting,~~ based on approval of the North
28 American Division budget as presented to the Year-end Meeting.

29 **L 28 25 Partial Sponsorships –**

- 30 1. If a conference sponsors a previously unsponsored student before their seminary
31 education is complete, the conference shall:
32 a. Pay salary and benefits (L 28 45) for the remainder of the student’s seminary
33 education.
34 b. Request the seminarian complete the Seminary Sponsorship application process.
35 The Division and Union will pay the approved application (L 28 40) on a prorated
36 basis coinciding with when the conference begins its sponsorship of the
37 seminarian.
38 2. If a sponsored seminarian accepts a call from another conference and the sponsoring
39 conference agrees to discontinue their sponsorship, then:
40 a. The sponsoring conference will cease its sponsorship of the seminarian in
41 coordination with the calling conference to avoid any lapse in conference
42 sponsorship obligations to the seminarian as defined in L 28 25 and notify their
43 union and the Division of the change.
44 b. The calling conference will notify their union of the seminarian transfer and
45 request the Union provide Seminary Sponsorship. The union will review the
46 request, then notify the Division of the transfer and if the union will assume the

1 remainder of the Seminary Sponsorship for the transferring seminarian. If the
 2 union approves of the transfer, the Division will continue the sponsorship for the
 3 seminarian.

4 **L 28 30 Qualifications of Candidates for Sponsorship—**

5 1. Eligibility for these sponsorships shall include:

6 a. ~~Completion of an accredited Bachelor of Arts degree, with a major in theology or religion, or~~
 7 ~~the equivalent as evaluated by the Theological Seminary.~~

8 ~~a.b. Recommendations by from the local and union conference and union committees for~~
 9 ~~acceptance by NADCOA.~~

10 2. The primary aim is to benefit ~~candidates under thirty years of~~ students who have completed an
 11 undergraduate degree within the last 5 years ~~age~~, though in exceptional cases ~~they~~ others may be
 12 accepted, up to 35 years of age. However, one Individuals who have worked entered
 13 ~~denominational service in some a line of work~~ other than the ministry ~~before reaching age 40 and~~
 14 ~~who later completed college/university training for the ministry may also be eligible.~~

15 3. The Ministerial Seminary Sponsorship Plan is not designed for those whose prior work
 16 experience qualifies them to enter the ministry with a reasonable assurance of success. Such
 17 individuals are expected to meet the basic Qualifications of Candidates as outlined above, to be
 18 placed with a mentor who will guide them in ministry and embark on an educational track that
 19 will meet the basic expectations of one in ministry. Programs such as the NAD-sponsored
 20 MAPM through SDATS are designed to fulfill this educational requirement.

21 **L 28 35 Procedure—**1. ~~A candidate~~ The conference desiring to provide a Ministerial Seminary
 22 Sponsorship should request that their candidate shall complete an application during the last year
 23 ~~of college/university and submit it to the college/university them, which will then be submitted~~
 24 to the Union for recommendation. If the individual is recommended by a conference and union,
 25 the ~~Ministerial Seminary Sponsorship application shall be submitted to the Seminary and then to~~
 26 the North American Division Committee for Administration (NADCOA) for approval.

27 2. ~~Since Ministerial Sponsorships are authorized by NADCOA, Should a sponsorship terminate~~
 28 before its scheduled completion, on recommendation of the college/university, the conference,
 29 ~~and or union, the termination of a sponsorship shall be by the same procedure shall notify the~~
 30 Division so NADCOA can record the early termination.

31 **L 28 40 Financial Assistance Support to Conferences—**~~The expense is to be shared in~~
 32 ~~accordance with L 15 47. The employing conference shall receive financial support from their~~
 33 union and the North American Division for the sponsored seminary student. Such support
 34 includes provision for salary, benefits, and other covered expenses. Assistance will be granted on
 35 a monthly basis as follows:

36 1. NAD pays 10% of the monthly Remuneration Factor; ²²

37 2. Union pays 17% of the monthly Remuneration Factor;

38 3. Conference pays the balance of remuneration and all other
 39 allowances and expenses.

40 4. Payments from the NAD and Union to the Conference will be made on a quarterly basis.

41
 42 **L 28 45 Remuneration of Sponsored Seminarians--**While attending
 43 the Seminary at Andrews University, seminarians will
 44 receive a monthly living allowance as follows:

45 1. 30% of monthly Remuneration Factor ²²

46 (note) seminarians may receive 8% of the Remuneration

1 Factor on a weekly basis for up to six weeks while participating in
 2 field schools of evangelism, where applicable.

3 2. Seminarians shall be eligible for the following additional assistance related to their
 4 attendance at the Seminary:

5 a. Assistance on round-trip travel as follows:

6 1. Travel—Standard mileage rate by the most direct route.

7 2. Per diem—As per policy.

8 3. Lodging—Reimbursement on actual expense.

9 4. The above per diem and lodging reimbursement will be
 10 based on the 500-mile-per-day travel requirement.

11 b. Expense for moving personal effects from the place of residence to Andrews
 12 University. The maximum pounds are to be determined by the respective union
 13 committee.

14 c. Health care benefits, tuition assistance for eligible children, and life insurance as
 15 determined by the North American Division Committee (NADCOM). At the
 16 option of the conference, they may provide health care assistance in harmony with
 17 the regular policy or 100 percent of the premium of the school insurance offered
 18 by Andrews University.

19
 20 ²²For Canada and Bermuda scholarship sponsorship recipients, when the spouse accompanies
 21 the seminarian and is not a U.S. citizen or does not possess a Permanent Resident Card (Green
 22 Card), or may not obtain full-time work based on a work permit, the scholarship sponsorship may
 23 be increased up to ~~200%~~ two (2) times the regular rate for seminarians in the traditional track.

1 MINn/TREn/PR&Dev/SecCouncil/NADOUP/23YEM

2

3 **L 30 FINANCIAL ASSISTANCE ~~TO~~ FOR SELF-SPONSORED MASTER OF DIVINITY**
 4 **GRADUATES—POLICY AMENDMENT**

5

6 RECOMMENDED, To amend L 30 Financial Assistance ~~to~~ for Self-Sponsored Master of
 7 Divinity Graduates, to read as follows:

8

9 **L 30 Financial Assistance ~~to~~ for Self-Sponsored Master of Divinity Graduates**

10 **~~L 30 31-Financial Assistance to Self-Sponsored Master of Divinity~~**

11 **~~(MDiv) Graduates~~**—~~A graduate who holds a Master of Divinity (MDiv) from the Andrews~~
 12 ~~University Theological Seminary, and who has not received seminary sponsorship and who has~~
 13 ~~not been previously employed in full-time pastoral ministry shall be eligible for financial~~
 14 ~~assistance. Application to the union and division must take place within 3 years of the applicant's~~
 15 ~~graduation date. The expectation is that all applicants will be employed in regular full-time~~
 16 ~~pastoral ministry. The MDiv graduates shall be reimbursed by the portion set below. This~~
 17 ~~provision does not apply to interns paid on a part-time basis, and shall be effective with the~~
 18 ~~graduating class of 2016. The financial assistance shall be apportioned as follows: (The preamble~~
 19 ~~was removed and elements placed in the categories below)~~

20

21 Eligibility – Individuals who did not receive a conference sponsorship to attend the Seventh-day
 22 Adventist Theological Seminary, may be eligible for financial assistance should they be hired
 23 into pastoral ministry under the following conditions:

24

1. Must be a graduate from the Seventh-day Adventist Theological Seminary and hold a
 25 Master of Divinity (MDiv) degree.

26

2. Did not receive conference sponsorship to attend Seminary.

27

3. Application for financial assistance must be submitted within 3 years of seminary
 28 graduation.

29

4. Not previously employed in a pastoral role or in pastoral ministry in the Seventh-day
 30 Adventist Church, including as a chaplain.

31

5. Must be employed as a full-time Seventh-day Adventist pastor.

1 MINn/TREn/PR&Dev/SecCouncil/NADOUP/23YEM

2

3 **L 30 35 AMOUNT OF ASSISTANCE—POLICY AMENDMENT**

4

5 RECOMMENDED, To amend L 30 35 Amount of Assistance, to read as follows:

6

7 **L 30 35 Amount of Assistance – Qualifying individuals will be granted assistance for 12**
 8 **months based on the following formula:**

9

1. NAD pays 30% of the monthly Remuneration Factor. The remuneration factor to be used to calculate the NAD portion will be the remuneration factor in place at the North American Division headquarters at the time the benefit is paid.

10

11

12

2. Union 20% of the Remuneration Factor.

13

14

15

3. Division payments will be made to the Union, and Union payments along with the Division payment will be made to the Conference. Payments to each will be made on a quarterly basis for a total of 12 months.

16

17

18

19

4. When the conference receives these funds, 100% of the assistance is to be paid as a taxable benefit to the qualified applicant. The payment can be made over time, not to exceed 12 months, or in a lump sum amount at the discretion of the conference in consultation with the applicant.

20

21

~~**L 30 36 Ministerial Sponsorships**—Conferences desiring to~~

22

~~recommend candidates for sponsorship may do so only upon the~~

23

~~completion of the candidate's accredited undergraduate college/university~~

24

~~course. (Already stated in L28 30.)~~

1 SECn/23YEM

2

3 **L 65 COMMISSIONED OR ORDAINED TO WORLD CHURCH**

4

5 RECOMMENDED, To amend L 65 Commissioned or Ordained to World Church, to read as
6 follows:

7

8 **L 65 ~~Commissioned or~~ Ordained to World Church**

9 Persons who are ~~commissioned or~~ ordained to the ministry are set apart to serve the world
10 Church, primarily as pastors and preachers of the Word, and are subject to the direction of the
11 Church in regard to the type of ministry and their place of service. It should therefore be understood
12 by those accepting ~~commissioning or~~ ordination and who are engaged in specialized ministries
13 such as administration, teaching, and departmental leadership, that they may be reassigned by the
14 Church to pastoral, preaching and evangelistic duties.

HRSn/SECn/PR&Dev/SecCouncil/NADOUP/23YEM

S 90 CORE POLICIES FOR POLICY COMPLIANCE

RECOMMENDED, To amend S 90 Core Policies for Policy Compliance to read as follows:

S 90 Core Policies for Policy Compliance.

<i>Summary of Policy</i>	<i>Materiality</i>	<i>Assertion</i>
PAYROLL		
22. For all employees:		
A. No Change		
B. No Change		
23. No Change		
24. No Change		
25. No Change		
26. No Change		
27. No Change		
28. No Change		
29. <u>Employing organizations and institutions shall conduct pre-employment background checks after securing a signed release for all new employees joining their organization or institution in accordance with federal, state, provincial, and local laws or statutes.</u>	<u>All = 100% of new employees.</u>	<u>The organization has conducted pre-employment background checks for all new employees.</u>

1 TREN/PR&DEV/SecCouncil/NADOUP/23YEM

2

3 **Y 23 05 MOVING ALLOWANCE—POLICY AMENDMENT**

4

5 **RECOMMENDED**, To approve Y 23 05 Moving Allowance—Policy Amendment to read as
6 follows:

7

8

Y 23 Moving Allowance

9 **Y 23 05 Employee Moving Allowances**—1. *Assistance*—When an employee is requested by
10 an employing organization to move to a new location or a person is being called into
11 denominational service, the employer may provide the following assistance:

12 a. An amount to cover freight/van charges and insurance up to maximums established by the
13 employer.

14 b. Travel expense and a per diem as per current policy and 100 percent of the regular mileage
15 allowance to move the employee's car or up to two cars for employee and spouse to the new field
16 of employment.

17 c. A flat amount rounded up to the nearest \$10 to cover packing and other moving costs at 33
18 percent of the remuneration factor.

19 d. Automobile Registration and Excise Tax—Employees who are called to another state or
20 province/territory and who are required to pay duplicate excise tax/sales tax, license, and
21 certification/inspection fees may report such expense on one car if they register their car within
22 90 days of moving to the new area. If the employee has a spouse, the above expenses may also
23 be reported on a second car.

24 2. *Maximum Assistance*—The allowances referred to in b., c., and d. shall be limited to two
25 vehicles and ~~two~~ one flat moving allowances (~~33 percent of the remuneration factor~~) per family
26 even though both spouses are denominationally employed.

27 3. *Sharing Moving Expenses*—When calls are extended to a husband and wife to join two
28 different denominational institutional organizations in the same area, the cost of moving shall be
29 shared by the calling organizations. However, when the initial call is for one spouse and the other
30 spouse obtains employment, the organization that initiates the primary call shall be responsible
31 for the full cost of the move.

32 4. Tax Impact. Law Changes for 2018—~~With the tax law changes in 2018 in the United~~
33 ~~States, making all of the moving expenses/reimbursements taxable, the~~ The employing
34 organization may offer up to 35% for the tax assistance on the total allowable moving expense to
35 cover the additional taxes due from the employee move. ~~This is retroactive to January 1, 2018.~~
36 This policy would also apply to the sponsored seminary students and retiring employees.

1 TREN/PR&Dev/SecCouncil/NADOUP/23YEM

2
3 **Y 29 15 AUTOMOBILE INSURANCE ASSISTANCE—POLICY AMENDMENT**

4
5 RECOMMENDED, To amend Y 29 15 Automobile Insurance Assistance, to read as follows:

6
7 **Y 29 15 Automobile Insurance Assistance—**

8 1. *Eligibility*

9 a. Those eligible for automobile insurance assistance shall be full time, denominational
10 employees in the of the General Conference, General Conference and North American
11 Division with assistance available for a maximum of two cars per household. institutions,
12 union conferences, local conferences, excluding educational personnel K-16, whose
13 category maximum is 100 percent or more of the Remuneration Factor; conference
14 assistant treasurers/chief financial officers, conference assistant department directors,
15 unordained ministers, Bible instructors, university and college presidents, major
16 administrative officers and associates in administration, and senior academy principals.
17 Qualifying individuals shall be those who routinely travel as part of their job function and
18 are typically provided with a travel budget. Eligibility shall be determined by the
19 employer.

20 b. Eligible employees must carry the minimum coverage as specified in Y 29 15 2 and provide
21 proof of coverage to their employer-, for a maximum of two cars per household.

22 2. *Educational Personnel K-16*—~~Employees whose job requires less frequent use of their~~
23 ~~automobile are not eligible for automobile insurance assistance. Nevertheless, for their protection~~
24 ~~and the denominations' protection when their automobile is used in the course of employment, it~~
25 ~~is recommended that they maintain the same minimum level of bodily injury liability protection~~
26 ~~as required for employees receiving automobile insurance assistance.~~

27 2. 3.a. Required Coverage—Those eligible for automobile insurance assistance as listed
28 outlined in paragraph section 1 above shall be required to carry insurance with the following
29 minimum limits when such limits are readily available:

*Bodily Injury Liability ¹	\$250,000/500,000
*Property Damage Liability ^{27 2}	<u>\$100,000</u> 50,000
Medical Payments ³	5,000
Comprehensive ²	** ² 100 Deductible
Collision ²	** ²⁸ 500 Deductible
Uninsured Motorist	Statutory

30 b. In the event an employee mentioned in paragraph section 1- above has a claim, ~~the first \$50~~
31 ~~of the collision or comprehensive deductible will be paid by the employee and the remainder of~~
32 ~~the deductible will be paid by the employing organization. If and the employee or the insurer brings~~
33 ~~a liability claim against a third party and recovery is realized, reimbursement shall be made to the~~
34 ~~employing organization for any amounts previously paid by the employer above the first \$50 of~~
35 ~~the deductible amounts paid by the employee.~~

¹ Optional \$300,000 single limit is acceptable.

² Any deductible above or below this amount or waiver of the requirement to carry comprehensive and collision coverage is at the discretion of the employing organization.

³ Personal Protection Insurance (PIP) of at least \$5,000 may be substituted if Medical Payment insurance is unavailable or state law requires it.

~~3. 4. Deductible—Assistance (as calculated in c. below) may be granted on annual automobile insurance expense that exceeds 16.5 percent of the current monthly Remuneration Factor (rounded to the nearest dollar). Proof of payment and minimum insurance limits as in a. below is required. For qualified employees, deductible assistance will be granted on no more than two claims in a calendar year, whether comprehensive, collision, or a combination thereof.~~

~~Comprehensive deductibles will be shared as follows:~~

~~-Employee: \$25.00~~

~~-Employer: \$75.00~~

~~Collision deductibles will be shared as follows:~~

~~-Employee: \$50.00~~

~~-Employer: \$450.00~~

~~Proof of payment from the insurance company on any claim must be presented to the employer to be eligible to receive deductible assistance.~~

~~4. 5. e. – Calculation The amount of assistance shall be determined by applying the appropriate factors to the average premiums of two insured automobiles owned by and used primarily by the employee and spouse. Premiums in excess of those typical of standard type cars shall not be considered.~~

—Driving Record —Surcharge Points	Allowance Factor One Automobile	Allowance Factor Multi-Automobile
0-2	100%	160%
3	90%	144%
4	75%	120%

~~c. An unmarried denominational employee, if eligible, shall receive assistance on one automobile only. Married denominational employees, where both spouses are eligible for additional insurance, shall each receive assistance on one automobile only. The employer will determine the amount of assistance by calculating the combined average 6-month average premium cost of all its eligible employees at least once every two years (The employer may use the coverage documentation it has already on file from employees or collect the most current information from employees at the time the average is determined). This combined average will be used in the calculation of the reimbursement for the upcoming year. Once calculated, the eligible employee will be reimbursed the least of the following:~~

~~a. The average cost as determined by the employer if employee has one car~~

~~b. 160% of the average cost as determined by the employer if the employee has two cars~~

~~c. The actual premium paid by the employee if the employee has one car~~

~~d. 160% of the actual premium (100% of main car and 60% of secondary car) paid by the employee if the employee has two cars~~

~~5. 4. Those organizations within the United States who prefer, may provide a flat allowance, based on the cost of insurance on a standard car; of their choosing. for automobile insurance assistance; Canadian organizations may provide reimbursement using the information above, on a per kilometer basis, or include it in the flat travel allowance where applicable.~~

NORTH AMERICAN DIVISION YEAR-END MEETING

October 26, 2023

	Seq	Admin	
Init	Num	Yr	Num Issue Title
FINANCE AGENDA			
	1		CALL TO ORDER
	2		PRAYER
JRG	3		REMUNERATION FACTOR AND ALLOWANCES -- 2024
JRG	4		ADVENTIST INFORMATION MINISTRY (AIM) CHARGES TO UNIONS
JRG	5		eADVENTIST MEMBERSHIP ALLOCATIONS
JRG	6		RESOURCE DEVELOPMENT COMMITTEE ALLOCATIONS
JRG	7		HISPANIC BUILDING FUND ALLOCATIONS
JRG	8		REGIONAL CAPITAL REVERSION FUND
JRG	9		OAKWOOD UNIVERSITY ALLOCATIONS
JRG	10		SPECIAL ASSISTANCE FUND POLICY VARIANCE
JRG	11		SPECIAL ASSISTANCE FUND

1 **REMUNERATION FACTOR AND ALLOWANCES – ~~2023~~ 2024**

2

3 RECOMMENDED, 1. To affect a ~~salary increase~~ cost of living adjustment increase to the remuneration
 4 factor of up to ~~6.0%~~ 5.0% for the United States and Bermuda on July 1, ~~2023~~ 2024 which may be
 5 implemented as early as January 1, 2024, and a ~~2.00%~~ 4.0% for Canada January 1, 2024 and an
 6 additional 4.0% on August 1, 2023 2024.

7

8 2. The SDACC remuneration factor and pension factor is decided in September and
 9 November. Therefore, NAD Year-end is requested to grant NADCOM the authority to approve the
 10 pension factor for SDACC.

11

12 3. To approve the remuneration factor and allowances effective July 1, ~~2023~~ 2024 for the
 13 United States and Bermuda, and January 1, 2024 and August 1, 2023 2024 for Canada as follows:

14

15 **Remuneration Factors**

16

17

Remuneration Factor

18

19

U.S. and Bermuda Canada

20

21

July 1, ~~2023~~ 2024 September 1, ~~2023~~ August 1, 2024

22

23

~~US\$5,261~~ US\$5,524 ~~C\$5,772~~ C\$6,003

24

25

26 Note: As of July 1, 2003, the Remuneration Factor (RF) is the standard base factor for denominational
 27 remuneration in NAD.

28

29 **Seminarian Remuneration Rate**

30

31

Traditional Track

32

While attending Seminary:

33

30% of the Remuneration Factor

34

Effective July 1, ~~2023~~ 2024

~~US\$1,578~~ US\$1,657

35

36

While participating in Evangelistic Programs:

37

8% of the Remuneration Factor

38

Per week for up to six weeks.

39

40

41

42

43

44

For ~~Canadian and Bermudian scholarship sponsorship~~ recipients from Canada, Bermuda, and
Guam-Micronesia: when the spouse accompanies the intern but is unable to obtain a work permit, the
 remuneration will be up to 60% of the remuneration factor or ~~US\$3,156~~ US\$3,314 as of July 1, ~~2023~~
2024.

REMUNERATION FACTOR AND ALLOWANCES – ~~2023~~ 2024- Page 2

1 **Parsonage Exclusion (U.S.)**

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The parsonage exclusion is available to ministerial employees in harmony with E 05. Each union in the North American Division will be responsible for establishing a Parsonage Exclusion ceiling within its territory. The Parsonage Exclusion (US) shall not exceed 80% of the Ordained Minister annualized salary, including cost-of-living, rounded to the nearest thousand dollars. The total exclusion is limited by Internal Revenue Service regulations such as fair rental value and actual expense.

Travel Expense Allowances, Effective January 1, ~~2023~~ 2024 in USA and July 1, 2024 in Canada

Mileage:

	U.S./Bermuda	Canada
Auto travel rates, per mile	US\$0.45 <u>\$0.50</u>	
<u>to a maximum of the current IRS rate</u>		
Per kilometer (up to 5,000 km)		C\$.61 <u>C\$.68</u>
Per kilometer (over 5,000 km)*		C\$.55 <u>C\$.62</u>

*Entities may set lower rates per kilometer for reported travel above 24,000 per year.

Per Diem Rates (meals and incidental expenses):

Full per diem	US\$56.00 <u>\$58.00</u>	C\$60.00 <u>C\$63.00</u>
When fully entertained	20.00 20.00	20.00
Family authorized travel:		
Spouse	84.00 <u>44.00</u>	100.00 <u>63.00</u>
When fully entertained	28.00 <u>15.00</u>	25.00 15.00
Each dependent accompanying child	28.00 <u>29.00</u>	
When fully entertained	12.00	

U.S. per diem limited up to the minimum latest Internal Revenue Service published per diem (meals and incidental expenses), rounded up to the nearest dollar. See the most recent rate at

<https://www.gsa.gov/travel/plan-book/per-diem-rates>.

Accompanying child per diem reimbursement should be authorized by controlling body.

REMUNERATION FACTOR AND ALLOWANCES – ~~2022~~ 2023- Page 3**Area Travel Allowance**

The Area Travel Allowance (U.S./Bermuda) is a monthly allowance which is calculated at up to a maximum of 1,000 miles times the mileage rate. Each union in the United States is authorized to adjust the area travel rate up or down but not to exceed the maximum of 1,000 miles times the mileage rate. In Canada the Area Travel Allowance is a flat ~~C\$550 (2023)~~ increased to ~~C\$550~~ C\$600 per month for 2024 as per the recommendation of the SDACC Board.

Area travel allowance is defined as a flat allowance for travel by administrative personnel within a restricted geographical area not more than U.S. 50 miles and Canada ~~50~~ 80 km in radius (100 miles/160 km round-trip) from the workers' home or place of employment, as may be defined by the employing organization. No auto mileage may be reported for trips to points within such area. Any variations to this policy must have NADCOM approval.

Pension Factors Effective January 1, ~~2023~~ 2024

General Church Retirement Plan – U.S.	US\$ 2,971 <u>US\$3,120 (5.0%)</u>
General Church Retirement Plan – Canada+	C\$ 2,475 TBA (Nov. Board)
Hospital Retirement Plan	US\$ 3,329 <u>US\$ 3,412 (2.5%)</u>

Adventist Information Ministries Charges for 2024

RECOMMENDED, To approve the following charges to the Unions for AIM:

AIM CHARGES TO UNIONS FOR 2024

Union	Membership 2022	Rate	Invoice Total
Atlantic	130,751	\$0.120	\$ 15,690
Canadian	75,063	\$0.120	\$ 9,008
Columbia	148,391	\$0.120	\$ 17,807
Lake	88,972	\$0.120	\$ 10,677
Mid-America	65,243	\$0.120	\$ 7,829
North Pacific	102,579	\$0.120	\$ 12,309
Pacific	218,177	\$0.120	\$ 26,181
Southern	277,377	\$0.120	\$ 33,285
Southwestern	121,926	\$0.120	\$ 14,631
Total	1,228,479		\$ 147,417

eADVENTIST MEMBERSHIP ALLOCATIONS FOR 2024

RECOMMENDED, To approve the following allocations for eAdventist Membership billing for 2024*

Union	Membership 2022	Rate	Amount
Atlantic	130,751	\$0.22	28,765
Canadian	75,063	\$0.22	16,514
Columbia	148,391	\$0.22	32,646
Lake	88,972	\$0.22	19,574
Mid-America	65,243	\$0.22	14,353
North Pacific	102,579	\$0.22	22,567
Pacific	218,177	\$0.22	47,999
Southern	277,377	\$0.22	61,023
Southwestern	121,926	\$0.22	26,824
Total	1,228,479		\$270,265

*Membership - 4th Quarter 2022

RESOURCE DEVELOPMENT ALLOCATIONS FOR 2024

RECOMMENDED, To approve the following allocations for the Resource Development for 2024:

Union		Tithe 2022	%	Membership 2022	%	Ave.	RDC Allotment
Atlantic	\$	122,628,555	10.0%	130,751	10.6%	10.3%	\$ 25,774
Canadian	\$	72,668,981	5.9%	75,063	6.1%	6.0%	\$ 15,028
Columbia	\$	161,166,379	13.1%	148,391	12.1%	12.6%	\$ 31,488
Lake	\$	86,733,286	7.1%	88,972	7.2%	7.1%	\$ 17,873
Mid-America	\$	67,484,792	5.5%	65,243	5.3%	5.4%	\$ 13,501
North Pacific	\$	106,944,501	8.7%	102,579	8.4%	8.5%	\$ 21,313
Pacific	\$	212,232,522	17.3%	218,177	17.8%	17.5%	\$ 43,782
Southern	\$	290,150,032	23.6%	277,377	22.6%	23.1%	\$ 57,729
Southwestern	\$	109,208,264	8.9%	121,926	9.9%	9.4%	\$ 23,512
Total	\$	1,229,217,311	100.0%	1,228,479	100.0%	100.0%	\$ 250,000

Note: For purposes of this allocation, tithes and membership do not include NAD and Guam.

HISPANIC BUILDING FUND ALLOCATIONS FOR 2024

RECOMMENDED, To approve the following allocations for the 2024 Hispanic Building Fund:

Union	2022 ¹		2022 ²			2024 ³	
	Membership		Tithe	Average	Total		
Atlantic	22,595	9.5%	\$ 14,781,878	10.2%	9.8%	\$	101,759
Canada	2,225	0.9%	\$ 1,450,880	1.0%	1.0%	\$	10,004
Columbia	37,911	15.9%	\$ 19,530,502	13.5%	14.7%	\$	151,918
Lake	12,365	5.2%	\$ 6,275,257	4.3%	4.8%	\$	49,211
Mid-America	8,271	3.5%	\$ 4,557,878	3.1%	3.3%	\$	34,204
North Pacific	16,013	6.7%	\$ 5,713,080	3.9%	5.3%	\$	55,113
Pacific	47,894	20.1%	\$ 33,599,908	23.2%	21.6%	\$	223,790
Southern	48,925	20.5%	\$ 33,524,080	23.1%	21.8%	\$	225,755
Southwestern	42,623	17.8%	\$ 25,604,741	17.7%	17.8%	\$	183,820
Total	238,822	100.0%	\$ 145,038,204	100.0%	100.0%	\$	1,035,574

¹ Figures for 2022 membership from eAdventist.

² Figures for 2022 tithe came from the remittance system. Hispanic church tithe and does not include Hispanic tithe in the Regional Conferences as it is included with the Regional Conference tithe.

³ The total amount to distribute comes from the formula for Hispanic tithe distribution.

REGIONAL CAPITAL REVERSION FUND ALLOCATIONS 2024

RECOMMENDED, To approve the allocation of Regional Capital Reversion Funds available for 2024 as follows:

<u>Organization</u>	<u>2024</u>
Tithe Base Year	2022
Central States Conference	\$ 481,315.00
Lake Region Conference	\$ 481,315.00
Northeastern Conference	\$ 481,315.00
	<hr/>
	<u>\$ 1,443,945.00</u>

OAKWOOD UNIVERSITY ALLOCATION for 2024

RECOMMENDED to approve the following allocation for Oakwood University for 2024:

**OAKWOOD UNIVERSITY
Allocation for 2024**

ORGANIZATION	Tithe 2022	2024 Allotment (3.0% OF Tithe)
ATLANTIC UNION:		
Northeastern Conference	52,128,143	1,563,844
COLUMBIA UNION:		
Allegheny East Conference (2.125%)	38,158,791	810,874
Allegheny West Conference	8,354,394	250,632
	<u>46,513,185</u>	<u>1,061,506</u>
LAKE UNION:		
Lake Region Conference	12,341,340	370,240
MID-AMERICAN UNION:		
Central States Conference	5,182,873	155,486
NORTH PACIFIC UNION:		
Alaska Conference Churches	191,915	5,757
Montana Conference Churches	1,581	47
Oregon Conference Churches	400,733	12,022
Upper Columbia Conference Churches	104,868	3,146
Washington Conference Churches	748,908	22,467
	<u>1,448,006</u>	<u>43,439</u>
PACIFIC UNION:		
Arizona Conference Churches	728,835	21,865
Central California Conf Churches	1,287,028	38,611
Nevada-Utah Conf Churches	581,254	17,438
Northern California Conf Churches	2,241,750	67,253
Southeastern California Conf Churches	4,374,293	131,229
Southern California Conf Churches	4,782,262	143,468
	<u>13,995,422</u>	<u>419,864</u>
SOUTHERN UNION:		
South Atlantic Conference	27,969,377	839,081
South Central Conference (5.0%)	24,640,635	1,232,032
Southeastern Conference	30,803,353	924,101
	<u>83,413,365</u>	<u>2,995,214</u>
SOUTHWESTERN UNION:		
Southwest Region Conference	14,175,532	425,266
TOTALS	<u>229,197,865</u>	<u>7,034,859</u>

SPECIAL ASSISTANCE FUND—2024 POLICY VARIANCE

RECOMMENDED, To approve a policy variance for S 74 05 Source of Fund (Special Assistance Fund for Conferences) for 2024 for local conferences and mission to contribute 80% of one percent (.80%) of annual tithe receipts in excess of \$4,800,000, effective January 1, 2024. For Union Conferences the contribution will be 80% of one percent (.80%) on the amounts contributed by the local conferences and missions.

SPECIAL ASSISTANCE ALLOCATIONS FOR 2024

RECOMMENDED, To appropriate \$10 million, per the following schedule:

SPECIAL ASSISTANCE FUND
Allocations for 2024 - \$9,500,000 plus Immigrant Groups - \$500,000

	Frozen Assistance per Agree 2013	% of 2013	2013 Total by % of '2013	2014 Total by % of '2013	2015-2023 Total by % of '2013	2024 Total by % of '2013	Message Magazine Amount
Atlantic Union							
Greater New York	150,000	1.25%	137,364	124,876	118,633	118,633	
New York	90,000	0.75%	82,418	74,926	71,180	71,180	
Northeastern	100,795	0.84%	92,304	83,913	79,717	79,717	23,500
Total	340,795		312,087	283,715	269,529	269,529	23,500
Canadian Union							
Manitoba-Sask	127,513	1.06%	116,771	106,156	100,848	100,848	
Maritime	427,429	3.56%	391,423	355,839	338,047	338,047	
Quebec	86,020	0.72%	78,774	71,613	68,032	68,032	
Newfoundland	541,721	4.51%	496,087	450,988	428,439	428,439	
Total	1,182,683		1,083,055	984,595	935,366	935,366	-
Columbia Union							
Allegheny East	-	0.00%	-	-	-	-	23,500
Allegheny West	499,472	4.16%	457,397	415,815	395,025	395,025	20,000
Mountain View	382,422	3.18%	350,207	318,370	302,452	302,452	
Total	881,894		807,604	734,186	697,476	697,476	43,500
Lake Union							
Lake Region	1,548,231	12.89%	1,417,810	1,288,918	1,224,472	1,224,472	22,000
Total	1,548,231		1,417,810	1,288,918	1,224,472	1,224,472	22,000
Mid-America Union							
Central States	611,121	5.09%	559,641	508,764	483,326	483,326	20,000
Dakota	-	0.00%	-	-	-	-	
Total	611,121		559,641	508,764	483,326	483,326	20,000
North Pacific Union							
Alaska	265,872	2.21%	243,475	221,341	210,274	210,274	
Idaho	30,000	0.25%	27,473	24,975	23,727	23,727	
Montana	50,000	0.42%	45,788	41,625	39,544	39,544	
Union Regional Min	261,598	2.18%	239,561	217,783	206,894	206,894	10,000
Total	607,470		556,297	505,725	480,439	480,439	10,000

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	Frozen Assistance per Agree 2013	% of 2013	2013 Total by % of '2013	2014 Total by % of '2013	2015-2023 Total by % of '2013	2024 Total by % of '2013	Message Magazine Amount
Pacific Union							
Arizona	367,060	3.06%	336,139	305,581	290,302	290,302	
Central California	116,442	0.97%	106,633	96,939	92,092	92,092	
Hawaii	37,500	0.31%	34,341	31,219	29,658	29,658	
Nevada-Utah	70,500	0.59%	64,561	58,692	55,757	55,757	
Southeastern Calif	200,842	1.67%	183,923	167,203	158,843	158,843	
Southern California	36,448	0.30%	33,378	30,343	28,826	28,826	
Union Regional Min	<u>827,772</u>	6.89%	<u>758,041</u>	<u>689,128</u>	<u>654,672</u>	<u>654,672</u>	15,000
Total	1,656,564		1,517,017	1,379,106	1,310,151	1,310,151	15,000
Southern Union							
South Atlantic	1,008,323	8.39%	923,383	839,439	797,467	797,467	23,500
South Central	1,063,018	8.85%	973,470	884,973	840,724	840,724	22,000
Southeastern	<u>1,509,381</u>	12.57%	<u>1,382,232</u>	<u>1,256,575</u>	<u>1,193,746</u>	<u>1,193,746</u>	23,500
Total	3,580,722		3,279,085	2,980,987	2,831,937	2,831,937	69,000
Southwestern Union							
Oklahoma	60,000	0.50%	54,946	49,951	47,453	47,453	
Southwest Region	1,201,119	10.00%	1,099,938	999,944	949,946	949,946	22,000
Texico	<u>341,269</u>	2.84%	<u>312,521</u>	<u>284,110</u>	<u>269,904</u>	<u>269,904</u>	
Total	1,602,388		1,467,404	1,334,004	1,267,304	1,267,304	22,000
Sub-Total	<u>12,011,868</u>	100.00%	<u>11,000,000</u>	<u>10,000,000</u>	<u>9,500,000</u>	<u>9,500,000</u>	<u>225,000</u>
Funds for immigrant groups going forward in conferences per new program.					\$ 500,000	\$ 500,000	
Grand Total	<u>12,011,868</u>	100.00%	<u>11,000,000</u>	<u>10,000,000</u>	<u>10,000,000</u>	<u>10,000,000</u>	
Newfoundland Mission 2024 to 100% 2022 tithe remitted. Membership under 1,000						<u>\$ 80,978</u>	
Newfoundland Mission 2023 to 100% 2021 tithe remitted. Membership under 1,000						<u>\$ 97,933</u>	
Newfoundland Mission 2022 to 100% 2020 tithe remitted. Membership under 1,000						<u>\$ 96,214</u>	
Newfoundland Mission 2021 to 100% 2019 tithe remitted. Membership under 1,000						<u>\$ 80,925</u>	
Newfoundland Mission 2020 to 100% 2018 tithe. Membership under 1,000						<u>\$ 86,972</u>	
Newfoundland Mission 2019 to 100% 2017 tithe. Membership under 1,000						<u>\$ 95,935</u>	
Newfoundland Mission 2018 to 100% 2016 tithe. Membership under 1,000						<u>\$ 10,782</u>	
Newfoundland Mission 2017 to 100% 2015 tithe. Membership under 1,000						<u>\$ 59,915</u>	
Newfoundland Mission 2016 to 100% 2014 tithe. Membership under 1,000						<u>\$ 115,373</u>	
Newfoundland Mission 2015 to 100% 2013 tithe. Membership under 1,000						<u>\$ 152,482</u>	

NOTES:

1. Minimum Annual Tithe: \$4,800,000 [2023 factor (\$5,261) divided by 2022 factor (\$4,963) = 106% X (Last year) \$4,524,000--then divide by 12 and round up to get the monthly amount.
2. Tithe Per Capita Rounded to Next Highest Dollar.
3. For 2023 local conferences and missions will contribute .80% of annual tithe receipts in excess of \$4,800,000--if the recommended variance is voted.

SPECIAL ASSISTANCE:

- S Special non-formula assistance.

Note a: Reduction for Southeastern California and Southern California Conferences in column M is the difference between the calculation as shown based on total membership and tithe and a calculation without regional membership and tithe for these conferences. Regional tithe and membership for SE Calif & Southern Calif are included in the "Special Assistance" amount for Union Regional Ministries.

NORTH AMERICAN DIVISION YEAR-END MEETING

October 26, 2023

	Seq	Admin	
Init	Num	Yr Num	Issue Title
CONSENT AGENDA			
	1		CALL TO ORDER
	2		PRAYER
JAR	3		23Na AUTHORIZED MEETINGS 2023
	4		23Nb AUTHORIZED MEETINGS 2024
JAR	5		23Nc AUTHORIZED MEETINGS 2025
JAR	6		23Nd AUTHORIZED MEETINGS 2026
JAR	7		23Ne AUTHORIZED MEETINGS 2027
JAR	8		23Nf AUTHORIZED MEETINGS 2028
JAR	9		2024 CALENDAR OF OFFERINGS
JAR	10		2025 CALENDAR OF OFFERINGS
JAR	11		C 12 INTERDIVISION TRAVEL -- POLICY AMENDMENT
JAR	12		C 48 10 OFFICIAL POSITION
JAR	13		FB 20 CHILD PROTECTION AND VOLUNTEER SCREENING
JAR	14		L 78 MINISTERS FROM OTHER DENOMINATIONS--POLICY AMENDMENT
JAR	15		202-23 Ga IMPLEMENTATION OF OUR MISSION -- POLICY AMENDMENT
JAR	16		202-23Gb OUR METHOD (MISSION STATEMENT OF THE SEVENTH-DAY ADVENTIST CHURCH) -- POLICY AMENDMENT
JAR	17		214-23Ga POLICIES (FINANCE, MODEL BYLAWS) -- POLICY DIRECTIVE
JAR	18		214-23Gb POLICIES (FINANCE, MODEL OPERATING POLICIES -- POLICY DIRECTIVE

23Na AUTHORIZED MEETINGS—2023

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2023 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Oct 20-21	Fri	Rec. Rel. Liberty in Tm of Rel & Secular Extremism	Collegedale TN
Oct 20-22	Fri	Health Advisory	Columbia MD
Oct 24	Tue	Fall Treasurers Council	Columbia MD
Oct 25	Wed	NADOUP	Columbia MD
Oct 26	Thu	NAD BOE	Columbia MD
Oct 26-31	Thu	NAD Year-End Meeting	Columbia MD
Nov 2	Thu	Elementary Advisory	Zoom
Nov 2	Thu	Christian Record Serv. Finance Meeting & Board	Virtual
Nov 9	Thu	ECE Monthly Meeting	Zoom
Nov 9	Thu	ALC Executive Committee	Columbia MD
Nov 12-13	Sun	Summit on Abuse Prevention	Berrien Springs
Dec 4-6	Mon	NAD Education Curriculum/UDOEC	San Diego CA
Dec 5	Tue	GUAM Executive Committee	Guam
Dec 5-9	Tue	NAD AACP Board 7 Camp Convention	TBD
Dec 6	Wed	UDOEC	San Diego CA
Dec 11-12	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA

Last updated 10/25/2023.

24Nb AUTHORIZED MEETINGS—2024

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2024 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 9	Tue	ALC Executive Committee Meeting	Columbia MD
Jan 17-20	Wed	Children Ministry Pastors Retreat	San Diego CA
Jan 17-20	Wed	Children Ministry Retreat	San Diego CA
Jan 23-25	Tue	TDEC (FETC)	Orlando, FL
Jan 28	Sun	Adventist Leadership Certification Program	Online
Jan 30-31	Tue	NAD Public Campus Min Committee	Columbia MD
Feb 1-4	Thu	Women's Ministries Leadership Conference	Columbia MD
Feb 2-3	Fri	Do It Together Sab Sch REFRESH	Virtual
Feb 5-8	Mon	Annual Conference President's Retreat	TBD
Feb 11	Sun	NAD Evangelism Advisory	Virtual
Feb 12-14	Mon	eHuddle	High Springs FL
Feb 12-13	Mon	Registrars Committee	San Antonio TX
Feb 13-15	Tue	UDOEC	San Antonio TX
Feb 23-24	Fri	New Youth & YA Director Orientation	Columbia MD
Feb 25	Sun	Adventist Leadership Certification Program	Online
Feb 25-27	Sun	NAD #OneTeam Advisories Summit	Columbia MD
Feb 26	Mon	NAD Club Ministries Committee	Columbia MD
Feb 26-27	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
Feb 26-29	Mon	GMM Executive Committee	Guam
Feb 28-29	Wed	NAD Youth & YA Directors' Retreat	Columbia MD
Mar 7-10	Thu	NAD Church Planters BootCamp East/West	Virtual
Mar 11	Mon	Aim Board	Columbia MD
Mar 11-15	Mon	NAD Youth Week of Prayer	Virtual
Mar 12	Tue	Church Planting Committee	Virtual
Mar 13	Wed	NextGen Pastor Advisory	Virtual
Mar 16	Sab	Global Youth Day	Local Churches
Mar 17	Sun	Adventist Colleges Abroad (ACA)	College Place WA
Mar 18	Mon	Association of Adventist Colleges & Universities	College Place WA
Mar 18	Mon	AdventSource Finance Committee	Lincoln NE
Mar 18	Mon	Christian Record Serv. Finance Meeting & Board	Lincoln NE
Mar 18-19	Sun	AACU Constituency Meeting Walla Walla WA	
Mar 20	Wed	Pacific Press Publishing Assoc. Finance Committee	Nampa ID
Mar 20	Wed	Office of Human Relations Advisory	Columbia MD
Mar 20	Wed	Office of Human Relations Steering Committee	Columbia MD

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Mar 21	Thu	Pacific Press Publishing Association Board	Nampa ID
Mar 24	Sun	Adventist Leadership Certification Program	Online
Mar 24-26	Sun	Beyond the Bottom-Line	Round Rock TX
Mar 25-27	Mon	CYE, NAD, SDATS 180 Symposium	Berrien Springs
Mar 26	Tue	NAD Risk Management Committee	Round Rock TX
Mar 27	Wed	Treasurers Council & Conference Treasurers Mee	Round Rock TX

Apr 4-6	Thu	Sonscreen Film Festival	Loma Linda CA
Apr 7-10	Sun	Ministry Opportunity Day	Berrien Springs
Apr 8-9	Mon	GC Spring Meeting	Silver Spring MD
Apr 9-10	Tue	GC Spring Meeting	Silver Spring MD

Apr 9-10	Tue	NAD Camp Committee	TBD
Apr 14	Sun	Hispanic Leadership Summit	TBD
Apr 19-20	Fri	Pathfinder Bible Experience (PBE)	Colorado
Apr 19-21	Fri	Health Training Weekend	Columbia MD
Apr 21-23	Sun	HR Conference	San Diego CA
Apr 22-23	Mon	NAD Youth & Young Adult Committee	TBD
Apr 24-25	Wed	Secretariat Council	San Diego CA
Apr 25	Thu	ALC Executive Committee	Columbia MD
Apr 27	Sab	Education Sabbath	Columbia MD
Apr 26-28	Fri	NAD Health Ministries Training Weekend	Columbia MD
Apr 28	Sun	Adventist Leadership Certification Program	Online

May 5-8	Sun	Pastor Evangelists BootCamp	Virtual
May 6	Mon	It is Written Executive Committee	Columbia MD
May 6	Mon	Faith for Today Executive Committee	Columbia MD
May 7	Tue	La Voz de la Esperanza Executive Committee	Columbia MD
May 7	Tue	Breath of Life Executive Committee	Columbia MD
May 8	Wed	Voice of Prophecy Executive Committee	Columbia MD
May 8	Wed	Jesus 101 Executive Committee	Columbia MD
May 9	Thu	Life Talk Radio Executive Committee	Columbia MD
May 9	Thu	AMM Board of Trustees	Columbia MD
May 13-15	Mon	Guam-Micronesia Executive Committee	Columbia MD
May 13-17	Mon	ACM Military Chaplains Conventions	Tampa FL
May 17-18	Fri	NAD Do It Together Sab Sch REFILL	Virtual
May 18	Sat	World Adventurer Day	Local Church
May 19	Sun	Adventist Leadership Certification Program	Online
May 20-21	Mon	LLU Health Board of Trustees (GC)	Loma Linda CA
May 20-22	Mon	Portuguese Advisory	Columbia MD
May 20-23	Mon	NAD Education Advisory Committee	Kansas City MO
May 22-23	Wed	UDOEC	Kansas City MO
May 20-24	Mon	Healthcare Chaplain Convention	Orlando FL

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Jun 13-15	Thu	Club Ministries Playbook Training	Virtual
Jun 17-28	Mon	NAD Curriculum Committee	TBD
Jun 23	Sun	Adventist Leadership Certification Program	Online
Jul 17-20	Wed	Prison Ministry Conference	Toronto Canada
Jul 19	Mon	NAD Commission of Accreditation	Virtual
Jul 28	Sun	Adventist Leadership Certification Program	Online
Jul 29	Mon	Commission of Accreditation	Columbia MD
Jul 29-31	Mon	Nonprofit Leadership Certification	Orlando FL
Jul 31-Aug 3	Wed	ASI Convention	Orlando FL
Aug 1	Thu	NADOUP (In conjunction with Camporee)	Gillette WY
Aug 5-11	Mon	International Pathfinder Camporee	Gillette WY
Aug 7	Wed	Pacific Press Publishing Assoc. Finance Committee	Nampa ID
Aug 8	Thu	Pacific Press Publishing Association Board	Nampa ID
Aug 12	Mon	AIM Board	Berrien Springs
Aug 14	Wed	Pacific Press Publishing Assoc. Finance Committee	Nampa ID
Aug 14-16	Wed	PARL Annual Advisory	Dallas TX
Aug 15	Thu	Pacific Press Publishing Association Board	Nampa ID
Aug 18	Sun	Adventist Leadership Certification Program	Online
Aug 22	Thu	ALC Executive Committee	Columbia MD
Aug 26-27	Mon	LLU Health Board of Trustees (GC)	Loma Linda CA
Aug 26-29	Mon	Presidents of Large Conferences Retreat	TBD
Aug 26-29	Mon	Guam Micronesia Executive Committee	Guam
Aug 26-30	Mon	Hispanic Advisory Meeting	Columbia MD
Aug 27	Tue	Church Planting Committee	Virtual
Aug 28	Wed	NextGen Pastor Advisory	Virtual
Sep 9-12	Mon	Hispanic Advisory Meeting	Idaho
Sep 11	Wed	La Voz de la Esperanza Executive Committee	Riverside, CA
Sep 11	Wed	Jesus 101 Executive Committee	Riverside, CA
Sep 12	Thu	Faith for Today Executive Committee	Westlake Village
Sep 12-14	Thu	NAD Do It Together SS Conference	Virtual
Sep 15	Sun	Made to Move 5k	Virtual
Sep 16	Mon	NAD Evangelism Advisory	Virtual
Sep 16	Mon	It is Written Executive Committee	Chattanooga TN
Sep 16	Mon	Life Talk Radio Executive Committee	Chattanooga TN
Sep 17-19	Tue	Church Planters Advisory	Virtual
Sep 18	Wed	Voice of Prophecy Executive Committee	Loveland, CO
Sep 21	Sat	World Pathfinder Day	Local Church
Sep 23	Mon	Christian Record Serv. Finance Meeting & Board	Lincoln, NE
Sep 23-25	Wed	UDOEC	Salt Lake City UT
Sep 23	Thu	AdventSource Finance Committee	Lincoln NE
Sep 24	Tue	AdventSource Board	Lincoln NE
Sep 24-25	Tue	New Youth & YA Director Orientation	Columbia MD

Sep 29	Sun	Adventist Leadership Certification Program	Online
Oct 6	Sun	Made to Move 5k	Virtual
Oct 7	Mon	NAD Continuing Education Consortium	Virtual
Oct 7-9	Mon	Technical Standard Committee (TSC)	TBD
Oct 8-9	Tue	TDE	Columbia MD
Oct 9-10	Wed	TDE	Columbia MD
Oct 10-16	Thu	GC Annual Council	Silver Spring MD
Oct 17-19	Thu	Society of Adventist Communicators	Illinois
Oct 17-20	Thu	NAD Research Conf.: Race in Adventist History	California
Oct 17-20	Thu	Adventist Nurses Conference Loma Linda, CA	
Oct 19	Sat	NAD Public Campus Ministry Day	Virtual
Oct 20	Sun	Breath of Life Executive Committee	Huntsville AL
Oct 20-21	Sun	Oakwood Board	Huntsville AL
Oct 22	Tue	AMM Board of Trustees	Columbia MD
Oct 22	Tue	Prison Ministry Advisory	Columbia MD
Oct 25-27	Fri	Health Advisory Committee	TBD
Oct 27	Sun	Adventist Leadership Certification Program	Online
Oct 31-Nov 5	Thu	NADYEM	Columbia MD
Oct 31	Thu	NAD BOE	Columbia MD
Oct 31	Thu	UDOEC	Columbia MD
Nov 7	Thu	Christian Record Serv. Finance Meeting & Board	Virtual
Nov 8-10	Fri	NAD Volunteer Lay Pastors BootCamp	TBD
Nov 14	Thu	ALC Executive Committee	Columbia MD
Nov 17	Sun	Adventist Leadership Summit	Columbia MD
Nov 19	Tue	Church Planting Committee	Virtual
Nov 20	Wed	NextGen Pastor Advisory	Virtual
Nov 24	Sun	Adventist Leadership Certification Program	Online
Dec 3-7	Tue	NAD AACP Board & Camp Convention	TBD
Dec 8	Sun	Adventist Leadership Certification Program	Online
Dec 9-10	Mon	LLU Health Board of Trustees (GC)	Loma Linda CA
Dec 9-12	Mon	GMM Executive Committee	Guam
Dec 9-11	Mon	NAD Education Curriculum Committee	Tampa FL
Dec 11	Wed	UDOEC	Tampa FL

Last updated: 10/29/2023

25Nc AUTHORIZED MEETINGS—2025

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2025 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 9	Thu	ALC Executive Committee	Columbia MD
Jan 12	Sun	Adventist Leadership Graduation	TBD
Jan 28	Tue	TDEC	Zoom
Jan 28-29	Tu	NAD Public Campus Min Committee	Columbia MD
Jan 31-Feb 1	Sat	Do It Together Sab Sch REFRESH	Virtual
Feb 3-6	Mon	Annual Conference President's Retreat	TBD
Feb 10-12	Mon	UDOEC	Tucson AZ
Feb 21-22	Fri	New Youth & YA Director Orientation	Columbia MD
Feb 23	Sun	NAD Evangelism Advisory	TBD
Feb 23-25	Sun	NAD #OneTeam Advisories Summit	Columbia MD
Feb 23-25	Sun	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
Feb 24-26	Mon	eHuddle	Virtual
Feb 24-27	Mon	GMM Executive Committee	Guam
Feb 25	Tue	NAD Club Ministries Committee	Columbia MD
Feb 26-27	Wed	NAD Youth & YA Directors' Retreat	Columbia MD
Mar 6-9	Thu	NAD Church Planters BootCamp East/West	Virtual
Mar 10	Mon	AIM Board	Columbia MD
Mar 10-14	Fri	NAD Youth Week of Prayer	TBD
Mar 11	Tue	Church Planting Committee	Virtual
Mar 12	Wed	NextGen Pastor Advisory	Virtual
Mar 15	Sat	Global Youth Day	Local Church
Mar 16	Sun	Adventist Colleges Abroad (ACA)	Takoma Park
Mar 17	Mon	AdventSource Finance Committee	Lincoln NE
Mar 17	Mon	Christian Record Serv. Finance Meeting & Board	Lincoln NE
Mar 17-18	Mon	AACU Constituency	Keene TX
Mar 18	Tue	AdventSource Board	Lincoln NE
Mar 19-20	Wed	Pacific Press Publishing Finance & Board	TBD
Mar 24-26	Mon	CYE, NAD, SDATS 180 Symposium	Berrien Springs
Apr 3-5	Wed	Sonscreen Film Festival	Loma Linda CA
Apr 7-8	Mon	GC Spring Meeting	Silver Spring MD
Apr 8-9	Tue	GC Spring Meeting	Silver Spring MD
Apr 8-9	Tue	NAD Camp Committee	TBD

General Agenda

Policy Agenda

Finance Agenda

Consent Agenda

Apr 13	Sun	Hispanic Leadership Summit	TBD
Apr 13-14	Sun	Oakwood Board	Huntsville AL
Apr 13-19	Sun	Health Summit	TBD
Apr 20-22	Sun	NAD HR Conference	TBD
Apr 22	Tue	ALC Executive Committee	Columbia MD
Apr 23-24	Wed	Secretariat Council	TBD
Apr 25-26	Fri	Pathfinder Bible Experience	TBD
Apr 26	Sat	Educational Sabbath	Columbia MD
Apr 27-29	Sun	NAD HR Conference	TBD
Apr 28-29	Mon	NAD Youth & YA Committee	TBD
Apr 30-May 1	Wed	Secretariat Council	TBD
Apr 30-May 3	Wed	Prison Ministry Conference	Gladstone OR
May 5	Mon	It is Written Executive Committee.	Columbia MD
May 5	Mon	Faith for Today Executive Committee	Columbia MD
May 6	Tue	La Voz de la Esperanza Executive Committee	Columbia MD
May 6	Tue	Breath of Life Executive Committee.	Columbia MD
May 7	Wed	Voice of Prophecy Executive Committee	Columbia MD
May 7	Wed	Jesus 101 Executive Committee	Columbia MD
May 8	Thu	Life Talk Radio Executive Committee	Columbia MD
May 8	Thu	Adventist Media Ministries Board of Trustees	Columbia MD
May 12	Mon	AMM Board	Columbia MD
May 12-15	Mon	Guam Executive Committee	Guam
May 16-17	Fri	Do It Together Sab Sch REFILL	Virtual
May 17	Sat	World Adventurer Day	Local Church
May 19-20	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
May 19-21	Mon	NAD Education Advisory	Hartford CT or Philadelphia PA
May 21-22	Wed	UDOEC	Hartford CT or Philadelphia PA
Jun 12-14	Thu	NAD Youth & YA Min Playbook Training	Virtual
Jun 16-27	Mon	NAD Summer Curriculum Committee	San Diego CA
Jul 3-12	Thu	GC Session	St. Louis MO
Jul 21-22	Mon	NAD Public Campus Ministries Advisory	TBD
Jul 22-26	Tue	ACF Institute	TBD
Jul 28	Mon	Commission of Accreditation	Columbia MD
July 28-31	Mon	Nonprofit Leadership Certification Program	Orlando FL
Jul 30-Aug 2	Wed	ASI Convention	Orlando FL
Jul 30- Aug 3	Wed	NAD Master Guide Camporee	TBD
Jul 31	Thu	NADOUP	TBD
Aug 6-7	Wed	Pacific Press Finance & Board	TBD
Aug 7-9	Thu	NAD Back-to-School Youth Congress	Virtual
Aug 11	Mon	AIM Board	Berrien Springs

General Agenda

Policy Agenda

Finance Agenda

Consent Agenda

<u>Aug 13-15</u>	<u>Wed</u>	<u>PARL Annual Advisory</u>	<u>TBD</u>
<u>Aug 19</u>	<u>Tue</u>	<u>Church Planting Committee</u>	<u>Virtual</u>
<u>Aug 19</u>	<u>Tue</u>	<u>Transformational Evangelism Committee</u>	<u>Virtual</u>
<u>Aug 20</u>	<u>Wed</u>	<u>NextGen Pastor Advisory</u>	<u>Virtual</u>
<u>Aug 21</u>	<u>Thu</u>	<u>ALC Executive Committee</u>	<u>Columbia MD</u>
<u>Aug 25-26</u>	<u>Mon</u>	<u>Loma Linda Univ. Health Board of Trustees (GC)</u>	<u>Loma Linda CA</u>
<u>Aug 25-28</u>	<u>Mon</u>	<u>GMM Executive Committee</u>	<u>Guam</u>
<u>Aug 25-28</u>	<u>Mon</u>	<u>Presidents of Large Conference Retreat</u>	<u>TBD</u>
Aug 25-28	Mon	Hispanic Advisory Meetings	TBD
<u>Sep 8-11</u>	<u>Mon</u>	<u>Hispanic Advisory Meeting</u>	<u>Columbia MD</u>
<u>Sep 10</u>	<u>Wed</u>	<u>La Voz de la Esperanza Executive Committee</u>	<u>Riverside CA</u>
<u>Sep 10</u>	<u>Wed</u>	<u>Jesus 101 Executive Committee</u>	<u>Riverside CA</u>
<u>Sep 11</u>	<u>Thu</u>	<u>Faith for Today Executive Committee</u>	<u>Westlake Village</u>
<u>Sep 11-13</u>	<u>Thu</u>	<u>Do It Together SS Conference</u>	<u>Virtual</u>
<u>Sep 15</u>	<u>Mon</u>	<u>NAD Evangelism Advisory</u>	<u>TBD</u>
<u>Sep 15</u>	<u>Mon</u>	<u>It is Written Executive Committee</u>	<u>Chattanooga, TN</u>
<u>Sep 15</u>	<u>Mon</u>	<u>Life Talk Radio Executive Committee</u>	<u>Chattanooga TN</u>
<u>Sep 16-18</u>	<u>Tue</u>	<u>NAD Church Planters Advisory</u>	<u>TBD</u>
<u>Sep 17</u>	<u>Wed</u>	<u>Voice of Prophecy Executive Committee</u>	<u>Loveland CO</u>
Sep 18	Thu	NAD Church Planters Advisory	Virtual
<u>Sep 20</u>	<u>Sat</u>	<u>World Pathfinder Day</u>	<u>Local Church</u>
Sep 21	Sun	Made to Move 5k	Virtual
<u>Sep 22</u>	<u>Mon</u>	<u>AdventSource Finance Committee</u>	<u>Lincoln NE</u>
<u>Sep 22</u>	<u>Mon</u>	<u>Christian Record Serv. Finance Meeting & Board</u>	<u>Lincoln NE</u>
<u>Sep 22-24</u>	<u>Mon</u>	<u>UDOEC</u>	<u>Minneapolis MN</u>
<u>Sep 23</u>	<u>Tue</u>	<u>AdventSource Board</u>	<u>Lincoln NE</u>
<u>Sep 23-24</u>	<u>Tue</u>	<u>New Youth & YA Director Orientation</u>	<u>Columbia MD</u>
<u>Oct 5</u>	<u>Sun</u>	<u>Made to Move 5k</u>	<u>Virtual</u>
<u>Oct 6-8</u>	<u>Mon</u>	<u>Technical Standard Committee (TSC)</u>	<u>TBD</u>
<u>Oct 8-9</u>	<u>Wed</u>	<u>TDEC</u>	<u>Columbia MD</u>
<u>Oct 9-15</u>	<u>Thu</u>	<u>GC Annual Council</u>	<u>Silver Spring</u>
<u>Oct 16-18</u>	<u>Thu</u>	<u>Society of Adventist Communicators</u>	<u>Sacramento CA</u>
<u>Oct 16-18</u>	<u>Thu</u>	<u>Youth & YA Collaborative Discipleship Conf.</u>	<u>Berrien Springs</u>
<u>Oct 18</u>	<u>Fri</u>	<u>NAD Public Campus Ministry Day</u>	<u>Virtual</u>
<u>Oct 19</u>	<u>Sun</u>	<u>Breath of Life Executive Committee</u>	<u>Huntsville AL</u>
<u>Oct 19-20</u>	<u>Sun</u>	<u>Oakwood Board</u>	<u>Huntsville AL</u>
<u>Oct 21</u>	<u>Tue</u>	<u>Adventist Media Ministries Board of Trustees</u>	<u>Columbia MD</u>
<u>Oct 21</u>	<u>Tue</u>	<u>Prison Ministry Advisory</u>	<u>Columbia MD</u>
<u>Oct 24-26</u>	<u>Fri</u>	<u>Health Advisory Committee</u>	<u>TBD</u>
<u>Oct 30</u>	<u>Thu</u>	<u>NAD BOE</u>	<u>Columbia MD</u>
<u>Oct 30</u>	<u>Thu</u>	<u>UDOEC</u>	<u>Columbia MD</u>
<u>Oct 30-Nov 4</u>	<u>Thu</u>	<u>NAD YEM</u>	<u>Columbia MD</u>

Nov 6	Thu	Christian Record Serv. Finance Meeting & Board	Virtual
Nov 13	Thu	ALC Executive Committee	Virtual
Nov 16	Sun	Adventist Leadership Summit	Columbia MD
Nov 18	Tue	Church Planting Committee	Virtual
Nov 18	Tue	Transformational Evangelism Committee	Virtual
Nov 19	Wed	NextGen Pastor Advisory	Virtual
Dec 2-6	Tue	NAD AACP Board & Camp Convention	TBD
Dec 8-9	Mon	Loma Linda Univ. Health Board of Trustees (GC)	Loma Linda CA
Dec 8-10	Mon	NAD Education Curriculum Committee	Loma Linda CA
Dec 8-11	Mon	Guam Executive Committee	Guam
Dec 10	Wed	UDOEC	Loma Linda CA

Last updated: 10/29/2023

26Nd AUTHORIZED MEETINGS—2026

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2026 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 26-29	Mon	TDEC (@FETC)	New Orleans LA
Feb 2-5	Mon	Annual Conference President's Retreat	TBD
Feb 8-11	Sun	ASDASA	TBD
Feb 11	Wed	Registrars	TBD
Feb 11-12	Wed	UDOEC	TBD
Feb 28	Sat	Camp Ministries 100 th Anniversary Sabbath	Virtual
Mar 16-17	Mon	AACU	Angwin CA
Mar 23-27	Mon	ACM Professional Development Training	West Cost
Apr 6-7	Mon	ACM Professional Development Training	Columbia MD
Apr 7-8	Tue	GC Spring Meeting	Silver Spring
Apr 9-11	Thu	Sonscreen Film Festival	TBD
Apr 12	Sun	Hispanic Leadership Summit	TBD
Apr 14-19	Tue	ACS Convention	TBD
Apr 25	Sat	Education Sabbath	Columbia, MD
Apr 17-18	Fri	Pathfinder Bible Experience (PBE)	TBD
Apr 17-19	Fri	Health Training Weekend	TBD
Apr 26-28	Sun	NAD HR Conference	TBD
Apr 27-30	Mon	Prison Ministry Conference	Denver CO
May 4	Mon	It is Written Executive Committee	Columbia MD
May 4	Mon	Faith for Today Executive Committee	Columbia MD
May 5	Tue	La Voz de la Esperanza Executive Committee	Columbia MD
May 5	Tue	Breath of Life Executive Committee	Columbia MD
May 6	Wed	Voice of Prophecy Executive Committee	Columbia MD
May 6	Wed	Jesus 101 Executive Committee	Columbia MD
May 7	Thu	Life Talk Radio Executive Committee	Columbia MD
May 7	Thu	Adventist Media Ministry	Columbia MD
May 18-20	Mon	NAD Education Advisory	TBD
May 20-21	Wed	UDOEC	TBD
Jun 15-26	Mon	NAD Summer Curriculum Committee	TBD

<u>Jul 27</u>	<u>Mon</u>	<u>Commission of Accreditation</u>	<u>Columbia MD</u>
<u>Jul 29-Aug 1</u>	<u>Wed</u>	<u>ASI Convention</u>	<u>Phoenix AZ</u>
<u>Aug 12-14</u>	<u>Wed</u>	<u>PARL Annual Advisory</u>	<u>TBD</u>
<u>Aug 24-27</u>	<u>Mon</u>	<u>Hispanic Advisory Meeting</u>	<u>TBD</u>
<u>Sep 7-10</u>	<u>Mon</u>	<u>Hispanic Advisory Meeting</u>	<u>Columbia MD</u>
<u>Sep 9</u>	<u>Wed</u>	<u>La Voz de la Esperanza Executive Committee</u>	<u>Riverside CA</u>
<u>Sep 9</u>	<u>Wed</u>	<u>Jesus 101 Executive Committee</u>	<u>Riverside CA</u>
<u>Sep 10</u>	<u>Thu</u>	<u>Faith for Today Executive Committee</u>	<u>Westlake Village</u>
<u>Sep 14</u>	<u>Mon</u>	<u>Life Talk Radio Exec. Committee</u>	<u>Chattanooga TN</u>
<u>Sep 14</u>	<u>Mon</u>	<u>It is Written Executive Committee</u>	<u>Chattanooga TN</u>
<u>Sep 16</u>	<u>Wed</u>	<u>Voice of Prophecy Executive Committee</u>	<u>Loveland CO</u>
<u>Sep 20</u>	<u>Sun</u>	<u>Made to Move 5k</u>	<u>Virtual</u>
<u>Sep 22-24</u>	<u>Tue</u>	<u>UDOEC</u>	<u>TBD</u>
<u>Oct 4</u>	<u>Sun</u>	<u>Made to Move 5k</u>	<u>Virtual</u>
<u>Oct 5-7</u>	<u>Mon</u>	<u>Technical Standard Committee (TSC)</u>	<u>TBD</u>
<u>Oct 5-9</u>	<u>Mon</u>	<u>ACM Professional Development Training</u>	<u>West Cost</u>
<u>Oct 7-8</u>	<u>Wed</u>	<u>TDEC</u>	<u>TBD</u>
<u>Oct 8-14</u>	<u>Thu</u>	<u>GC Annual Council</u>	<u>Silver Spring</u>
<u>Oct 15-17</u>	<u>Thu</u>	<u>Society of Adventist Communicators</u>	<u>Orlando FL</u>
<u>Oct 18</u>	<u>Sun</u>	<u>Breath of Life Executive Committee</u>	<u>Huntsville AL</u>
<u>Oct 20</u>	<u>Tue</u>	<u>Adventist Media Ministries</u>	<u>Columbia MD</u>
<u>Oct 27</u>	<u>Tue</u>	<u>Prison Ministry Advisory</u>	<u>Columbia MD</u>
<u>Oct 29-Nov 3</u>	<u>Thu</u>	<u>Year-End Meeting</u>	<u>Columbia MD</u>
<u>Oct 29</u>	<u>Thu</u>	<u>NAD BOE</u>	<u>Columbia MD</u>
<u>Oct 29</u>	<u>Thu</u>	<u>UDOEC</u>	<u>Columbia MD</u>
<u>Nov 5</u>	<u>Thu</u>	<u>Christian Record Serv. Finance Meeting & Board</u>	<u>Virtual</u>
<u>Nov 15</u>	<u>Sun</u>	<u>Adventist Leadership Summit</u>	<u>Columbia MD</u>
<u>Dec 7-9</u>	<u>Mon</u>	<u>NAD Education Curriculum Committee</u>	<u>TBD</u>
<u>Dec 9</u>	<u>Wed</u>	<u>UDOEC</u>	<u>TBD</u>

Last updated: 10/29/2023

27Ne AUTHORIZED MEETINGS—2027

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2027 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Jan 26-28	Tue	TDEC	Zoom
Feb 1-4	Mon	Annual Conference President's Retreat	TBD
Feb 10-11	Thu	UDOEC	TBD
Mar 15-16	Mon	AACU Constituency Meeting	Keene TX
Mar 22-26	Mon	ACM Professional Development Training	DMV
Apr 5-6	Mon	ACM Professional Development Training	Columbia MD
Apr 8-10	Thu	Sonscreen Film Festival	TBD
Apr 11	Sun	Hispanic Leadership Summit	TBD
April 11-17	Sun	Health Summit	TBD
Apr 16-17	Fri	Pathfinder Bible Experience (PBE)	TBD
Apr 24	Sat	Education Sabbath	NAD
Apr 25-27	Sun	NAD HR Conference	TBD
Apr 26-29	Mon	Prison Ministry Conference	Nashville TN
May 17-19	Mon	NAD Education Advisory Committee	TBD
May 19-20	Wed	UDOEC	TBD
Jun 14-25	Mon	NAD Summer Curriculum Committee	TBD
Jun 20-24	Sun	Called Convention	TBD
Jul 26	Mon	Commission on Accreditation	Columbia MD
Aug 4-7	Wed	ASI Convention	Tampa Bay FL
Aug 11-13	Wed	PARL Annual Advisory	TBD
Aug 23-26	Mon	Presidents of Large Conferences Retreat	TBD
Sep 6-9	Mon	Hispanic Advisory Meeting	Columbia MD
Sep 21-23	Tue	UDOEC	TBD
Oct 3	Sun	Made to Move 5k	Virtual
Oct 4-6	Mon	Technical Standard Committee (TSC)	TBD
Oct 4-8	Mon	ACM Professional Development Training	DMV
Oct 6-7	Wed	TDEC	TBD
Oct 14-16	Thu	Society of Adventist Communicators	Seattle WA

<u>Oct 26</u>	<u>Tue</u>	<u>Prison Ministry Advisory</u>	<u>Columbia MD</u>
<u>Oct 28-Nov 2</u>	<u>Thu</u>	<u>NAD Year-End Meeting</u>	<u>Columbia MD</u>
<u>Oct 28</u>	<u>Thu</u>	<u>NAD BOE</u>	<u>Columbia MD</u>
<u>Oct 28</u>	<u>Thu</u>	<u>UDOEC</u>	<u>Columbia MD</u>
<u>Nov 4</u>	<u>Thu</u>	<u>Christian Record Serv. Finance Meeting & Board</u>	<u>Virtual</u>
<u>Nov 14</u>	<u>Sun</u>	<u>Adventist Leadership Summit</u>	<u>Columbia MD</u>
<u>Dec 6-8</u>	<u>Mon</u>	<u>NAD Education Curriculum Committee</u>	<u>TBD</u>
<u>Dec 8</u>	<u>Wed</u>	<u>UDOEC</u>	<u>TBD</u>

Last Updated: 10/29/2023

28Nf AUTHORIZED MEETINGS—2028

RECOMMENDED, To approve the list of Authorized Meetings North American Division--2028 with the understanding that attendance at these meetings must also be approved by the administration of each entity, as follows:

<u>DATE</u>	<u>DAY</u>	<u>MEETING</u>	<u>LOCATION</u>
Feb 1-3	Tue	TDEC Convention	TBD
Feb 8-9	Wed	UDOEC	TBD
Feb 7-10	Mon	Annual Conference President's Retreat	TBD
Mar 20-21	Mon	AACU Constituency Committee	Kettering College
Mar 20-24	Mon	ACM Professional Development Training	Texas
Apr 3-4	Mon	ACM Professional Development Training	Columbia MD
Apr 6-8	Thu	Sonscreen Film Festival	TBD
Apr 16	Sun	Hispanic Leadership Summit	TBD
Apr 21-22	Fri	Pathfinder Bible Experience	TBD
Apr 21-23	Fri	Health Training Weekend	TBD
Apr 23-25	Sun	NAD HR Conference	TBD
Apr 26	Sat	Education Sabbath	Columbia MD
Apr 28-May 2	Fri	Prison Ministry Conference	Bermuda
May 16-17	Tue	NAD Education Advisory	TBD
May 18	Thu	UDOEC	TBD
Jun 12-23	Mon	NAD Summer Curriculum	TBD
Jul 31	Mon	Commission of Accreditation	Columbia MD
Aug 2-5	Wed	ASI Convention	Grand Rapids MI
Aug 7-10	Mon	NAD Educators' Convention	TBD
Aug 28-31	Mon	Presidents of Large Conference Retreat	TBD
Sep 5-8	Mon	Hispanic Advisory Meeting	Columbia MD
Sep 19-21	Tue	UDOEC	TBD
Oct 1	Sun	Made to Move 5k	Virtual
Oct 2-4	Mon	Technical Standard Committee (TSC)	TBD
Oct 2-6	Mon	ACM Professional Development Training	Texas
Oct 10-11	Wed	TDEC	TBD
Oct 19-21	Thu	Society of Adventist Communicators	Denver CO
Oct 24	Tue	Prison Ministry Advisory	Columbia MD
Oct 26-31	Thu	NAD Year-End Meeting	Columbia MD

<u>Oct 26</u>	<u>Thu</u>	<u>NAD BOE</u>	<u>Columbia MD</u>
<u>Oct 26</u>	<u>Thu</u>	<u>UDOEC</u>	<u>Columbia MD</u>
<u>Nov 2</u>	<u>Thu</u>	<u>Christian Record Serv. Finance Meeting & Board</u>	<u>Virtual</u>
<u>Nov 12</u>	<u>Sun</u>	<u>Adventist Leadership Summit</u>	<u>Columbia MD</u>
<u>Dec 4-6</u>	<u>Mon</u>	<u>NAD Education Curriculum Committee</u>	<u>TBD</u>
<u>Dec 6</u>	<u>Wed</u>	<u>UDOEC</u>	<u>TBD</u>

Last updated: 10/29/2023

CALENDAR OF OFFERINGS—NORTH AMERICAN DIVISION 2024

RECOMMENDED, To adopt the Calendar of Offerings for the North American Division for 2024 which reads as follows:

JANUARY

Local Church Budget	January 6
Religious Liberty* (NAD)	January 13
Local Church Budget	January 20
Conference Advance	January 27

FEBRUARY

Local Church Budget	February 3
Adventist Television Ministries Evangelism* (NAD)	February 10
Local Church Budget	February 17
Local Conference Advance	February 24

MARCH

Local Church Budget	March 2
World Budget Adventist World Radio (GC)	March 9
Local Church Budget	March 16
Local Conference Advance	March 23
Local Church Budget	March 30

APRIL

Local Church Budget	April 6
Hope Channel International, Inc. (GC)	April 13
Local Church Budget	April 20
Local Conference Advance	April 27

MAY

Local Church Budget	May 4
Disaster & Famine Relief* (GC and NAD)	May 11
Local Church Budget	May 18
Local Conference Advance	May 25

JUNE

Local Church Budget	June 1
Women's Ministries* (NAD)	June 8
Local Church Budget	June 15
Local Conference Advance	June 22
Local Church Budget	June 29

JULY

Local Church Budget	July 6
<u>GC Session Offering: Digital Strategy for Mission World Budget (GC)</u>	July 13
Local Church Budget	July 20
Local Conference Advance	July 27

AUGUST

Local Church Budget	August 3
Christian Record Services* (NAD)	August 10
Local Church Budget	August 17
Local Conference Advance	August 24
Local Church Budget	August 31

SEPTEMBER

Local Church Budget	September 7
World Budget (Emphasis: Radio Ministries) (GC)	September 14
Local Church Budget	September 21
Local Conference Advance	September 28

OCTOBER

Local Church Budget	October 5
Union Designated.....	October 12
Local Church Budget	October 19
Local Conference Advance	October 26

NOVEMBER

Local Church Budget	November 2
Annual Sacrifice for Global Mission (GC).....	November 9
Local Church Budget	November 16
Local Conference Advance	November 23
Union Designated.....	November 30

DECEMBER

Local Church Budget	December 7
Adventist Community Services* (NAD)	December 14
Local Church Budget	December 21
Local Conference Advance	December 28

THIRTEENTH SABBATH OFFERINGS—2024

Southern Asia Division (SUD).....	March 30	+
Euro-Asia Division (ESD).....	June 29	+
Inter-American Division (IAD).....	September 28	+
North American Division (NAD).....	December 28	+

52 Sabbaths
Local church – 27
Conf. Adv. – 12
Union – 2
NAD – 5
WB - 6

MISSION INVESTMENT PROJECTS—2024

Atlantic Union	+
Canadian Union	+
Southwestern Union	+

*Special Materials Provided

+Special Project Development

Edited September 6, 2022

The North American Division follows the Personal Giving Plan. A key component of the plan is encouraging members to be systematic in giving a percentage of their income to support the worldwide work of the Seventh-day Adventist Church—all through one offering, a World Budget offering. The following information is the North American Division authorized percentage breakdown of the entities and ministries supported by World Budget giving as of January 2018.

World Budget Distribution

Offering Recipient	Percentage
GENERAL CONFERENCE	
Weekly Sabbath School	57.00
Thirteenth Sabbath	16.00
Birthday Thank	4.00
Annual Sacrifice for Global Mission	4.00
Disaster & Famine Relief**	1.75
Fall Mission Appeal	1.00
Spring Mission Appeal	.75
Adventist World Radio	.375
Hope Channel International	.375
Andrews University	.375
Loma Linda University	.375
NORTH AMERICAN DIVISION	
Adventist Television Ministries*	3.00
Voice of Prophecy	3.00
Oakwood University*	.75
Adventist Community Services (Formerly Inner City)*	.75
Christian Record	.75
Multilingual Ministries	.375
Adventist Chaplaincy Ministries	.375
UNION CONFERENCES	
Local College	5.00
TOTAL	100.00

**In Canada these offerings go to special Canadian projects.*

***The offering is split — 50% ADRA and 50% Adventist Community Services*

February 15, 2018

CALENDAR OF OFFERINGS—NORTH AMERICAN DIVISION 2025

RECOMMENDED, To adopt the Calendar of Offerings for the North American Division for 2025 which reads as follows:

JANUARY

Local Church Budget	January 4
Religious Liberty* (NAD)	January 11
Local Church Budget	January 18
Conference Advance	January 25

FEBRUARY

Local Church Budget	February 1
Adventist Television Ministries Evangelism* (NAD)	February 8
Local Church Budget	February 15
Local Conference Advance	February 22

MARCH

Local Church Budget	March 1
World Budget Adventist World Radio (GC)	March 8
Local Church Budget	March 15
Local Conference Advance	March 22
Local Church Budget	March 29

APRIL

Local Church Budget	April 5
Hope Channel International, Inc. (GC)	April 12
Local Church Budget	April 19
Local Conference Advance	April 26

MAY

Local Church Budget	May 3
Disaster & Famine Relief* (GC and NAD)	May 10
Local Church Budget	May 17
Local Conference Advance	May 24
Local Church Budget	May 31

JUNE

Local Church Budget	June 7
Women's Ministries* (NAD)	June 14
Local Church Budget	June 21
Local Conference Advance	June 28

JULY

Local Church Budget	July 5
<u>GC Session Offering: Digital Strategy for Mission</u> World Budget (GC)	July 12
Local Church Budget	July 19
Local Conference Advance	July 26

AUGUST

Local Church Budget	August 2
Christian Record Services* (NAD)	August 9
Local Church Budget	August 16
Local Conference Advance	August 23
Local Church Budget	August 30

SEPTEMBER

Local Church Budget	September 6
World Budget (Emphasis: Radio Ministries) (GC)	September 13
Local Church Budget	September 20
Local Conference Advance	September 27

OCTOBER

Local Church Budget	October 4
Union Designated.....	October 11
Local Church Budget	October 18
Local Conference Advance	October 25

NOVEMBER

Local Church Budget	November 1
Annual Sacrifice for Global Mission (GC).....	November 8
Local Church Budget	November 15
Local Conference Advance	November 22
Union Designated.....	November 29

DECEMBER

Local Church Budget	December 6
Adventist Community Services* (NAD)	December 13
Local Church Budget	December 20
Local Conference Advance	December 27

THIRTEENTH SABBATH OFFERINGS—2025

Northern Asia-Pacific Division (NSD)	March 29	+
Southern Asia-Pacific Division (SSD)	June 28	+
Southern Africa-Indian Ocean Division (SID)	September 27	+
South American Division (SAD)	December 27	+

MISSION INVESTMENT PROJECTS—2025

Mid-America Union	+
North Pacific Union	+
Pacific Union	+

52 Sabbaths
Local church – 27
Conf. Adv. – 12
Union – 2
NAD – 5
WB - 6

*Special Materials Provided

+Special Project Development

Edited September 6, 2022

The North American Division follows the Personal Giving Plan. A key component of the plan is encouraging members to be systematic in giving a percentage of their income to support the worldwide work of the Seventh-day Adventist Church—all through one offering, a World Budget offering. The following information is the North American Division authorized percentage breakdown of the entities and ministries supported by World Budget giving as of January 2018.

World Budget Distribution

Offering Recipient	Percentage
GENERAL CONFERENCE	
Weekly Sabbath School	57.00
Thirteenth Sabbath	16.00
Birthday Thank	4.00
Annual Sacrifice for Global Mission	4.00
Disaster & Famine Relief**	1.75
Fall Mission Appeal	1.00
Spring Mission Appeal	.75
Adventist World Radio	.375
Hope Channel International	.375
Andrews University	.375
Loma Linda University	.375
NORTH AMERICAN DIVISION	
Adventist Television Ministries*	3.00
Voice of Prophecy	3.00
Oakwood University*	.75
Adventist Community Services (Formerly Inner City)*	.75
Christian Record	.75
Multilingual Ministries	.375
Adventist Chaplaincy Ministries	.375
UNION CONFERENCES	
Local College	5.00
TOTAL	100.00

**In Canada these offerings go to special Canadian projects.*

***The offering is split — 50% ADRA and 50% Adventist Community Services*

February 15, 2018

1 SECn/PR&DEV

2 **C 12 INTERDIVISION TRAVEL—POLICY AMENDMENT**

3

4 RECOMMENDED, To amend **C 12 INTERDIVISION TRAVEL** to read as follows:

5

6

C 12 Interdivision Travel

7 **C 12 05 Travel by Employees Serving in the North American Division**—1. *Requests from*
8 *Divisions*—a. When the officers of an overseas division feel that the work in that division would
9 be benefited by a visit from an employee in the North American Division, they shall inform the
10 officers of the North American Division via the ~~associate secretary~~ Secretariat of the Division who
11 shall take up the matter with the respective union conference officer (secretary) to determine if the
12 employee is available and whether the visit would be in the best interest of the work.

13 b. If the officers of the employing organization of the North American Division are willing to
14 release the employee for a visit to the overseas division requesting his/her service, the union
15 secretary will communicate their approval to the NAD ~~associate secretary~~ Secretariat utilizing the
16 appropriate form, and authorization for the visit shall be by action of the North American Division
17 Committee for Administration.

18 2. *Requests Initiated by the North American Division*—a. At times it is beneficial for an
19 employee of the North American Division to be given the opportunity to visit another division.
20 Such a visit can serve to broaden the vision of an employee and increase his/her understanding of
21 the worldwide work of the Church. In such cases, the ~~associate secretary~~ Secretariat of the North
22 American Division, on behalf of the division officers, shall inform the officers of the division in
23 which the visit is to take place.

24 b. If the officers of the division in which the visit is to take place are willing to arrange a visit,
25 such approval will then be communicated to the North American Division ~~Associate Secretary~~
26 Secretariat.

27 3. *Planning the Visit*—a. Provision shall be made for employees to spend sufficient time in the
28 field to enable them to make a real contribution to the work in the division.

1 **C 48 10 OFFICIAL POSITION—POLICY AMENDMENT**

2
3 RECOMMENDED, To amend C 48 10 Official Position, to read as follows:

4
5 **C 48 10 Official Position**—One of the North American Division’s greatest assets resides in the diversity of the
6 cultural, national, and ethnic origin of its membership. Its varied races, nationalities, and cultures have the potential
7 to offer enrichment to each other as well as to the mission of the Church. They also bring the risk of misunderstandings
8 and of possible injustice.

9 As a division with a multicultural heritage, the principle of unity within diversity is strongly promoted. This
10 involves cherishing the differences among us while working toward a harmonious unification in the total life of the
11 Church. Accordingly, the division affirms the following principles as a) those by which it will conduct the activities
12 of the Church in its assigned territory; b) those to which its employees will ascribe; and c) those which it will encourage
13 among its membership.

14 1. All members in regular standing will be given full and equal opportunity within the Church to develop the
15 knowledge and skills needed in the building up of the Church, and all service and positions² of leadership on all levels
16 of church activity will be open on the basis of qualifications without regard to race, color, gender, national origin,
17 ancestry, ~~physical handicap~~ disability, age, height, weight, marital status (single, married, or widowed), financial
18 status, or prior military service.

19
20
21
22 ²The words “all service and positions” used in this statement refer to positions other than those requiring ordination
23 to the ministry.

1 OVM/SECn/PR&Dev/SecCouncil/NADOUP/23 YEM

2
3 **FB 20 CHILD PROTECTION AND VOLUNTEER SCREENING POLICIES FOR**
4 **CHILDREN AND YOUTH MINISTRIES—POLICY AMENDMENT**

5
6 **RECOMMENDED**, To approve FB 20 Child Protection and volunteer Screening Policies for
7 Children and Youth Ministries—Policy Amendment to read as follows:

8
9
10 **FB 20 Child Protection and Volunteer Screening**
11 **Policies for Children and Youth Ministries**

12 1. *Objectives*—a. The Seventh-day Adventist Church has a moral and civil duty to protect the
13 children and youth entrusted to its care. The local community also has an expectation that the
14 church will provide a safe haven for children who participate in its
15 ministries.

16 b. The church is committed to providing safe worship and educational environments to help
17 children and youth learn to love and follow Jesus Christ.

18 “Church should be a safe place to bring our children. Everyone involved in work with
19 children who are minors must meet all Church and legal standards and requirements.” (*Church*
20 *Manual*, Edition 18, pages 168-169.)

21 c. Jesus placed a high value on the protection of children (Matthew 18:1-6); therefore, child
22 protection is an essential element in all church-sponsored children’s activities.

23 d. All volunteers referenced in this section include all adults, over the age of 18, involved in
24 any capacity in children’s and youth ministries and activities, and all church ministry leaders and
25 officers voted or appointed by the local church consistent with the *SDA Church Manual*;
26 volunteers voted or appointed by the conference, union, or the North American Division and its
27 affiliates, as well as all registered volunteers either from within or outside the North American
28 Division voted or appointed to serve in the territory.

29 2. *Volunteer Selection and Management*—The work of volunteers is essential to the
30 successful accomplishment of the Church’s mission and ministry. The management policies and
31 procedures employed to supervise the work of volunteers must be consistent with the mission of
32 the church or school and must support its successful achievement.

33
34 a. Selection and Screening of Volunteers

35 1) It is the responsibility of the local church and/or school to select, screen and manage
36 trustworthy individuals to fill volunteer positions in ministry for children and youth activities.

37 2) In selecting individuals for volunteer positions, only persons who support the mission of
38 the organization should be
39 recruited.

40 3) The church shall adopt a practice that no adult will be considered for a volunteer
41 leadership role in a church-sponsored ministry or activity until he/she has held membership in the
42 congregation or has been known by the organization for a minimum of six (6) months.

43 4) All volunteers are required to participate in a screening procedure that will include a
44 signed Volunteer Ministry Information Form, ~~wherever possible~~, a criminal background check,

1 and it is recommended that there be three (3) character references, ~~wherever possible~~. Individuals
 2 who submit incomplete forms will not be considered for a volunteer position.

3 5) Background screening ~~should~~ must be completed before the volunteer is allowed to
 4 serve.

5 6) All volunteer leaders, regardless of their previous experience, shall submit to the
 6 screening procedure provided by the church. The volunteer screening procedure ~~should~~ must be
 7 updated for each individual every three (3) years.

8 7) The local church or school is responsible for the cost of implementing these screening
 9 procedures. The local conference may provide financial assistance at their discretion.

10 8) It is the duty and responsibility of the church to maintain all volunteer information on a
 11 confidential basis at all times.

12 b. Supervision of Volunteers

13 1) Failure to comply with the established volunteer guidelines and code of conduct will
 14 result in the volunteer being asked to terminate participation in the ministry.

15 2) All allegations of inappropriate conduct involving a child or minor will be promptly
 16 reported in accordance with local child abuse reporting laws and investigated by the leadership
 17 of the church. The church will respect the rights of all parties involved in the alleged incident and
 18 treat all matters concerning the situation discreetly and confidentially.

19 3) Appropriate corrective action — discipline, counsel, or removal from ministry — will
 20 be taken when necessary.

21 c. Orientation and Training of Volunteers

22 1) Provide all volunteers with an understanding of the ministry's mission and the
 23 expectation the church has for its accomplishment in a safe and abuse-free manner.

24 2) Explain and provide in writing the expectations, code of conduct, and rules to be
 25 followed by volunteers in relation to supervision and interaction with children and youth.
 26 Reaffirm that alleged incidents of child abuse will be investigated and reported to authorities in
 27 accordance with local law.

28 3) All volunteers will be required to participate in educational courses on child abuse
 29 (physical and sexual) and the necessary steps to be taken to prevent the occurrence of child abuse
 30 incidents.

31 4) Training should include instructions on appropriate methods of physical contact to
 32 affirm children.

33 3. *Ministry to Sex Offenders within the Church*—The Church has a responsibility to provide
 34 worship opportunities and ministry to individuals who have previously engaged in inappropriate
 35 sexual conduct or physical abuse involving children or youth. When an offender wishes to be
 36 actively involved with the Church the following practices will be followed:

37 a. The individual agrees to not seek or hold church office, and when participating in and
 38 attending ~~participate in and attend~~ adult Sabbath School, worship services, and other church
 39 related activities on a chaperoned basis and will not interact on a personal basis with any child
 40 under the age of eighteen (18).

41 b. The individual will not be allowed alone in any building on church premises where
 42 activities involving children under the age of eighteen (18) are being conducted.

43 c. If a child in the congregation approaches the individual on church premises or in public
 44 during a church sponsored activity the person will politely and immediately excuse themselves
 45 from the situation.

- 1 d. The local church pastor and elders will meet personally with the individual and enter into
- 2 a five-year covenant agreement that outlines the expected conduct to be followed at all times
- 3 while on church premises or while involved in a church sponsored activity. Compliance with the
- 4 conditions outlined in the covenant agreement will be reviewed on a periodic basis and maybe
- 5 renewed at the end of the five-year term. Inappropriate conduct or failure to comply with the
- 6 terms of the covenant agreement may forfeit the individual's participation in church services or
- 7 sponsored activities at any time.
- 8

L 78 Ministers From Other Denominations

L 78 05 Practical Experience—When a minister from another denomination joins the Seventh-day Adventist Church and desires to become a Seventh-day Adventist minister, the minister, before becoming involved in a formal study program, shall be expected to give evidence of stability in the message and demonstrate aptitude as a candidate for the Adventist ministry. The local Ministerial Secretary is responsible for assisting and encouraging the individual in the process of integrating into the life of the Adventist Church.

Following baptism into the Seventh-day Adventist Church, upon the recommendation of the ministerial secretary, and with the approval of the local conference and the union, the minister may be assigned full-time work in a local church under the supervision of an experienced pastor. Remuneration is to begin when the previous income ends. This program is to continue for a minimum of six months after which the minister will be evaluated under the direction of the conference ministerial secretary. An additional period of up to six months may be granted if, after review by the local conference, it is deemed necessary. Great care should be given to the selection of the pastor under whose direction the minister will work so that the most comprehensive and compassionate attention will be provided during this difficult transition period.

L 78 10 College/University Attendance—If the minister does not have the background for admittance to the SDA Theological Seminary at Andrews University, but has met the conditions outlined in L 30 78 05, the local and union conferences concerned shall develop a plan by which the minister may be enabled to attend a denominational college/university for a minimum of one school year so as to prepare for service in the Adventist ministry. Additional financial assistance beyond the one year of college/university shall be approved by the contributing organizations.

L 78 15 SDA Theological Seminary Attendance—If the minister has previous education sufficient to qualify for admittance to the SDA Theological Seminary at Andrews University, and has met the conditions outlined in L 30 78 05, the local and union conferences concerned shall develop a plan by which the minister may be enabled to take twelve months of study at the Seminary. The study program shall be so structured as to give special emphasis to Adventist doctrinal belief and practical instruction in the elements of pastoral and evangelistic ministries. Any extension of time at the Seminary beyond twelve months shall be recommended by the sending local conference and approved by the contributing organizations.

L 78 16 Chaplains from Another denomination—Adventist Chaplaincy Ministries shall develop a plan by which the converting chaplain will be supervised while completing ten (10) classes through the SDA Seminary Online Learning Center, an Adventist college (or the equivalent through distance learning or intensives offered by the *inMinistry* program) or independent/guided study. The study program shall be so structured or guided as to give special emphasis to Adventist doctrinal belief. Practical instruction in the elements of pastoral and evangelistic ministries relevant to the chaplain's field of ministry shall also be emphasized.

L 78 18 NADEI Attendance—If the minister can best be prepared for ministry by attending the North American Division Evangelism Institute and has met the conditions outlined in L 30 78 05 and L 30 78 15, the local and union conferences concerned shall develop a plan enabling the individual to attend the Institute for a period of up to nine months. The maximum allotted time of nine months would allow the individual to take all courses offered by the Institute. The director of NADEI shall, after the minister's completion of the program, provide a written evaluation to the sponsoring conference.

1 FPWG/PolRev&Dev/BRI/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO23AC/23AC to
2 HMM(DIV)

3
4 202-23Ga IMPLEMENTATION OF OUR MISSION - POLICY
5 AMENDMENT

6
7 VOTED, To amend GC A 09 10, Implementation of Our Mission, to read as follows:

8
9 A 09 10 Implementation of Our Mission—Seventh-day Adventists affirm the Bible as
10 God’s infallible revelation of His will, accepting its authority in the life of the Church and of
11 each believer, and its foundational role for faith and doctrine. Seventh-day Adventists believe
12 that the Holy Spirit ~~is the power that~~ transforms lives and equips people with abilities to advance
13 God’s kingdom in this world.

14
15 Called by God, guided by the Bible, and empowered by the Holy Spirit, Seventh-day
16 Adventists, wherever we live in the world, devote ourselves to:

17
18 1. Christ-Like Living—Illustrating the lordship of Jesus in our lives by moral,
19 ethical, and social behaviors that are consistent with the teachings and example of Jesus.

20
21 2. Christ-Like Healing—Affirming the biblical principles of the well-being of the
22 whole person, we make healthful living and the healing of the sick a priority, and through our
23 ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of
24 restoration.

25
26 3. Christ-Like Serving—Following the example of Jesus, we commit ourselves to
27 humble service, ministering to individuals and populations most affected by poverty, tragedy,
28 hopelessness, and disease.

29
30 ~~2. 4.~~ Christ-Like Proclaiming—Realizing Communicating—Realizing that all are
31 called to active witness, we share through personal conversation, preaching, publishing, and the
32 arts, the Bible’s message about God and the hope and salvation offered through the life, ministry,
33 atoning death, resurrection, and high priestly ministry of Jesus Christ.

34
35 5. Christ-Like Teaching—Acknowledging that development of mind and character
36 is essential to God’s redemptive plan, we promote the growth of a mature understanding of and
37 relationship to God, His Word, and the created universe.

38
39 ~~3- 6.~~ Christ-Like Training—Affirming Discipling—Affirming the vital importance of
40 continued spiritual growth and development among all who accept Jesus as Lord and Savior, we
41 nurture and instruct each other in righteous living, provide training for effective witness, and
42 encourage responsive obedience to God’s will.

43
44 ~~4.~~ Christ-Like Teaching—Acknowledging that development of mind and character
45 is essential to God’s redemptive plan, we promote the growth of a mature understanding of and
46 relationship to God, His Word, and the created universe.

Contd

Revised 10-10-23tkb

202-23Ga IMPLEMENTATION OF OUR MISSION - POLICY
AMENDMENT - 2

1

2 5. ~~Christ-Like Healing—Affirming the biblical principles of the well-being of the~~
3 ~~whole person, we make healthful living and the healing of the sick a priority and through our~~
4 ~~ministry to the poor and oppressed, cooperate with the Creator in His compassionate work of~~
5 ~~restoration.~~

6

7 6. ~~Christ-Like Serving—Following the example of Jesus we commit ourselves to~~
8 ~~humble service, ministering to individuals and populations most affected by poverty, tragedy,~~
9 ~~hopelessness, and disease.~~

1 FPWG/PolRev&Dev/PolRev&Dev/ADCOM/PreC/SecC/TreC/GCDO23AC/23AC to
2 HMM(DIV)

3
4 202-23Gb OUR METHOD (MISSION STATEMENT OF THE
5 SEVENTH-DAY ADVENTIST CHURCH) - POLICY
6 AMENDMENT

7
8 VOTED, To amend GC A 05 10, Our Method (Mission Statement of the Seventh-day
9 Adventist Church), to read as follows:

10
11 A 05 10 Our Method—Guided by the Bible and the Holy Spirit, Seventh-day Adventists
12 pursue ~~this mission~~ the mission of making disciples through Christ-like living, healing, serving,
13 proclaiming, teaching, and training. ~~communicating, discipling, teaching, healing, and serving.~~

1 SEC/PolRev&Dev/ADCOM/TreC/GCDO23AC/23AC to HMM(DIV)

2

3 214-23Ga POLICIES (FINANCE, MODEL BYLAWS) - POLICY
4 DIRECTIVE

5

6 VOTED, To approve a directive to amend General Conference *Working Policy*, section
7 D, Model Bylaws, Article IX, Finance, Sec. 2., Policies, where appropriate, to read as follows:

8

9 **Sec. 2. Policies: The portion of the tithe which is reserved for this [organization], as**
10 **specified by policy, and all other funds shall be used in harmony with the financial policies**
11 **of the _____ Division of the General Conference of Seventh-day Adventists; and in**
12 **the case of donations, their use shall be in harmony with the specifications of donors and in**
13 **compliance with government regulations. Tithe is shared with the division on fixed**
14 **percentages as set by the division executive committee, and with the General Conference on**
15 **fixed percentages as set by action of the General Conference Executive Committee at an**
16 **Annual Council, or at a Spring Meeting in extenuating circumstances. ~~the Annual Council~~**
17 **~~of the General Conference Executive Committee.~~**

18

19 This change should be made in section D at the following locations:

20

21 GC D 10 05, Union Conference Bylaws, Article IX, Sec. 2. (bold print)

22

22 GC D 17 05, Union of Churches Bylaws, Article IX, Sec. 2. (bold print)

23

23 GC D 20 05, Local Conference Bylaws, Article IX, Sec. 2. (bold print)

1 SEC/PolRev&Dev/ADCOM/TreC/GCDO23AC/23AC to HMM(DIV)

2

3 214-23Gb POLICIES (FINANCE, MODEL OPERATING POLICIES) -
4 POLICY DIRECTIVE

5

6 VOTED, To approve a directive to amend General Conference *Working Policy*, section
7 D, Model Bylaws, Article IX, Finance, Sec. 2., Policies, where appropriate, to read as follows:

8

9 **Sec. 2. Policies: The portion of tithe which is reserved for this [organization], as**
10 **specified by policy, and all other funds shall be used in harmony with the policies of**
11 **the _____ Division of the General Conference of Seventh-day Adventists; and in the**
12 **case of donations, their use shall be in harmony with the specifications of donors and in**
13 **compliance with government regulations. Tithe is shared with the division on fixed**
14 **percentages as set by the division executive committee, and with the General Conference on**
15 **fixed percentages as set by action of the General Conference Executive Committee at an**
16 **Annual Council, or at a Spring Meeting in extenuating circumstances. ~~the Annual Council~~**
17 **~~of the General Conference Executive Committee.~~ This [organization] shall pass on to**
18 **the _____ Division the specified tithe percentage, retirement fund percentages as may**
19 **be decided by the division executive committee, and all mission offerings.**

20

21 This change should be made in section D at the following locations:

22

23 GC D 15 05, Union Mission/Section Operating Policy, Article XIV, Sec. 2. (bold print)

24

24 GC D 19 05, Union of Churches Operating Policy, Article XIV, Sec. 2. (bold print)

25

25 GC D 25 05, Local Mission/Field/Section Op Policy, Article XIV, Sec. 2. (bold print)

Thank you for allowing us to serve you
at the 2023 NAD Year-end Meeting!

FROM YOUR NORTH AMERICAN DIVISION FAMILY



Seventh-day
Adventist Church
NORTH AMERICAN DIVISION

9705 Patuxent Woods Drive, Columbia, MD 21046